IIM LUCKNOW
DGMP
DEFENCE GENERAL MANAGEMENT PROGRAMME 2018

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Indian Institute of Management Lucknow (Noida Campus)

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"Effective Leadership is not about making speeches or being liked; Leadership is defined by results not attributes"

- Peter Drucker

CONTENT

04 Dean's Message

05 Message from Professors

06-07 DGMP at a GLANCE

08 The Campus Insight

09 Curriculum

10 Course Statistics

11 Area of Interest

12-13 Placement Preferences

14-32 Profile of our Stalwarts

33 Placement Process

34-35 DGMP Batch 2018

37 Placement Committee Details

DEAN'S MESSAGE

I am pleased to introduce the 18th batch of IIM Lucknow's Defence General Management Programme (DGMP) delievered at our Noida Campus. Every year we conduct this six-month course in Business Management for talented and experienced military leaders to facilitate their smooth transition from uniformed service to the corporate world. The current batch of 39 officers is a mix of serving and retired officers with varied experience in diverse fields. IIM Lucknow has simply smoothened the rough edges of these diamonds, which these officers possess by virtue of their exemplary training and diverse skills acquired at Armed Forces. Their rich experience in domains of administration, operations and maintenance of state-of-the-art equipment under testing times and extreme conditions is a great value addition for any organisation. Leadership, dedication, integrity and loyalty are key attributes of these natural leaders. The course curriculum of the DGMP includes Corporate Finance, Business Analytics, Economics, Strategy Management, Operations and Project Management, Marketing, Organisational Behaviour, Human Resource Management, Infrastructure Management, Internet Technology, eCommerce, eGovernance, Information Systems and Business Communication. This program transforms these officers with capability, experience, commitment and motivation into a set of skilled managers equipped to become priceless assets for their future organisations. I would urge you, to collaborate with us at IIM Lucknow (Noida Campus) to channelize these professionals in the corporate world where they can flourish. I wish the participants success in the years to come and look forward to see them as active contributors in the development of their organisations and our great nation.

MESSAGE FROM PROGRAMME DIRECTOR

The General Management Programme for Defence Officers (DGMP) is being conducted at the NOIDA and Lucknow Campuses of IIM Lucknow for the last more than 10 years. The 18th batch of DGMP is being conducted at Noida Campus. DGMP is a six-month full-time management programme distributed over five terms. The course reorients the officers in the areas of Project Management, Operations, Marketing, Strategy, HR and Financial management. Apart from regular core subjects being taught in the first three terms, the participants also get to choose electives in their areas of interest during the 4th and the 5th term. The education and training imparted at the institute has reoriented their skills and has equipped them further to take on challenges of business and non-military organizations.

Exposure to nuances of management has been bolstered through projects, assignments, and interactions with Guest speakers from the industry. I am certain and confident that the corporate sector would gain immensely by employing these participants, as they will be a great asset to any organization that they would work for.
I wish them the very best for all their future careers.

THANKS AND REGARDS,

DR. GAURAV GARG
Decision Sciences Area
Indian Institute of Management Lucknow (Noida Campus)

It gives me immense pleasure to introduce the 18 th batch of officers from the Armed Forces undergoing the Defence General Management Programme (DGMP) at IIM Lucknow, Noida Campus. This six-month full time programme is designed in such a manner so as to impart knowledge in contemporary management practices and provide them with conceptual and analytical tools to be effective managers in the present and emerging business environment. These officers bring on board exceptional qualities of leadership, grit, commitment and loyalty to an organisation. Their competence in varied domains such as engineering, operations, supply chain management, administration and human resource management has been honed under some of the challenging and difficult circumstances during their stint in the Armed Forces. Their commitment, dedication to adapt and spirit-de-corps stand out. With their honesty of purpose, temperament and experience, they will be an invaluable asset to any organisation they join and the corporate will benefit immensely by utilizing their skills, abilities and commitment.
I am confident that these officers will enhance your organisation's competitive edge. I would urge you as recruiters to collaborate with us at IIM, Lucknow Noida Campus, to help in harnessing their skills and realizing their potential for the social economic growth of the nation.
I wish each one of them the very best in all their future endeavours.

THANKS AND REGARDS,

PROF. GARIMA MITTAL
Indian Institute of Management Lucknow (Noida Campus)

DGMP AT A GLANCE

Are you ready for what is bringing sweeping changes in the Corporate World? Action-oriented, Intelligent, Ambitious, Autonomous, Displaying Leadership, Culturally Fit, Upbeat, Confident, Successful, Honest, Detail Oriented, Modest, Hard working, Presentable & Passionate employees. These traits describe the ideal employee that the Corporate World is looking for, they are also exactly the qualities ingrained in all Defence Officers during their training, honed during their service life and now polished in the hallowed halls of IIM Lucknow. Why should the Strategy, the HR, the Operations, and other offices in your organisation be denied the services of such well trained and groomed Veterans. Dream big and make a change, take the most logical decision, the Return on Investment (ROI) of hiring a veteran is high, very high. Don't let this opportunity slip through. Let a highly trained veteran complement your organization too and take it to places, weigh this against the true cost of not choosing one.

THE CAMPUS INSIGHT

"The Noida Campus is a lush, green 20 acre sprawling full-fledged educational entity with a state-of-the art auditorium, academic and hostel blocks, faculty quarters and sports and recreational facilities."

For over three decades, IIM Lucknow has been at the forefront of nurturing top management graduates and moulding them to be the business leaders of tomorrow. Setting up the second campus in Noida is a step further towards fulfilling its vision - To be a preeminent centre of excellence, generating and imparting knowledge in management and providing socially conscious and globally relevant thought leadership.

Strategically located in the heart of the bustling corporate ecosystem of Delhi-NCR, the Noida campus is a lush green 20 acre sprawling full-fledged educational entity with a state-of-the art auditorium, academic and hostel blocks, faculty quarters and sports and recreational facilities. The Noida Campus has been successful in establishing itself as an institute of repute through their various course like IPMX, DGMP, Sustainability management etc, is now into its eleventh year with over 550 alumni who are successfully driving growth and value across industries. Imparting quality learning has always been the forte of IIM Lucknow and the same distinguished faculty.

CURRICULUM

Core Courses

Acting as a stepping stone, these mandatory areas of study bring in awareness, understanding and decision-making capabilities in the area of general management in a global business setting.

Elective Courses

In-depth knowledge of area of interest gives students ability to think beyond the obvious and tread on the path of becoming the master of his/her area of interest.

Human Resource Management

- Organizational Behavior
- Human Resource Management
- Strategic Business Negotiation

Marketing Management

- Marketing Management
- Marketing Management Research
- Product & Brand Management
- Digital Marketing
- Data Analysis for marketing Decision
- Consumer Behavior & Marketing Strategy

Operations Management

- Operation Management
- Global Supply Chain Management
- Operations Improvement & Consulting

Business Environment

- Managerial Economics
- Macro- Economics Environment
- International Business Environment

Information Technology

- Information Technology Concepts
- Data Science
- Management Information Systems
- Data Visualization and Analytics
- Big Data Analytics
- IT Strategy

Communication

- International Business Communication
- Advanced Oral Communication

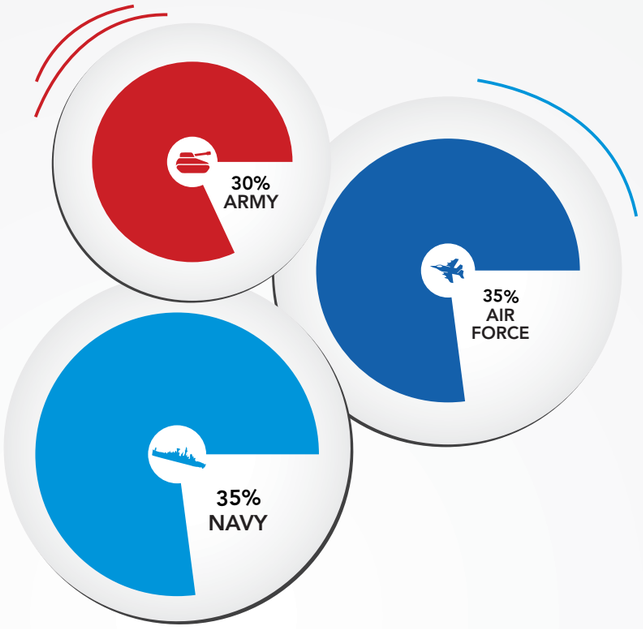
Corporate Finance

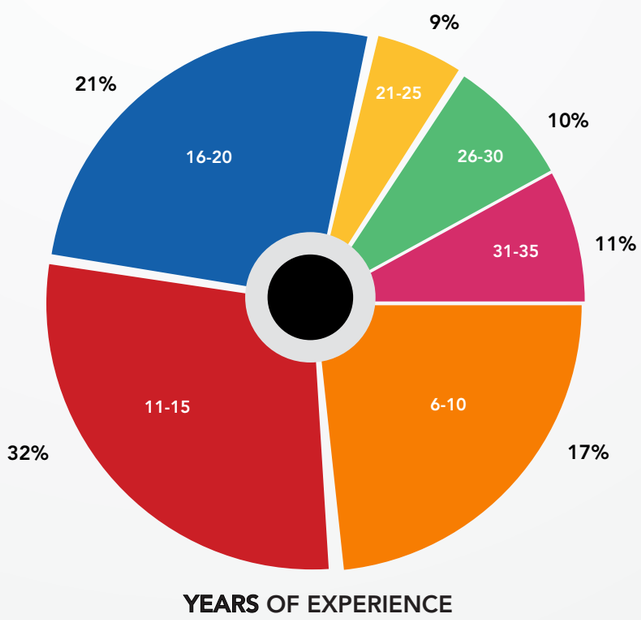
- Capital Structure and Debt Management
- Risk Management

Strategic Management

- Competitive Advantage
- Strategic planning and Corporate Governance
- Strategic Planning for Start-Ups

