



भारतीय प्रबन्ध संस्थान लखनऊ

प्रबन्ध नगर, आईआईएम रोड, लखनऊ-226 013 (उ.प्र.) भारत

Indian Institute of Management Lucknow Prabandh Nagar, IIM Road, Lucknow-226 013 (U.P.) India

Advertisement No.: IIML/Rectt-8C/2026

19 अगस्त 2026 / August 19, 2026

ADVERTISEMENT FOR THE POSITION OF COUNSELLOR

Indian Institute of Management Lucknow invites applications from interested and eligible candidates for the position of **Counsellor** purely on contract basis, initially for a period of one year, extendable on year-to-year basis upto three years, subject to satisfactory performance & need of the Institute.

The details are as under: -

S. N.	Details of the Position	Qualification and Experience
1	Name of the Post - Counsellor No. of Position: 01 Consolidated Emolument: ₹ 92,000 + HRA fixed ₹ 10,620/- (Total ₹ 1,02,620/- per month) Upper Age Limit: 50 years	ESSENTIAL QUALIFICATION: ▪ M.A./M.Sc. in Psychology/Clinical Psychology with 1st Class OR M.Phil. in Psychology/Clinical Psychology with 1st Class OR Ph.D. in Psychology/Clinical Psychology. ▪ 02 years of relevant post-qualification experience in counselling, including both group and individual counselling, in an educational institution or mental healthcare clinic/hospital/institution. DESIRABLE QUALIFICATION: ▪ Should have training in counselling techniques, and or any therapeutic module. ▪ Experience in counselling students of highly competitive residential institution of higher learning. ▪ Administrative experience in managing relevant counselling service set-ups. JOB RESPONSIBILITIES: Upon joining the Institute, the Counsellor will be required to perform duties on 06 days in a week for 08 hours per day in morning or evening shift so as to look after the counselling needs of the PGP students, scholars, various other programme/course participants and the IIM Lucknow community members. He/She will be functioning under the administrative supervision of the Student Affairs Office. The Counsellor is also expected to attend to counselling exigencies (online/offline), if required, beyond normal working hours/holidays, etc. (only in emergency cases).

GENERAL CONDITIONS:

1. Only Indian citizens are eligible to apply.
2. Once the application is finally submitted through the Google Form, no request for modification or correction shall be entertained.
3. The selected candidate will be engaged on contract basis initially for a period of one-year, extendable on year-to-year basis upto three years, subject to satisfactory performance of the incumbent & need of the Institute.

4. The above position is purely contractual in nature and thus candidate(s) will have no right to claim any regularization / absorption etc. in the Institute.
5. The Institute strives to promote gender balance and encourages applications from women candidates.
6. HRA shall not be admissible, if provided with campus accommodation, subject to availability and other terms & conditions.
7. Mere fulfilling the eligibility criteria does not guarantee that the applicant will be shortlisted for the Interview. The Institute reserves the right to restrict the number of shortlisted candidates for the further recruitment process to a reasonable number based on higher qualifications and/or experience.
8. Candidates are required to mandatorily provide a valid and active email ID in the application form, as all communications related to the selection process will be made exclusively through email.
9. The Institute shall not be responsible for any delay or non-receipt of communication due to incorrect or inactive email ID provided by the candidate.
10. No rounding off of percentage (%) is allowed. Candidates are required to fill their exact percentage of marks while filling online application form.
11. Crucial date for determining the age limit shall be the closing date for the receipt of applications.
12. The age limit is relaxable to candidates belonging to SC/ST/OBC/PwBD category as per Central Government rules for which applicants have to attach the necessary certificate(s) as prescribed by the Government of India.
13. **Selection Process:** Personal Interview, which may be conducted in physical, online, or hybrid mode, as decided by the Competent Authority. Candidates are requested to mandatorily mention their active email ID in application form.
14. The date for the interview will be communicated later ONLY to the shortlisted candidates through email. The candidates are advised to check their email regularly.
15. The shortlisted candidates will be required to produce all original Certificates, Degrees and other documents pertaining to their educational/professional qualifications, work experience, age, caste etc. for verification purposes at the time of the final selection process. Failure to do so may result in the cancellation of their candidature.
16. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to modify, withdraw or cancel any communication made to the candidates (Applicants).
17. Candidates are advised to visit the website of IIM Lucknow (www.iiml.ac.in) regularly for any updates, amendments and corrigendum. It will be placed on the Institute website only.
18. The panel of recommended candidates will be valid for one year from the date of approval of the Competent Authority and the Institute can make appointments in the future also by operating the panel within the validity period.
19. No TA/DA or any other incidental expenses will be reimbursed to attend the Interview.
20. The number of posts may be increased or decreased as per need of the Institute.
21. The Institute reserves the right to modify, amend, or cancel the recruitment process, in part or in full, at any stage without assigning any reason. The Institute also reserves the right not to fill any or all of the advertised posts, as it may deem fit.
22. No interim correspondence will be entertained or replied to.
23. Canvassing in any form will be a disqualification.
24. Legal disputes, if any will be restricted within the jurisdiction of Lucknow only.

HOW TO APPLY

Interested and eligible candidates may submit their application form on or before **03.09.2026** through the Google Form Link- <https://forms.gle/Df8MvW5uRqtZxdqW7>

No other mode for receipt of applications will be entertained. The Institute shall not be responsible for incomplete submissions or technical issues at the candidate's end.

Sd-
Chief Administrative Officer