

Indian Institute of Management Lucknow
Prabandh Nagar, IIM Road, Lucknow — 226013 (U.P.), India

December 29, 2025

Advertisement for the Post of Senior Research Associate / Research Associate

Applications are invited from eligible candidates for the one position of **Senior Research Associate / Research Associate** for HRM Area at IIM Lucknow.

Eligibility Criteria and Job Specification:

Educational Qualifications:

- 1) The candidate must possess a Ph.D. in Management or Psychology or relevant field, demonstrating strong research competence and subject expertise.
- 2) An excellent academic record with First Class performance throughout, including Postgraduation in Management, Psychology, or relevant subjects from a reputed institute or university, completed in regular mode.
- 3) A minimum of 2–3 years of relevant professional experience, with a strong preference for research-oriented roles. Preference shall be given to candidates who have demonstrated experience in publishing high-quality research papers employing quantitative and/or qualitative research methodologies.
- 4) At least one research publication in a peer-reviewed journal (national or international), reflecting the ability to conduct independent research, apply appropriate methodologies, and contribute to scholarly knowledge.

Desirable Qualifications: Preference will be given to candidates with experience in primary/field data collection and analysis, as well as in publishing research papers. Candidates should have expertise in qualitative research methodologies, a good understanding of quantitative research, and proficiency in SPSS. Knowledge of software such as NVivo and AI tools will be an added advantage.

Job Specification:

Assisting the faculty member in research, including but not limited to conducting literature reviews, conceptualizing, designing and conducting research projects, primary and secondary data collection and analysis, and writing academic reports and papers.

Emoluments: The selected candidate will receive a consolidated monthly fellowship ranging from Rs. 60,000/- to Rs. 70,000/-, depending on qualifications and experience, plus HRA as per applicable norms.

Mode of Selection: Applications received in response to advertisement will be scrutinized and shortlisted applicants will be called for a personal interaction and documents verification with original documents. Based on qualifications, experience & outcome of personal interaction, the candidate will be selected.

General Terms and Conditions:

- 1) The position is purely contractual in nature. The candidate selected for the above post will be appointed on a contractual basis for an initial period of one year, which may be extended further based on performance and institute requirements.
- 2) Incomplete/Ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the eligible candidates will be called for the interview.
- 3) Please note that only selected candidates will be intimated. No other query will be entertained.
- 4) No TA/DA will be paid for attending the interview, if called for.
- 5) Canvassing through any means will be taken seriously and the candidate is liable to be rejected.

How to apply:

Please fill the form using the following link. Last date to apply **January 10, 2026**

<https://forms.gle/GWgKZxy8T9wVXJaU9>

Note: Applications receiving after the last date and incomplete applications shall be summarily rejected.