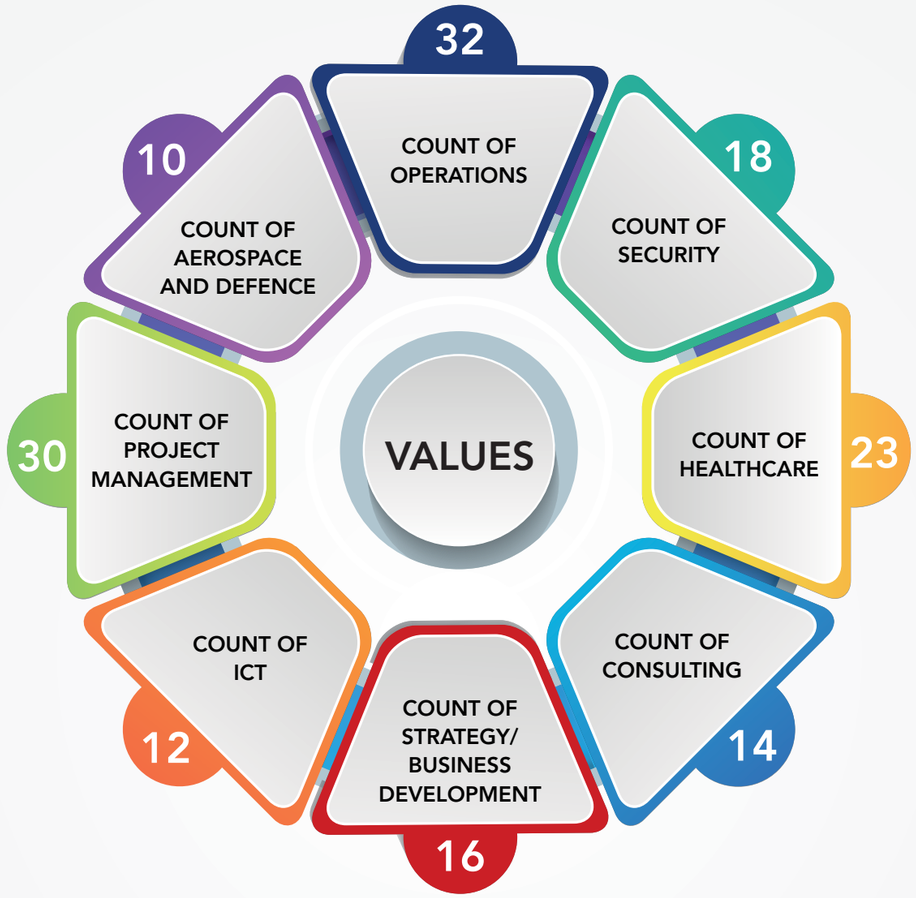
COURSE STATISTICS

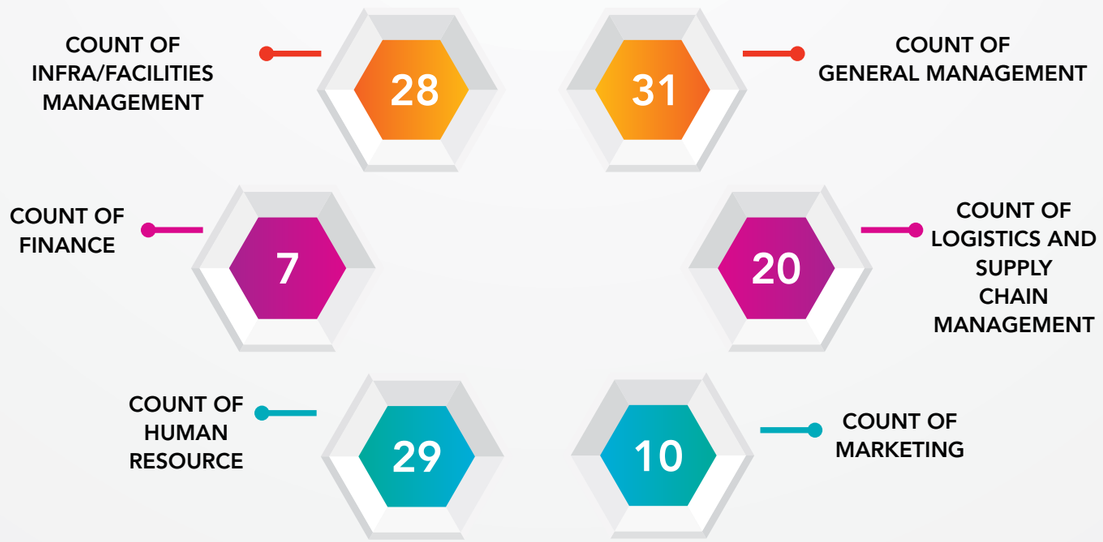




YEARS OF EXPERIENCE

AREAS OF INTEREST



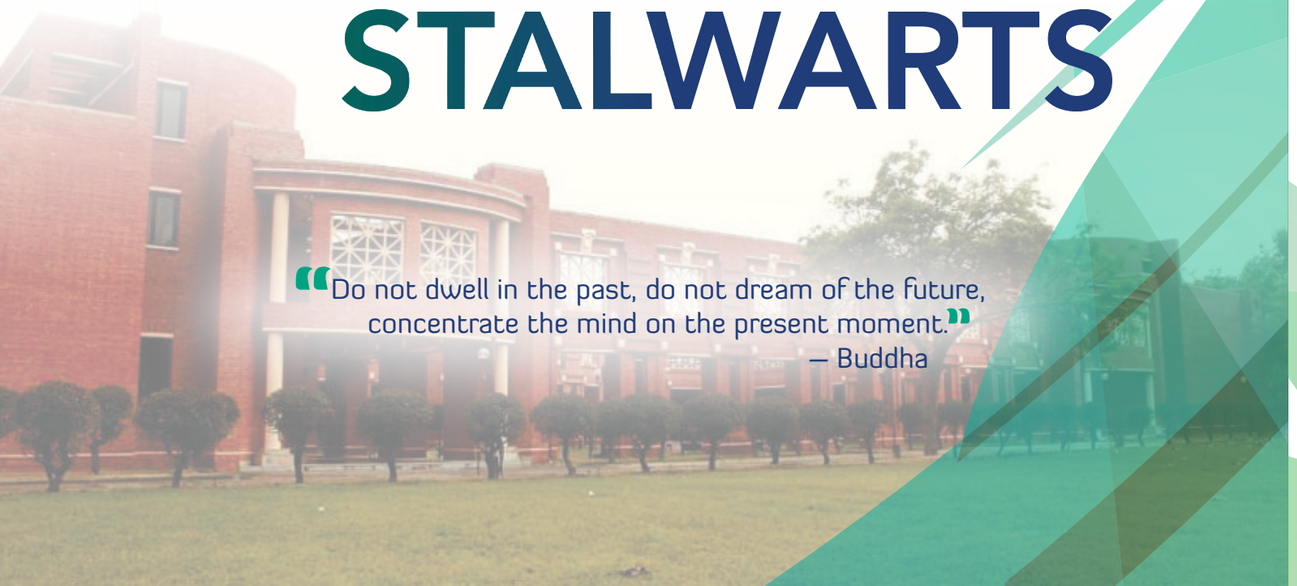


PLACEMENT PREFERENCES

PLACEMENT PREFERENCES

Rank	Name	Service	Work Ex	Age	Operations	Logistics and SCM	Marketing	HR	Fin		ICT	Security	PM	Infra/Facilities Management	Strategy/ BD	General Management	Consulting	Aerospace and Defence	Healthcare	Others
Work Experience 5 to 15 Years																				
Lt Cdr	AA Hirulkar	Navy	12	33	Y	Y		Y	Y		Y		Y	Y	Y	Y	Y	Y	Y	
Lt Cdr	Alok Uniyal	Navy	13	36	Y		Y					Y	Y	Y	Y		Y			
Maj	Anil Kumar Yadav	Army	10	36	Y	Y	Y	Y	Y				Y	Y	Y	Y	Y		Y	
Sqn Ldr	Deepika	Air Force	10	30	Y	Y		Y			Y	Y	Y	Y	Y	Y	Y	Y	Y	Media Hospitality
Lt Cdr	Joseph Vilangadan	Navy	12	34	Y	Y		Y					Y	Y		Y			Y	
Wg Cdr	Jyothi L Dahat	Air Force	14	43	Y													Y	Y	Pharma
Sqn Ldr	Kashika Mishra	Air Force	10	33	Y		Y	Y			Y		Y	Y		Y				
Sqn Ldr	Niroo Sharma	Air Force	12	32				Y	Y				Y			Y	Y		Y	
Sqn Ldr	Nisha Gupta	Air Force	10	32	Y		Y				Y		Y			Y				
Lt Cdr	OP Pattnaik	Navy	14	37	Y			Y				Y	Y	Y		Y				Port Management
Cdr	PK Bral	Navy	14	37	Y	Y		Y					Y		Y	Y				
Lt Cdr	Rakesh Anand	Navy	11	34	Y	Y		Y				Y	Y	Y	Y	Y	Y			
Capt	Shashank Shandilya	Army	6	29	Y	Y	Y	Y	Y		Y	Y	Y	Y	Y	Y	Y	Y	Y	
Sqn Ldr	S Tahir	Air Force	10	32	Y		Y	Y			Y		Y	Y		Y				
Lt Cdr	Sanjeev Veer	Navy	12	36	Y	Y		Y	Y			Y	Y	Y	Y	Y			Y	
Lt Cdr	Saurav Sharma	Navy	12	35	Y	Y		Y			Y	Y	Y	Y	Y	Y	Y		Y	
Lt Cdr	SK Yadav	Navy	11	34	Y	Y					Y	Y	Y	Y	Y	Y			Y	
Lt Cdr	Uttam Singh	Navy	12	34	Y			Y				Y	Y	Y		Y				
Work Experience 15 to 25 Years																				
Wg Cdr	A Kukreti	Air Force	22	45	Y			Y				Y	Y	Y	Y	Y		Y	Y	Hospitality
Lt Cdr	BS Bhullar	Army	22	45	Y	Y	Y	Y	Y			Y	Y	Y	Y	Y	Y	Y	Y	
Cdr	Koduri Srikant	Navy	20	43	Y		Y	Y	Y				Y	Y	Y			Y		
Cdr	Manan Sinha	Navy	20	43	Y	Y		Y					Y	Y		Y		Y	Y	Ship Building Site Engg,
Wg Cdr	Mohit Talwar	Air Force	20	42	Y			Y				Y		Y		Y	Y	Y		
Lt Col	Nitin Chauhan	Army	21	42	Y	Y	Y	Y				Y	Y	Y		Y			Y	
Gp Capt	N V Krishna Rao	Air Force	22	46				Y				Y		Y		Y		Y	Y	
Col	Rahul Tripathi	Army	22	44	Y			Y					Y	Y		Y	Y	Y	Y	
Lt Col	Udit Joshi	Army	21	42	Y				Y				Y					Y		
Lt Col	Yogesh Dadu	Army	24	47	Y	Y		Y					Y	Y	Y	Y	Y			
Work Experience 25 to 35 Years																				
Col	Adhir Mathur	Army	27	53	Y	Y		Y				Y	Y	Y		Y			Y	Hospitality
Col (TS)	Kamardeep Singh Gill	Army	31	52	Y	Y		Y					Y	Y		Y			Y	
Air Cmde	Neeraj Srivastava	Air Force	34	56		Y			Y											
Wg Cdr	PK Mittal	Air Force	30	53	Y	Y		Y					Y	Y	Y	Y		Y	Y	
Air Cmde	Ramanand Jha	Air Force	35	57	Y			Y								Y			Y	
Gp Capt	Rohit Kumar	Air Force	35	56				Y					Y	Y					Y	
Col	Sandeep Sharma	Army	30	53	Y	Y	Y		Y			Y	Y	Y	Y	Y	Y		Y	Wellness,Fitness, Creativity
Col	Surya Kant Panda	Army	29	53		Y		Y						Y		Y		Y	Y	

