





TANMAY DHAWAN


Mahatma Gandhi National Fellow

Oct '21 - Oct '23


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 Hindi | English |

Key Areas of Interest

- Policy Implementation & Evaluation
- State, Governance and Sustainable Development
- Critical & Strategic Thinking,
- Global perspective
- Research and Development
- Advocating Social Justice

Soft Skills

- Leadership and team building
- Decision making
- Convergence & collaboration
- Problem Solving
- Observant & meticulous

Education Background

Bachelor of Technology (EE)
Kamla Nehru Institute of Technology
Completed in 2015

Professional Experience

Tata Consultancy Services | UX Designer
March 2016 – Feb 2018

Projects Led

- Conducted District Skill Committee (DSC) Meetings in leadership of District Magistrate and helped in strengthening the district skill ecosystem by preparing the District Skill Development plan.
- Facilitated in capturing the skill training demand of Self Help Groups and successfully connected them with the training providers. Also, handholded them in providing the necessary market Linkages for their products.
- Designed and drafted the District Skill Assessment report, demand Estimate Report, Gap Analysis Report and conducted various survey's of youths and beneficiaries of Training Institutions of District.
- Mobilized candidates across Institutions and Training centers for overseas employment opportunities in Japan, Australia and Gulf countries under prestigious Schemes of Ministries and UPFC OMRA.
- Conducted Counselling & consulting sessions on a wide scale in schools, colleges, and Gram Institutions about the importance of Skill Development and Entrepreneurship.

Achievements

- April 2022 Received appreciation from the Joint Secretary, Ministry of Skill Development & Entrepreneurship, for the exemplary work done in the skilling sector under SANKALP Scheme during the MSD&E and World Bank visit in Rae Bareli District, UP.
- Jan 2023 Convened DSC meeting in the Presence of State Minister of Raebareli Constituency with all the District officials and Training Providers to bring sensitization about skill Development programs on a larger scale.

Key Learnings

- Understood various aspects of Implementation of Government Schemes at the ground level and how to increase its effectiveness and efficiency.
- Prepare reports/case studies on the skilling ecosystem and gathered insights to make persuasive recommendations to policy stakeholders.
- Learnt about the intricacies present in the bureaucracy and the friction and challenges that may happen in the policy formation
- Application of intersectional lens while formulating any policies or plans in the district.
- Application of the quantitative tools and techniques needed to conduct evidence-based public policy impact evaluations and develop effective policy communication skills.
- Learnt about Data Visualizations and how to effectively trans-configure the data into meaningful insights and solutions for better planning and policy framing.