

Indian Institute of Management Lucknow

Prabhand Nagar, IIM Road, Lucknow -226014 (U.P.), India

Advertisement for Contractual Position: Research-Associate/Research- Assistant

Applications are invited from eligible candidates for the one position of Research-Associate/Research- Assistant in the HRM Area at IIM Lucknow Campus.

Eligibility Criteria:

Essential qualifications: Research-Associate

- 1) The candidate must possess a Ph.D. in management preferably in HRM/OB/psychology with a minimum 2 years of research experience
- 2) An excellent academic record with post-graduation from a reputed Institute/University in regular mode with minimum 60% marks.

Essential qualifications: Research-Assistant

- 1) An excellent academic record with post-graduation from a reputed Institute/University in regular mode with minimum 60% marks. Post-graduation domain should be HRM/OB/Psychology or related subjects.

Desirable Qualification: Preference will be given to applicants who have:

- 1) Research publication in a peer-reviewed ABDC/ABS-listed journal, reflecting the ability to conduct independent research.
- 2) Expertise in quantitative methods with proficiency in SPSS and SmartPLS, and qualitative research methodologies. Knowledge of software such as NVivo and other data-analysis software will be an added advantage.

Job-Responsibilities: Assisting the faculty member in research and documentation-including but not limited to conducting literature reviews, conceptualizing, designing and conducting research projects, primary and secondary data collection and analysis, and writing academic reports and research papers.

Emoluments: The selected candidate will receive a consolidated monthly fellowship ranging from Rs. 40,000/- to Rs. 65,000/- , depending on qualification and expertise, plus HRA as per norms.

Mode of Selection: Applications received in response to the advertisement will be scrutinized and shortlisted applicants will be called for a personal interview and document verifications with original documents. Based on qualification, experience & outcome of personal interview, the candidate will be selected.

General Conditions:

- 1) The position is purely contractual in nature. The selected candidate for the above post will be appointed on a contractual basis for an initial period of up to one year which may be extended further based on performance and institute requirements.

- 2) Incomplete/ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the eligible candidates will be called for the interview
- 3) Please note that only selected candidates will be informed. No other query will be entertained.
- 4) No TA/DA will be paid for attending the interview.
- 5) Canvassing through any means will be taken seriously and the candidate is liable to be rejected.

How to Apply: Please fill the google form using the following link:

<https://forms.gle/wyNWVr4BpDFzUweS6>

Last date to apply: May 15, 2026.

Note: Application received after the last date or those with incomplete information will be rejected.