PROFILE OF OUR
STALWARTS



"Do not dwell in the past, do not dream of the future, concentrate the mind on the present moment."
— Buddha

Col SK Panda

Date of Birth: 11 Jun 1964
Date of Retirement: 30 Nov 2018

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Linkedin: www.linkedin.com/in/suryakant-panda-80788312/

Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- PG Diploma in Public Relations and industrial Relations & Personnel Management Bharatiya Vidya Bhavan,2014
- Heron Unmanned Aerial Vehicle Logisticians Course, is real,2008
- Bachelor Of Engineering(B.E) Bangalore University,1983

Experience

HRM and Administration

- Over all co-ordination of manpower Planning and deployment of over 750 personnel as per skills, Identifying training needs. conducting programme and measuring its effectiveness, Supervising administration related actives including housekeeping.
- Infrastructure management facilities planning and utilization of resources

Project Management, Logistics and SCM

- Conceptualized and executed multi-Crore projects aimed at modernization of Technical/ Administrative/ Logistics infrastructure and facilities country level
- Associated with maintenance, quality and life cycle management of over 200 army aviation helicopters and unmanned aerial vehicles at country level
- Provide Engineering support solutions and ensured 98% uptime for critical hi-tech defence equipment. Spearheaded new technology adoption process improvement and executed refurbishment, refit and repair of specialized Army Aviation fleet in diverse, terrains in key operational areas

Health Care

- Managed health Care services for over 2000 veterans and their families in the North East region

Col Rahul Tripathi

Date of Birth: 16 Mar 1974
Date of Retirement: 12 Jan 2019

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Education

- Madras University, Masters in Strategic Studies, Chennai, Tamil Nadu, Graduated April 2008
- Passed with a 1st Class Degree in Strategic Studies from University of Madras, an excellent student throughout. After a stiff competition to attend an year long "Staff Course", from the prestigious Defence Services Staff College Wellington Tamil Nadu. Graded fit to be an Instructor in various courses undertaken in Army.
- Certificate Course in Business Management IIM Lucknow.
- Diploma in Senior Level Defence Management from Devi Ahilyabai University Indore.
- B.Sc (JNU),National Defence Academy (NDA) Pune.
- Financial Management Development Program (MDP) from National Institute of Financial Management (NIFM) Faridabad.
- Management Development Program (MDP) from Indian Institute of Management IIM Indore.

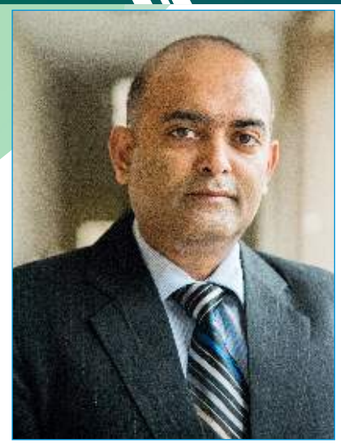
Experience

A Senior Executive with over 22 years experience in Leadership, Team building, Command and Staff jobs at different levels in Army to cover Operations, Administration, HR, Training, Hospitality, Logistics & Defence Procurement.

- As Director in Administration in Central Government was coordinating movement of approximately 25000 – 30000 persons, also made & implemented policies for discipline & vigilance, welfare projects, legal issues, health & hygiene of persons over eight different states.
- As a Deputy Director, was involved in Capital Procurement in WE Directorate for 3 years at Army HQ, six contracts & worked successfully on 37 different cases.
- As a Junior Administrative Officer forecasted & provided warlike stores, rations & fuel for 3000 men & 400 vehicles.
- Commanded from a Platoon (30 men) to an Infantry Battalion (850 men) in different terrains.
- Qualified as Instructor in various courses undergone during 22 years in Indian Army.

Professional Skills

- Leadership • Interpersonal Skills • Project Management • Problem Solving • Good Work Ethics • Team Work • Adaptability • Perseverance • Communication Skills



Cdr Srikant Koduri

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Date of Retirement: 28 Jun 2019

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Education

•MBA from Faculty of Management Studies (FMS), Delhi University
•Defence General Management Program 2018 - IIM Lucknow
•Masters in Science (Telecommunications), Cochin University
•Masters in Defence and Strategic studies, Madras University
• Certificate course in cost and contract management by ICWAI, Delhi
• PMP® certification. PMI , USA
•Lean Six Sigma Green Belt From KPMG
•Management Development Program (MDP) from College of Defence Management (CDM) on Defence acquisition procedure

Experience

Program and Project Management

•Proficient in end to end project management for defence procurement projects of aircraft and equipment with extended tenures at Naval Headquarters in aviation planning, acquisition and operational divisions.
•Project Officer for key helicopter procurement projects worth more than $ 2 billion from various foreign countries (United States, Russia) under DPP, FMS and IGA procedures
• Handling Budget of over 3000 crores for all Aviation Assets procurement at Naval Headquarters.

Operations and Leadership

•Skilled in striking perfect coordination with the organization and the team to optimize work performance and ensure task completion within the time and resource parameters.
•Specializing in HRM and Operations, held key appointments like 'Operations Officer' on board Aircraft Carrier, 2nd in Command of Missile Corvette, and Operations Officer handling Air operations for Western Naval Command with proficiency in handling more than 450 personnel and management of assets worth more than 1000 crores.
•Experience in negotiations with OEMs from various countries (Russia, Israel, US) as part of acquisitions

Awards and Achievements

•Awarded commendation from the Vice Chief of Naval Staff for helicopter procurement.
•Re-engineered processes for collecting and display of information thereby enabling higher command to have improved situational awareness at minimal cost.

Col Adhir Mathur

Date of Birth:27 Dec 1964
Date of Retirement: 31 Dec 2018

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Education

•Defence General Management Program 2018 - IIM Lucknow
•Lean Six Sigma Green Belt From KPMG
•Master of Science from Madras University in 2001, specialized in strategy and management.
•Master of Engineering (Environmental) from MBM Engineering College, Jodhpur in 1991, awarded 'Honours Division'.
•Bachelor of Engineering (Civil) from MBM Engineering College, Jodhpur in 1988, awarded 'Honours Division'.

Experience

July 2017- Till Date

•As Senior Staff Officer at Corps HQ, handled operations concerning Aid to Civil Authority for Flood Relief, Technical Trg of Engineer Units & Personnel, Monitoring of operational Work and Stores Managements of Engineer Brigade and Units.

Aug 2014- Jun 2017

•As Deputy Commandant and Commanding Officer in training establishment successfully led a training battalion of 2500 personnel, conducted 9 mega events to include Veterans Rally, Medical camps and Group Day Celebrations. Also Recruitment training of 550 soldier, 350 clerks and storekeepers.

Jun 2009- Jun 2012

•As Director in Engineer - In - Chiefs branch effectively handled distribution, monitoring. expenditure of public funds, planned and co-ordinated 3 mega adventure expeditions to South Pole, Siachen Glacier and Colombo.

Jun 2007- Jun 2009

•As Commanding Officer of Engineer Regiment in Counter Insurgency area successfully led a multi- disciplinary work force of 900 personnel, managed Station Officers Institute, Sport Complex and Solider Institute.

Award and Achievements

•Awarded 'Chief of Army Staff Commendation Card' in 2011 and 'Vice Chief of Army Staff Commendation Card' in 2009.
•Selected as Military Observer for one year for the UN Mission in Democratic Republic of Congo.

Air Cmde Neeraj Srivastava, VSM

Date of Birth: 01 May 1962
Date of Retirement: 30 Apr 2018

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Education

• Certificate Course in Business Management, IIML-NC
• M.Sc (Computer Science)
• BSc (Phy, Chem, Maths)
• Advance Logistics Course
• Codification & Standardisation Course
• Advance Data Processing (MT) Course
• Certificate Course in Unix and Oracle
• Core Group Tre in IMMOLS

Experience

• 17+ yrs rich experience in Logistics Functions - Strategic Logistics Planning, Supply Chain, Inventory Management, Foreign Procurement.
•13+ yrs of experience in System desgin, development and data analytics, Codification and standardization in Main Frame COBOL, Oracle, ASP and Project Head of Integrated Logistics ERP (IMMOLS)
• 3 yrs deputation to Botswana Defence Force as Air Logistics Advisor with Advisory.

