



Indian Institute of Management Lucknow
Prabandh Nagar, IIM Road, Lucknow — 226013 (U.P.), India

Advertisement for the Post of Senior Research Associate / Research Associate A or B / Senior Research Assistant

Applications are invited for **one position** of Senior Research Associate / Research Associate A or B / Senior Research Assistant in the Operations & Supply Chain Management Area under the supervision of **Prof. Arvind Shroff** at IIM Lucknow.

Eligibility Criteria and Job Specification:

Educational Qualification:

1. The candidate must hold a Ph.D. or be a Ph.D. candidate (thesis submitted stage), preferably with a specialization in Operations, Supply Chain Management, Decision Sciences, or allied areas such as the operations-marketing interface and the operations-technology-information systems interface, and must demonstrate strong research competence and subject expertise.
2. A consistently excellent academic record from a reputed institute or university, obtained in the regular mode, with a minimum of 60 per cent marks throughout.

Desirable Requirements:

1. Experience in analytical modeling, game-theoretic analysis, and data analysis, as well as in the design and administration of surveys and questionnaires.
2. Proficiency in Excel and in mathematical software such as Maple or Mathematica, familiarity with simulation methods, and prior exposure to regression analysis.
3. At least one research publication in a peer-reviewed journal, national or international, reflecting the ability to conduct independent research.
4. Preference shall be given to candidates who have demonstrated research experience in publishing high-quality research papers in reputed (ABDC A and above) journals.

Job Responsibilities:

1. Assist in the preparation of questionnaires and in the conduct of interviews as part of the survey work. The candidate is expected to be available for field visits.
2. Compile the survey data collected from the field, together with data drawn from secondary sources, into a usable format.
3. Carry out statistical tests on the data, as advised by the faculty member.
4. Prepare documents and draft reports based on the analysis of the data, as and when required.
5. Undertake literature reviews, surveys of existing work, compilation of material, and any other related research activity as required by the faculty member.

Work Experience:

1. A Ph.D. with a minimum of three years of post-PhD research experience is required for the position of Senior Research Associate.
2. A Ph.D. with a minimum of two years of post-PhD research experience is required for the position of Research Associate 'A'.
3. A Ph.D. is required for the position of Research Associate 'B'.
4. PhD candidates at the thesis-submitted/awaiting defense stage having an MBA with a minimum

of two years of relevant post-MBA pre-PhD experience can apply for the position of Senior Research Assistant.

Candidates are required **to indicate clearly**, in their application, the position for which they are applying. Remuneration will be offered within the specified range and will be commensurate with the qualifications and experience of the candidate.

Job Specification:

The selected candidate will assist **Prof. Arvind Shroff** in research-related activities, including analytical modeling, data analysis, literature review, empirical work, and the preparation of research output.

Emoluments: The selected candidate will receive a consolidated monthly fellowship **in the range of Rs. 50,000/- to Rs. 70,000/-**, depending upon qualifications and relevant experience, **along with House Rent Allowance (HRA)** as per the applicable norms.

Mode of Selection: All applications received in response to this advertisement will be scrutinized, and only shortlisted candidates **will be contacted by email for an interview**, which will be conducted in the **online mode only**. The final selection will be made on the basis of the qualifications, relevant experience, and performance of the candidate in the online interaction.

General Terms and Conditions:

1. **The position is purely contractual in nature.** The candidate selected for the above post will be appointed on a contractual basis for an initial period of **11 months**, which may be extended further based on performance and institute requirements.
2. Incomplete or ineligible applications will be treated as invalid and rejected without any intimation to the candidate. Only eligible candidates will be called for the interview.
3. Only the selected candidates will be informed; no other query in this regard will be entertained. Candidates shortlisted for the interview will be informed by email only.
4. No TA/DA shall be payable for attending the interview.
5. Canvassing in any form will be viewed seriously and shall render the candidate liable to rejection.

How to Apply?

Applications must be submitted through the form available at the following link:

<https://forms.gle/MdaR9dsHjHZqf5ve7>

On or before **October 01, 2026 (Thursday), up to 11:59 PM**. No other mode of application shall be accepted.

Note: Applications received after the last date, as well as incomplete applications, shall be summarily rejected.