Awards and Achievements

• Awarded Vishisht Seva Medal (VSM) by President of India.
• Awarded with Chief of Air Staff (CAS) Commendation in 1997 and 2000.

Lt Col Udit Joshi

Date of Birth: 09 Feb 1976
Date of Retirement: 12 Jan 2019

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Email: joshudit@gmail.com
Linkedin: www.linkedin.com/in/udit-joshi-cse

Education

• M Tech (CSE) IIT Delhi
• B Tech (Electronics)
• Defence General Management Program - IIM Lucknow

Certification

• PMP® Certification by PMI
• AWS Certified Solutions Architect - Associate 2018 Udemy
•Certification in Machine Learning and Data Analytics Stanford Coursera
• Lean Six Sigma Green Belt From KPMG

Experience

An ICT professional with 16+ years' experience in IT /Simulation projects. Related experience in Project Management, engineering support to high tech electronic surveillance equipment, MRO and technology management. Senior Project Manager, Intermediate Workshop (L3 Support) Aug 17- Jul 18
• Led a team of 50 engineers, in a large Workshop of 300 engineers responsible for L3 engineering support for high tech electronic and surveillance equipment.
• Headed the Technology Centre. Program Manager for a transformation program, which helped reduce the turnaround time for fixing equipment by approx. 20%. Led to savings of INR 1 Cr annually.
• Evangelized the usage of Lean and Kaizen methodologies within the organization. Also delivered Tech Talks, published articles, conducted training sessions and organised meetings/ demos for senior leadership.
• Planning and executing the competence development roadmap for the Workshop.
• Was selected for the prestigious 5 year high tech appointment through an org wide deep selection process.
• Managed several development projects for in house training simulators for weapon systems and combat vehicles eg tank simulator, truck simulator. Typical projects involved a blend of gaming software, IT hardware, microcontrollers and sensors.

Achievement and Awards

• Commendation Card. By the Vice Chief of Army Staff (Second in Army hierarchy).
• Scholar Warrior Badge by Army Commander, (third in Army hierarchy) for authoring a pioneering paper on Live Virtual Constructive Integrating Architecture (LVCIA) simulators.

Wg Cdr Mohit Talwar

Date of Birth: 04 Jul 1976
Date of Retirement: 11 Jan 2018

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Linkedin: www.linkedin.com/in/mohit-talwar

Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- Bachelor in Science, JNU
- Qualified in Aviation Safety and Accident Investigations
- Helicopter Accident Investigation Course, USA
- Human Factors in Aviation Safety, USA
- Flight Maintenance and Administration Safety Course

Experience

Senior Security and Safety Manager

- Led a team of 50 Safety managers and 500 personnel responsible for safety and security of complete helicopter fleet of Air force.
- Chaired and completed six aircraft accident investigations in record time.
- Conducted security, Administrative and safety audits/ inspections at major airfields and helipads.
- Simultaneously led three teams consisting of 02 aircraft,15 commandos and 80 soldiers each at three different locations in Naval infected areas of Chattisgarh and Jharkhand.
- Supervised country level Safety Management System, conducted trend analysis of incidents and institution of remedial measures for accident prevention.
- Instructed in an ISO recognised course for training of Safety managers.

Senior Administration and HR Manager

- Controlled a budget of Rs 70 Cr for Indian air force and ensured its optimum utilisation.
- Experienced in Office Administration, facilities management, HR and Career planning.
- Planned movement of aircraft, troops and equipment from Africa to India.
- Liaised with MoD and Ministry of external affairs for sending officers abroad for training and in exchange programs.
- Performed as liaison officer for VVIP visits including Prime Minister of India, Cabinet Minister and Senior Defence Officers.

Lt Col Bhalender Singh Bhullar

Date of Birth:10 Jun 1973
Date of Retirement: 12 Jan 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt, KPMG
- Diplomas in Junior leadership and Weapons System Management
- Graduation with Public Administration and Political Science as subjects
- Qualified Pilot on Multi Engine (Advanced Light Helicopter) with 2200 hrs of flying

Experience

Operations Manager

- Worked with top Government National & International officials, Trials of Equipment and International & National procurement of strategic importance worth thousands of crores
- Revised Security and Operations SOPs for safe flying operations, safety of weapons systems and safety of precious Aviation PPE resulting in zero accident incidents
- Planned, coordinated and executed a number of High Intensity Humanitarian & Disaster relief operations. refining processes following best practices and quality management
- Monitored Asset management of Army Aviation fleet(15000 to 20000cr) & dynamic flying; optimization of maintenance operations Pan India (Maintenance, Logistics & Stocking) .

General Management & HR

- Broad based team building of a motivated specialist task force to ensure 100% mission readiness.
- Training 40 pilots, Simulator and actual flying (conserving machines), and 450 personnel. Appraisals of senior and mid-level managers (National & International).
- Project Management: Siting, designing and supervising construction endeavors for Aviation hangars and accommodation for Troops in difficult areas
- Budgeting and all aspects of Facilities Management, maintenance of Airfield, procurement of equipment for operations and security

Awards and Achievements

- Four Commendation Medals at Army level(2 for Search and Rescue and 2 for Excellence in Service)
- Selected on merit by Indian Army for United Nations deputation as Military Observer in Congo (DRC) for one year, awarded United Nations Force Commanders' Appreciation.
- DG & Colonel Commandant Army Aviation Corps Appreciation for Meritorious Service.

Air Cmde Ramanand jha

Date of Birth: 15 Mar 1962
Date of Retirement: 31 Mar 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- B.Sc(engg), REC Kurukshetra
- Technical Staff Officers' Course, DIAT Pune
- Higher Air Command Course, CAW Secunderabad

Experience

Electrical Engineer with 35 years of work experience in IAF. Worked in various capacities as hands on individual, in various leadership roles of Flight Commander and Senior Technical Officer in Missile systems. Also, served as Commanding Officer of a Signals unit and subsequently as Air Officer Commanding of a prestigious Communication unit.

Operations

- Participated as combat crew in live firing of missiles at range firing unit
- Mastered the art of working with own hands and then providing leadership for various operational personnel in IAF
- Evolved various practices for maintenance roles and upgradation of AFNET Communication System

Training

- Trained young engineering professionals with detailed technical expertise in Missile systems as an instructor

Leadership

- Commanded Signals unit at Pathankot
- Air Officer Commanding Communication unit at New Delhi, providing IAF with AFNET technical solutions
- Command Signals Officer at Western and Eastern Air Commands

Administration

- Hands on experience in all aspects of HR and Administration
- Commanded two prestigious units in IAF
- Looked after welfare of personnel in terms of provisioning of housing, running of various institutions like Officers' Mess, CSD and Air Force School

Lt Cdr Joseph Vilangadan

Date of Birth: 06 Jul 1984
Date of Retirement: 08 Jan 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- Certified UAV Observer Instructor, IAI, Israel
- B.E (Mechanical Engineering), Anna University, Chennai

Experience

Operations, Infrastructure Development and Administration

- Conceptualised, coordinated and executed road movement, air logistics and setting up of operations centre for over 6 UAV detached operations at various locations for achieving mission goals such as maritime reconnaissance and air surveillance.
- Lead a team consisting of 7 members from varied disciplines and experiences for conceiving, developing and acquiring requisite approvals for creation of a warehouse along with its administrative complex worth over 77 crores for stocking aircraft spares.
- Effectively executed administrative, logistics and manpower planning for successful accomplishment of all operational goals of the Ship.

Human Resource Management, Training and Security

- Handled HR functions that include, task allocation, imparting refresher professional training, leave planning, continuous performance appraisal and career progression and handling grievances of vertically specialized personnel.
- Successfully co-ordinated and imparted practical training to personnel on optimum utilisation of UAV sensors for achieving superior operational and tactical advantage.
- Undertook planning and coordination for audit and implementation of physical security measures at unit level.

Awards and Achievements

- On-the-spot commendation by Flag Officer Commander-in-Chief, Western Naval Command in Nov 15 for dedication to duty.
- OP TASHA medal for undertaking sea patrol along India – Sri Lanka border in the Palk Bay region from Feb 10 to Jul 11.

Sqn Ldr Deepika Puri (Retd.)

Date of Birth: 02 Sep 1987
Date of Retirement: 06 Jul 2018

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- J2SE- PYTHON Trained from NIIT, Delhi
- Digital Marketing Workshop Experienced from NIIT, Delhi
- Trained as Supervisor for Equipment Testing and Maintenance activities
- CLAB- Leadership & Behavior Course, IAF
- Trained in Radar and Missile Systems with Missile Simulators, 8 TETTRA School, Indian Air Force
- Post Graduate Diploma in Aeronautical Engineering, VTU, Belgaum
- B.E(Information Technology), Maharishi Dayanand University, Rohtak (Haryana)

Experience

Operations-Procurement-Maintenance Management-SCM-Event Management

- Handled Stockholding and Supply Chain Management of spares/critical items including Sourcing, Procurement, Client & Vendor co-ordination & Logistics Management
- Spearheaded Technological Installation of 05 Radars, Snag Rectifications, Planning and Scheduling of Preventive maintenance, Execution of major overhauls, Critical spares forecasting
- Managed operations and supervised maintenance of vintage Russian valve- based radar system, Strategic and combat positioning of missile systems, operations in PAN-IAF exercises
- Conducted successful Live missile firing at Eastern Coast of Country with handful experience in deployment of missile system including convoys & Military train movements for missile firing with 350 personnel
- Planning, scheduling, coordinating preventive & breakdown maintenance of Air Defence assets in the most challenging contours of the country over 10+ mobilities
- Strategized career progression plans & trained 15 potential leaders in the team to transform them to Air Defence Professionals

HRM & Administration- General Management- Safety and Security

- Led the human resource & security team of 500+ Air warriors during PAN-IAF exercise IRON FIST-2016, tie-ups with Civil police and Border Security Force for 200 VIP/VVIPs on visits.
- Managed the recruitment life-cycle for sourcing the best talent of over 120 personnel and On-Job Training programs for more than 250 personnel, after identifying requirements
- Determined training needs, areas of improvement, enhance interpersonal efficacy, to ensure prompt resolution of employee grievances to maintain cordial management employee relations. Set performance goals by facilitating performance management system and process administration for the vertical.

Lt Cdr T U Singh

Date of Birth: 05 Mar 1984
Date of Retirement: 07 Jan 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- Specialist Weapon Officer
- MSc (Naval Weapon) from CUSAT, Cochin, BSc (Defence Studies)
- Certificate course at Center for Leadership and Behavioural Sciences, Cochin

Experience

Operations / Project Management

- Successfully planned and executed the strategic delivery of ordinance in target and Action Stripping/ Jettison bill plans during the deployment as contingencies for combat readiness. Liable for combat worthiness, smooth operation at sea and nil incidents on board warship by systematic training 400 personnel on board as Combat Officer. Awarded twice best Gunnery Trophy
- Oversaw Mid-Life upgrade of a Russian destroyer managing a budget of 400 Cr and streamlined the project towards boosting efficiency, quality assurance and timely completion of project thereby resulting Crores of savings. Maintained vendor partnerships between Indian Navy and OEM (US based technology)
- Successfully coordinated HADR mission in Colombo during the disaster relief operation in Jun 2017. Prepared Scope of work for Addition and Alteration (A&As) of 400 men dormitory for Logistics and Support base of refit ships
- Played a crucial role in handling various risk managements activities as safety Officer for various evolution including weapons trial.

Security and Vigilance Management

- Conceptualizing and implementing safety procedures for conducting various high risk evolutions both at sea and land thereby enhancing safety and efficiency of men and material
- Conceptually strong with an innovative and analytical approach to manage internal security of Naval Ships ranging from small ships to destroyer class
- Work with an eye for detail for construction of additional security posts, streamlining communication procedures and 24*7 monitoring through CCTV cameras

Lt Cdr Sanjeev Veer

Date of Birth: 04 Feb1982
Date of Retirement: Feb 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- B.Tech (Instrumentation and Control)
- Certification in Network Administrator Course
- Additional Course in Fire Fighting and Damage Control
- Course in Logistics and Supply Chain Management

Experience

Project Management and Planning

- As a Joint Director (Planner), planned and executed successful completion of refit cum modernisation of five conventional Russian Class Submarines worth 200 million dollars
- Spearheaded tendering, approvals, technical and commercial negotiations to high quality and within agreed timeframes
- Steered salvage operation of a Russian Class Submarine as Head of the Technical Cell by providing relevant technical information to the Salvage Divers / Explosive Ordnance specialists worth Rs 200 Cr
- Planned and executed successful completion of unprecedented disposal of a conventional Russian Class Submarine worth Rs 1 Cr

Operations

- As a Deputy Director (Electrical Dept.), performed diverse roles including Men Management and Material Management to ensure battle readiness of submarine
- As a Deputy Director (Electrical Dept.), ensured operational readiness of entire propulsion generation and distribution network, Sonar, Communication, Navigation, and Weapon Equipment on-borad the Submarine
- Deputed to Russia for undertaking mid-life upgrade of a conventional Russian Class Submarine worth $ 155 Million

Awards and Achievements

- Awarded the prestigious Commendation by The Flag Officer Commanding-in-Chief in Aug 17 for exemplary leadership and professionalism displayed while undertaking unprecedented disposal of an Indian Navy Submarine

Lt Col Yogesh Dadu

Date of Birth: 26 Jan 1971
Date of Retirement: 12 Jan 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- M Tech - Thermal Science IIT Kanpur 2002-2004
- PG Diploma- HR & IM, Symbiosis, Pune
- MDPM in Industrial relations (Distance learning mode) 1998-2000: Symbiosis Institute of Management Science Pune (SIMS) for Defence personnel and dependents

Certification

- Accredited Energy Manager from BEE , Govt Of India
- Defence General Management Program - IIM Lucknow
- Lean Six Sigma Green Belt

Member: ASHRAE

Experience

- Planning & Designing Projects
- Facility Management
- Vendor Development
- Procurement and inventory Management
- Value Engineering & Quality Control
- Negotiations
- Contract Management
- Engery Auditing
- Budget Planning
- Logistics
- HRM & Administration

Capt Shashank Shandilya

Date of Birth: 17 Aug 1989
Date of Retirement: 14 Oct 2017

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Education

- Defence General Management Program 2018 - IIM Lucknow
- PG in defence management & strategic studies - University of Madras, (2011-12)
- B.Tech in Information Technology - UPTU – Greater Noida (2007-11)
- 7 years of leadership experience in Operations, HR, Logistics, Event management, Finance Management & Marketing in Indian Army and Startup.

Experience

General Manager – Kashmir, 2012-2015

HR & Training

- Trained and mentored over 800 odd junior personals for positions with joint, multinational, and high level service organizations.

Operations

- Independently led a team of 120 odd men into several operations in a Counter insurgency/ Counter terrorist environment.
- Managed the increase of equipment operational readiness to over 95 percent through development of a recognized maintenance program.

Supply Chain Management

- Coordinated movement of regular & special Army convoys of 150 odd vehicles, Supply of rations etc.

IT, Communication & Cyber Security

- Responsible for operations, data management, quality assurance and maintenance of high value military electronic equipment for round the clock Army Communications
- Responsible for maintenance & audit of cyber security of Army Intranet Network

Event Management

- Organized a National level Leadership seminar held at Army HQ Srinagar
- Organized a Regional Level Golden Jubilee Celebration Fest

General Manager – Military Intelligence, 2015-2017

- Consistently managed accountability of over 10 million dollar in stores and supplies while simultaneously overseeing over 175 lines of equipment.
- Designed and directed internal and external policies, standard operating procedures and processes to minimize risks and maximize effectiveness.

Sqn Ldr Niroo Sharma

Date of Birth: 31 Jul 1986
Date of Retirement: 26 Jun 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- MBA (Finance), Sikkim Manipal Universty
- Certificate Course in Leadership and Behavioral Science
- Working Capital Management Course, CIEL
- Corporate Finance, IM Bangalore, EDX
- B.Com, (Grade A)

Experience

Core Competencies: Finance and Accounts

- Handling and managing salary accounts of average 2000+ employees. Working Capital Management of Public Fund of annual turnover of Rupees 144 crore.
- Inferring Govt Policies and implementing recommendations of 7th Pay Commission.

HRM / Training & Skill Development

- Implemented HRM functions including processing of Appraisal reports, Training & skill development, Career progression, Counseling and Grievance handling of 250+ personnel
- Conducted various Training sessions and workshops on Non Public Fund Management, Personal Finances, IT and GST implementation.
- Nominated as part of the core committee in the Presidential Standard Presentation wherein Honorable President of India, Shri Ram Nath Kovind was the chief guest on 22 March 2017.

Budget and Procurement

- Budget planning, execution and monitoring of even flow of expenditure in all the quarters of the year with an annual procurement of 120 crore rupees.
- Guided public procurement and contracts, with focus to meet stringent timelines.
- Involvement in policy formulation and making organization wide Standard Operating Procedures (SOPs).

Sqn Ldr Kashika Mishra

Date of Birth: 02 Nov 1985
Date of Retirement: 11 Jan 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- B.Tech (Computer Science)
- MS Software System, BITS, Pilani
- PG Diploma Aeronautical Engg., VTU

Work Experience

Network Administration PAN-IAF

- At Network Operation Centre, administered and maintained network services for state-of-the-art IAF IP/MPLS network thereby facilitating air defence communication and mission critical applications
- Managed Data Centre infrastructure and services by implementing ITIL practices.
- Ensured change management, knowledge transfer of network implementation related changes and formulated SOPs and low level designs for network level integrations.

Information Security PAN-IAF

- At IAF's Security Operation Center, administered IT security through Policy Manager on 40K+ end devices.
- Defined, managed and monitored AV policies/rules thereby ensuring strict compliance to organisation's IT policies.
- Formulated regular issue of IT security policies and advisories for compliance pan IAF.

Training

- Planned and executed the conduct of training of personnel on network and network security concepts.

Cdr Pradeep Bral

Date of Birth: 09 Oct 1981
Date of Retirement: 09 Jan 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- Diploma in Human Resource Management, Narsee Monjee Institute of Management Studies, Mumbai
- Masters of Science (Hydrography), Goa University• Bachelor of Science, Jammu University
- Certificate in Project Management, Pursuing PMP, PMI

Experience

Operations

- As an Executive Cadre Officer in Indian Navy, equipped in handling helm of affairs ranging from administration to operational planning in most dynamic situations and donned various hats to enhance the operational effectiveness and combat readiness of warships.
- Working experience at International level – As a project manager successfully completed Hydrographic Projects within a stipulated time in Maldives, Mauritius, Srilanka, Kenya and Tanzania as a part of Foreign Co-operation Mission of Indian Government. Undertaking 50+ projects in Indian Navy.

Career Highlights

- International Training Experience in UK, France, Norway, UAE, Irland, Portugal and Oman leading to enhance global cultural awareness and adaptability.
- Instrumental in signing of Memorandum of Understanding (MoU) between India and Tanzania on hydrographic co-oporation based on successful completion of project in given time.
- Served as Second in Command of Indian Navy's most sophisticated and modern ship with state of art hydrographic equipments imported from Norway, Canada and Germany.

Awards and Achievements

- Awarded commendation (August 2015) by Commander-in -Chief for professional excellence.

Wg Cdr Prabal Kumar Mittal

Date of Birth: 15 May 1965
Date of Retirement: 31 May 2019

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Education

•Defence General Management Program 2018 - IIM Lucknow
•Lean Six Sigma Green Belt From KPMG
•MBA in Operation Research, IGNOU
•Mechanical Engineering, Institution of Engineers (India)
•Aeronautical Engineering, Air Force Technical College, Bangalore.

Experience

Operations and Strategic Management

•Engineering Officer responsible for coordination with multiple stakeholders of operations, logistics and yard support regarding machinery, manpower and material of the aircraft for missions including its' operational readiness, efficacy, safety and maintenance.
•Specialized experience of handling Missile System and High-Pressure Reciprocating Compressor.
• Conducted audits of AF establishments to assess operational status.
•International exposure across geo-graphics working in multi- cultural environment during military exercises and operations.

Project Management-HRM, Trg and Development

• Planned executed and monitored major capital as well as low budget infrastructure projects amounting 20+ crore INR for aircraft support base.
• Implemented modernization of training aids ensuring user satisfaction.
•06 yrs experience as instructor in various training establishment and as VP in examination boards to evaluate the performance of technicians on different technical systems.
•Effectively handled performance appraisals, career progression and grievances of approx 200+ personnel.

Facilities Management at Service Institute

•Responsible for event management, financial management, procurement and maintenance of estate for Officers' mess consisting of 350+ officer members.

Awards and Achievements

•Awarded Commendation from Air Officer Commanding in Chief, Central Air Command.
•Appreciation by Air Officer Commanding.

Lt col Nitin Chauhan

Date of Birth: 14 May 1976
Date of Retirement: 12 Jan 2019

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Education

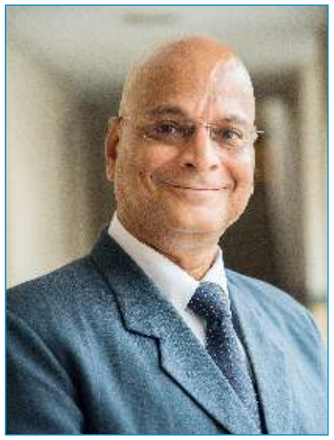
•Defence General Management Program 2018 - IIM Lucknow
•Lean Six Sigma Green Belt From KPMG
•Management development programme from IIM ,indore.
•Post Graduate diploma in human rights.
•Security officer course
•Course from DIPR Delhi (In HR)
•Bachelor of commerce

Career History and Accomplishment

•Armed forces (1997 till date)
•Head of admin/training of a mech. information unit
•Training, Admin, Establishment of security Grid and discipline in new unit location.
•Resource planning and coordination of Training of 2000 pers for 2 yrs.
•Effectively carried out administration and human resource management of Army personal and civilians .
•Effectively carried out crowd control & anti terrorism operation in J&k.
•Part of United nations peace keeping force in Sierraleone, Africa for Disengagement of forces, handling risk and conflict management

Areas of Excellence

•Security
•Team building & Development
•Human resource
•Operations
•Risk & conflict management
•Administration & Project management
•Leadership & training



Col Sandeep Sharma

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Date of Retirement: 28 Feb 2019

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Education

•Defence General Management Program 2018 - IIM Lucknow
•Research Scholar - Ph.D. (CS) - Burdwan University.
•M.Tech. (CS) - DAVV, Indore.
•B.E. (Electronics) - MNNIT, Allahabad.
•B.Sc. - St. Xavier's College, Calcutta University.
•Course in Satellite Communication – BEL, Dehradun
•Electronic Warfare Course – Military College of Telecommunication Engg, Mhow
•Nuclear, Biological and Chemical Warfare Course – College of Military Engg, Pune
•ADP (SAP) - Military College of Telecommunication Engg, Mhow
•Leadership Courses – Army War College and MCTE Mhow

Experience

•30 years of cross functional experience, leadership qualities, managerial skills, domain expertise with a flair of technical and other innovations.
•Being an M. Tech. in Computer Science and B.E. in Electronics, Vast experience in both Computer and Communication. Published 4 international papers and participated as speaker.
•Two extended tenures to Military College of Telecommunication Engineering, Mhow as instructor. Taught B. Tech. and M. Tech. students various subjects with Satellite Communication as main subject. Guided more than 24 Projects. During the second tenure performed the duties of Head of the Department in same College while at Faculty of Communication Engineering.
•When posted in J&K innovated an equipment which can be almost termed as invention. Received "Army Commander Northern Command's Commendation Card" for same. Also awarded "Scientist in Uniform" Award for same.
Many instructional tenures and higher academic positions during career. Several path breaking inventions / innovations in the application of Electronic Warfare in Counter Terrorist Operations. Catalytic change agent, who has proved to be an asset to the organisation and achieved significant milestones and brought about positive changes in every single assignment. Change Management, Strategic Planning, Innovations, Research, Satellite Communication, Organisational Transformation are the main areas of core competence. Basically, a futuristic and research minded professional in habit of getting into details of everything. Strongly believe that if something is not challenging then it is not worth doing. As Research Scholar presently working in the field of AI in Cognitive Radio. Exact topic for Ph.D. is "A Multi Agent System Based study for Negotiation of Spectrum in Cognitive Radio". Will prefer jobs which involve frequent traveling around the globe and meeting people with diverse backgrounds.

Lt Cdr Saurav Sharma

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Date of Retirement: 08 Jan 2019

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Education

•Defence General Management Program 2018 - IIM Lucknow
•M.Sc. (Naval Weapon Systems), 2013 from Cochin University of Science and Technology 2012-13.
•B.Tech (IT), 2006 from Himachal Pradesh University.
•Leadership and Behavioral course from Centre for Ethics, Leadership and Behavioral Studies (CELABS) Cochin.
•Nuclear Biological Chemical Warfare Damage Control & Firefighting course from NBCD School, Lonavala.

Experience

Event Management/Media Management

•Planned and conducted various Community Program involving naval personnel named as "Environment Drives", "Walkathons", "Yoga Classes", "Anniversary Functions" and Cultural programs.
•Conceptualised and organised various VVIP events.
•Handled HR functions for a team of all personnel of department. Ensured training, task allocation, leave planning, documentation, welfare, grievance management aspects of individuals and their annual performance appraisals.
•As an Instructor in the First Training Squadron of the Indian Navy, assessed needs, articulated procedures and conducted training on Ship management, Battle Planning, Missile and Gunnery systems for 150 Naval officers and 300 sailors.
•Managed personnel Grievances and ensured high morale of personnel by effective counselling.

Awards and Achievements

•Achieved best rating amongst all departments during Operation Sea Training by Indian Naval Work up Team in Jan 2017.
•Recommended for commendation by Flag Officer Commander-in-Chief, Southern Naval Command in 2014 for dedication and devotion to duty.

Cdr Manan Sinha

Date of Birth: 12 Nov 1974
Date of Retirement: 31 Jan 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Black and Green Belt Certification
- PG Diploma in Management Studies, JBIMS (Mumbai)
- Post Graduation in Nuclear Technology , Bhabha Atomic Research Centre
- B.Tech (Mech)
- PMP Certification(PMI ID:4740582E1)
- Certificate of Proficiency in French Language, School of Foreign Languages, New Delhi
- Chief of Naval Staff Commendation 2012 for Professionalism
- Undergoing MBA in Power Management (Distance Education, UPES, Dehradun)
- Underwent Advance Repair Engg. at Saint Petersburg, Russia

Experience

Joint Director (Project Management)

- Design and analysis of critical reactor systems of Nuclear Platforms of Indian Navy Programme and Project coordination of the Nuclear Submarine Programme from construction, outfitting commissioning at the Shipyard including contract management, vendor evaluation, change management, risk management & forecast/ review of concurrent Projects

Chief Engineer (Operations)/Senior Overseeing Engineer (Projects)

- Head of team of Engineers & Technicians performing diverse operational maintenance functions lead man material management to ensure 100% operational status of Warships
- Implementation of mechanisms procedures for optimizing men material resource utilization, operational effectiveness compliance to environmental norms to achieve assigned mission objectives
- Strategic & Tactical recommendations and solutions for enabling Higher Command for quick decision making to overcome challenges affecting functional capabilities
- Head of On Site Engineering Overseeing Team monitoring execution of outfitting and construction inspections for concurrent projects of Nuclear Submarine Programme
- Quality compliance of Project with effective formulation and execution of Quality Assurance Plans, Quality Control Plan & Inspection Protocols in sync with Designer's & Shipbuilder's project timelines.

Awards and Achievements

- Spot Commendation for Innovation by FOC-in-C East

Wg Cdr Jyothi Dahat

Date of Birth: 24 Jul 1975
Date of Retirement: 03 Dec 2018

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Education

- Defence General Management Program 2018 - IIM Lucknow
- MBBS, JJM Medical College Davangere:2000
- Primary Aviation Medicine from Indian Aerospace Medicine, Bengaluru :2006
- Medical Officers Basic Course at Officers Training School, Lucknow:2005
- Senior Medical Officers Administration Course at Medical Training Centre, Bengaluru:2016

Experience

Hospital Management and Development

- Managed clinical and support services at Air Force premier flying air bases.
- Proficient in maintaining Electronic Medical Records
- Demonstrated team building and leadership
- Coordinated hospital departments for efficient and quality patient care, liaisons, purchases, inventory management and medical auditing skills
- Training and Social Responsibility: Conducted training programs in Basic Life Support, Lifestyle Diseases management, Conducted Blood donation Camps, Health Check-up camps and health awareness drives.
- Bio-Medical Waste Management and conducted Occupational Health Care awareness programs.
- Disaster Management-Provided Triage; strategized treatment and evacuation during mass casualty
- Functioned as Senior Executive Medical Officer at Type-D ECHS Centre Recognition

Awards and Achievements

- Received Chief of Air Staff commendation for achieving second best Station Medicare Centre for the year 2016.

Maj Anil Yadav (Retd.)

Date of Birth: 04 Aug 1982
Date of Retirement: Sep 2015

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Education

- Defence General Management Program 2018 - IIM Lucknow
- PGDBA, Symbiosis
- B.E (Mechanical Engg) with Honours
- Junior Command Course, Army War College, Mhow
- Technical Officer Course, EME School, Baroda

Experience

Operations Management

- Headed a team of 60+ technicians and managed operations of Battle Tanks, Artillery Guns, ensuring more than 90% equipment availability
- Outlined time based maintenance activity for equipment to reduce turnaround time by more than 30% with improved quality, thereby reducing failure rates and increasing MTBF.
- Ensured incident free road transport operations

HRM

- Ensured quality of repairs of highly critical equipments Human Resource Management
- Headed a team of 125+ combat personnel to lead them in various combat operations
- Headed Logistics functions of 1000+ personnel strength
- Handled Employee performance appraisals, grievances redressal, conflict management and implementation of policies

Lt Cdr Rakesh Anand

Date of Birth: May 1984
Date of Retirement: May 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- M.Sc: (Telecom), CUSAT, Cochin
- GTO course , DIPR
- Leadership and Behavioural Course, CLABS
- Certification in Fire fighting, NBCD School Lonavala

Experience

Operations Manager - Telecommunication Hub / Supply Chain management

- Managed multiple stakeholders: INMARSAT, Tata CommunicationsLtd. BEL, ECIL and OEMs ensuring seamless operation & maintenance are on budget and on time
- Head (Communications) - In Indian Navy's Training Team Eastern Region, led, trained and mentored communication team of Naval and coastguard ships on operations
- Head (Communications) - Responsible for Multi-Nation Operations and maintenance of electronic equipment under resource crunch and hostile situations
- Formulated Structured Standard Operating Procedures (SOPs) for Emergency Situations
- Managed operations around the Naval Ship habitability enhancement project and multi- skilled project manpower of 500men.
- Operations Manager - Logistics and Supply Chain Operations for Ships

Awards and Achievements

- Played a crucial role as a part of prestigious Presidents fleet reviews in 2016 by coordinating, planning, liaisioning and protocol implementation for high profile operational exercise of naval warships with foreign warships in Visakhapatnam.
- Achieved Long service Meritorious Medal

Lt Cdr A Hirulkar

Date of Birth: 15 Oct 1984
Date of Retirement: 04 Feb 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt from Indian Statistical Institute, Hyderabad
- B.E – Electronics and Tele Communications Engineering, Amravati University,2014

Experience

- Management professional with 10 plus years of experience in Strategic Planning, project
- Management, Operations, Infrastructure Management, Financial Budgeting and Procurement

Operations / Project Management

- As a Electrical Officer Planned and executed successful completion of Refit of 25 year old submarine at Naval Dockyard Mumbai
- Planned and successfully completed end-to-end system integration from conceptualizing to trials onboard Indigenous Nuclear Submarine.
- Steered Shipbuilding Project of Indian Navy as a part of Dockyard Support Team for strategic platform. Role involved various facets of contracting including formulation of RFP, Contract Negotiations and conclusion, Contract Operation/ Management.

HR and Administration

- Played a crucial role as part of prestigious International Fleet review by coordinating, planning of high profile operational exercise of Naval Warships in Mumbai.
- Experience in handling HR activities like Recruitment, Manpower Planning, Employee relations, Redressal of grievances, Performance Appraisals.
- Evaluating, developing and executing all policies and procedures for different categories of employees and ensuring legal compliance

Gp Capt Rohit Kumar (Retd.)

Date of Birth: 11 May 1961
Date of Retirement: 31 May 2018

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Education

- Defence General Management Program 2018 - IIM Lucknow
Lean Six Sigma Green Belt from KPMG
- Master of Science (Analytical Chemistry), IIT Roorkee
- Bachelor of Science, Meerut University
- Schooling from St. Gabriel's Academy, Roorkee

Human Resource Management

- Planning of Human and Non- Human Resource for approximately 50,000 men
- Identification and Grouping of Actitvities, Assignment of Duties, Delegation of Authority, Creation of Responsibility and coordinating the same.
- Performance Appraisal and Promotion (approx. 20,000 personnel)
- Corrective Measures and Couselling/Feedback
- Establishment of Standard Performance and Measurement of Actual Performance as per the Organisational Requirements.

Project Management

- Planning & Execution of New Projects worth Rs 2500 Crores approximately.
- Zonal and Master Plan and Planning of Annual Maintenance Program
- Budgeting and Inventory Management worth Rs 500 Crores approximately.
- Re- appropriation of Assets
- Contract Management

Administration

- Cross-function Support: Logistics-Administration at both Operational/Peace AF Base
- Office, Registry, Asset, Property and Transport Management
- Liaison with various civil departments, Govt Agencies (Ministry of Urban Development, Home, Forest, Revenue, Protocol, PWD and MCD)
- Management of Schools, Cantonment, Hospitals and Welfare Establishments.

Sqn Ldr Nisha Gupta

Date of Birth: 10 Sep 1986
Date of Retirement: 11 Jan 2019

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Linkedin: www.linkedin.com/in/nishagupta1015

Eduaction

- Defence General Management Program 2018 - IIM Lucknow
- Post-Graduation Diploma in Aeronautical Engineering, VTU, Belgaum
- B.Tech Computer Science, UPTU, Lucknow - Basic Air Staff Course, AFAC, Coimbatore - Communication , IT& Networking (CCCN), AFTC, Bengaluru
- 3G-Core Networking Technology, W-CDMA ,Training by Alcatel Lucent, Bengaluru
- Information warfare course, Bengaluru

Experience

Operations & Maintenance

- Commanded and supervised the operations & maintenance of a mobile communication terminal by leading a multicultural and a multifunctional team comprising 100+ Technical professionals along with tactical resources.
- Provided the communication facilities at live field firing ranges, to support Indian Air force and Indian army during operations.
- Planned and supervised deployment of communication assests during disaster relief operations in kedranath during flash floods in 2013.

Projects Management & IT Services Design

- Conceptualized and prepares complete priority procurement plans of IT hardware, software, maintenance, consumables and training aspects of 800 Professionals in the north sector. Carried out responsibility of system administrator and provide IT services to complete western air command having more then 800 PCs, peripherals and various state of art equipment's.
- Dealt with public procurement and contracts worth Rs.200 Cr of IT Equipments.
- First Time implemented the project of video streamers for live transmission of images across border.

Administration Management

- Handled administration of 100+ Technical professional and was accountable for the complete communication, transportation, logistics, discipline and the security aspects of the unit .

Awards and Achievements

- Commendation by Air Officer Commanding in Chief (C-in-C),WAC in 2017 for professional excellence in management of IT.

Lt Cdr Sunil Kumar Yadav

Date of Birth: 05 Oct 1984
Date of Retirement: 08 Jul 2019

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Linkedin: www.linkedin.com/in/sunil-kumar-yadav-83156a10a

Education

- Defence General Management Program 2018 - IIM Lucknow
- Certification in Nuclear, Biological, Chemical Warfare and Damage Control, INS Shivaji, Lonavala
- Certification in Industrial Safety Management, NIFSE Nagpur
- Bachelor of Engineering (BE) in Information Technology, CITM Faridabad

Core Skills

- Operations
- Project Management
- Contingency Planning
- HR & Administration
- Training & Development

11 years of wide-ranging experience in various leadership roles and is a proactive manager, team builder and a lateral thinker with a strong work ethic and commitment to organisational objectives.

Operations

- As Department Head of the largest destroyer warship of the Indian Navy – INS Kochi, responsibilities included formulation of strategies, developing and streamlining processes and procedures, ensuring smooth functioning of the department comprising 5 service providers and 400 users.
- Asset Management that included equipment worth 10 Cr, inventory holding of 5000+ items with high utilisation index and indenting of spares to maintain continuity of operations at all times.
- Exposure of working across geographies working in multi-cultural environments during military exercise and operations.

Project Management

- Commissioning crew of the warship– project involved timely delivery, installation and testing of all HVAC, NBC, Fire Fighting & Flood Control Systems

HR & Administration

- Creative, proactive and strong leadership skills resulted in a solid contribution to the organization.

Wg Cdr Adit Kukreti

Date of Birth: 17 Jan 1973
Date of Retirement: 07 Jan 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- MBA:- American Technical and Management University (2003-2004)
- Junior Commanders Course:- Indian Air Force (Leadership and Management Course)
- CLABS - Leadership and Behavioral Course.
- B Com:- Lucknow Christian Degree College Lucknow University (1991-1994)

Experience

A dynamic, seasoned and passionate professional having stupendous experience in Operations, management & training. Worked in the capacity of Command Examiner for nine years evaluating and assessing professionals and awarding categorization to SAGW Combatants.

Seeking Senior Level Assignment in an Organization which shall leverage professional experience & expertise and offer opportunity for professional development.

HR Management

- Undergone Junior Commanders Course specializing in Leadership, Management and HR Principles. Worked in the capacity of Squadron Adjutant for 08 years.
- Managed all aspects of on boarding, new personnel orientation and training, performance assessment, drive discipline, coach, mentor and counsel personnel
- Design and deliver engaging content for all internal training programs

Squadron Leader Sameer Tahir

Date of Birth: 10 Jul 1986
Date of Retirement: 11 Jan 2019

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Education

- Selected for PG Programme, ISB Hyderabad
- General Management Programme, IIM Lucknow
- M.Tech (Software Systems), WILP, BITS, Pilani
- B.Tech (CSE), Integral University
- Trained in Information Warfare and IT Security
- Trained in CISCO Advanced Networking (Voice)
- A Technical Executive with 10 years of professional experience in Operations, HR and General Administration of IT and communication infrastructure of two premiere flying Air Force bases and communication infrastructure of Air Force Headquarters and units under Delhi area

Work Experience:

Network Administration and IT Infra Management

- As a team leader of Network & IT professionals, managed the Air Force-Network (AF- Net) and Internet connectivity for: Two fully operational Air Force Bases (Layer 3 Network site) which comprised of around 800 PCs and related networking systems
- Provisioning, Budgeting and Liaison with OEM for Procurement of IT Hardware & Software within stipulated deadlines through multi-vendor contract management
- Carried out IT security audits of various Air Force bases pan-India

HRM

- Executed HR functions for workforce up to 250 professionals, which included employee grievances redressal, appraisals, leave management, discipline, counseling, conflict resolution and welfare
- Preparation, Execution and monitoring of training on Network and IT concepts for all Network & IT professionals in the base

Real Time Operations / Crisis Management

- Plan and supervise multi high altitude developments in north east region.
- As Senior Engineer supervised maintenance management of all air field navigation Aids, ground to air radio terminal and aircraft charging equipments of flying base.

Cdr Alok Uniyal

Date of Birth: 17 Aug 1982
Date of Retirement: 10 Jul 2019

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- Certificate Course in Cyber Law, Indian Law Institute, New Delhi
- Certificate Courses in OSI and National Security, IPS Academy Hyderabad
- Advance Cyber Forensics course, RCCF, CDAC Thiruvananthapuram
- Certified Instructor Course, NIETT Kochi
- B.E, Automobiles, RGPV Bhopal
- Final year LLB, CCSU Meerut (2016-19)

Experience

Developed disaster management plan, risk assessment and mitigation in various establishment of Indian Navy.

Carried out strategy management, risk analysis and team management during National level ceremonials

Formulated, reviewed and audited security policies, procedures and practices pertaining to security of men, material and information

As public information officer and Legal Advisor in Delhi Station, handled RTIs, and court cases

As DNPM (Deputy Naval Provost Marshal) of Delhi Area and Mumbai, was responsible for the safety/security of entire naval area and investigation into offences pertaining to financial misappropriation, moral turpitude, sexual harassment, cyber frauds etc.

Handled the procurement as well as installation of security equipment and visitors management systems at various establishments

Instrumental in formulating the redressal mechanism towards immediate resolution of grievances of serving and civilian personnel

Core Competencies

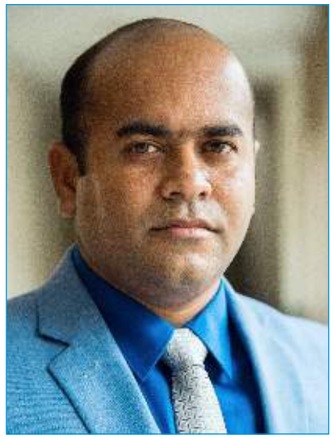
- Security & Legal process Management, Disaster Management
- Project Management, Operations
- Administration & Facility Management, Disaster Management

Awards and Achievements

On the spot commendation by Vice Chief of Naval Staff

Commander-in-Chief (western naval command) commendation

Certificate of appreciation by Chief of Personnel



Lt Cdr Onkar Prasad Pattnaik

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Education

- Defence General Management Program 2018 - IIM Lucknow
- Lean Six Sigma Green Belt From KPMG
- M.Sc. Nautical Science and Naval Operations , Cochin university in 2011
- BSc (Computer Science), Sambalpur University in 2003

Experience

An Executive Officer from the Navigation, Direction and Operations stream with 14 years' experience onboard frontline ships, to command, lead, conceptualise and visualise the modern practices and growing trends.

Planned Fleet Operations, including Multinational exercises and interactions. Involved in force level and manpower planning, training, development and evaluation of tactics and SOPs.

Senior Operations Officer - conceptualized, lead and directed a team of highly skilled personnel from cross functional groups. Coordinated and planned limited resources to achieve operational tasks.

Specialist advisor to the Command Team and Collaborating units in deriving optimum value from strategic and tactical assets in a dynamic environment as a specialist for 10 years.

Planned and executed more than 100 major Tactical exercises, 50 task specific deployment and 30 Foreign Operational Deployments to Europe, Russia , Africa and other Asian countries.

Area of Interest

Facility Management, Man power Management, Resource allocation & optimization, Inter-departmental Coordination, Strategic Planning, Operations Management, Performance Appraisal, Training Development , Employee Engagement , Team Building & Management, Liaising Skills, Relationship Management, Administration Skills, People Development, Organizational Behavior

Gp Capt NV Krishna Rao

Date of Birth: 06 Jan 1973

Date of Retirement: 11 Jan 2019

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Education

•Defence General Management Program 2018 - IIM Lucknow
•Lean Six Sigma Green Belt From KPMG
•Command and Staff Course (Military Studies), Tokyo, Japan 2012-13
•B.Sc, Osmania University Hyderbad 1990-1993

Experience

As Administrative Officer in Indian Air Force- Ensured time bound execution of major projects worth Rs.40.00 Crores and timely completion and commissioning of Modernization of Air Field Infrastructure Project worth Rs.35.00 crores. Provided excellent administrative support services like physical security of the Station, fire safety, housing and hospitality services, camp hygiene and sanitation and managed welfare amenities to cater for 1200 families at the Station.

•Maintained healthy and effective collaboration with District authorities for smooth execution of mutual aid schemes for fire fighting, disaster management and security contingencies. Successfully organized ceremonial event for the visit of Hon'ble President of India and Hon'ble Governor of Rajasthan for President's Standard Presentation held at Air Force Station Jodhpur in Mar 2015 and similar large scale events involving VVIP visits.

•Efficiently handled Security and Intelligence Operations of Indian Air Force at various levels for 10 years. Having got first hand exposure to Japanese concepts of Kaizen (continuous improvement) and 5Ss (improve efficiency and productivity) during visit to a few Japanese industries, always strived to enhance quality, safety and qualitative productivity and efficiency at the work place.

•During the career in IAF spanning over 20 years, effectively managed large teams of personnel and carried out functions of counseling and performance appraisal, mentoring and job/role enrichment, on the job training and development of personnel to enhance work output.

Awards and Achievements

•Awarded commendation by Air Officer Commanding-in-Chief, Training Command for stellar contribution in Airmen Training School while handling training- hospitality operations for 3500 trainees. Awarded commendation by Chief of Air Staff for making significant and valuable contribution to IAF.

•Nominated by IAF, for international defence exchange programme with Japanese Air Self Defence Force to attend 01year Command-Staff Course from Apr2012 to Mar2013.

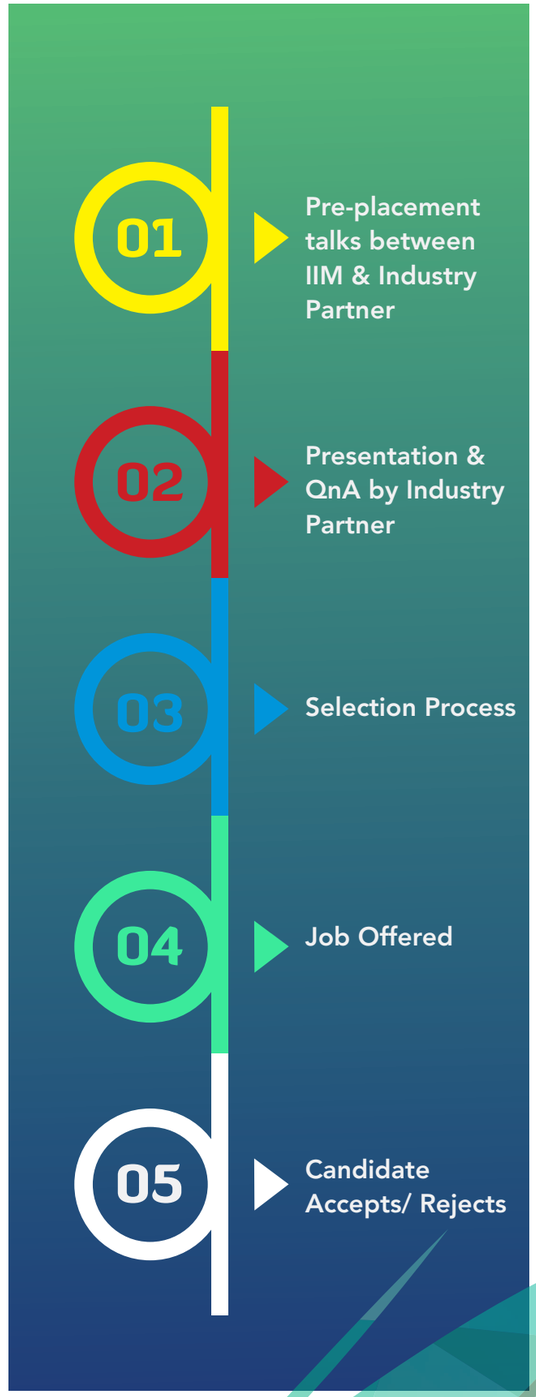
PLACEMENT PROCESS

The institute aids in conduct of Recruitment Process for DGMP batch by their unparalleled requisite administrative support. As the roles on offer are middle & senior positions, the process provides both students and recruiters the required flexibility to pick the right match.

Training and Placement Office (TPO) plays a vital role in ensuring a smooth and efficient placement process, acting as conduit between the industry and the students.

Pre-Placements Talk (PPT) provide a platform to the recruiters to share details regarding the opportunities, organization culture and other company related information with the students.

In addition to information sharing, the talks also allow both the applicants and recruiters to connect fruitfully. Usually a 30-40 minute presentation is followed by a 15-20 mintue Q&A session. The recruiters may negotiate with the candidate regarding remuneration and other terms of employment in strict confidence.



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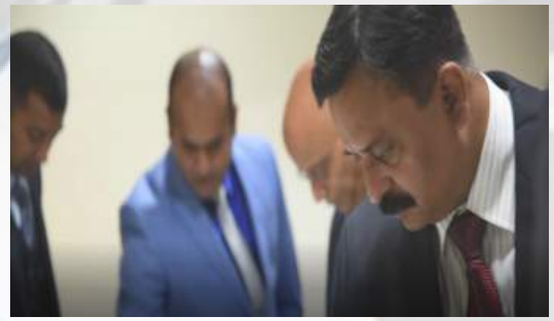

Imagine Your Leadership in the Hands of these passionate warriors with unquestionable integrity.

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