

Indian Institute of Management Lucknow

Prabhand Nagar, IIM Road, Lucknow -226014 (U.P.), India

Advertisement for Contractual Position: Senior Research-Associate/Research- Associate

Applications are invited from eligible candidates for the one position of Senior Research-Associate/Research- Associate in the HRM Area under Dr. Bhumika at IIM Lucknow Campus.

Eligibility Criteria:

Positions: Senior Research-Associate/Research- Associate

Essential qualifications:

- 1) The candidate must possess a Ph.D. in management preferably in HRM or psychology demonstrating strong research competencies and subject expertise.
- 2) An excellent academic record with post-graduation from a reputed Institute/University in regular mode with minimum 60% marks. Post-graduation domain should be HRM/Psychology or related subjects.
- 3) Up to three years of relevant professional experience, with a strong preference for candidates with research-oriented roles. Preference will be given to applicants who have published articles in ABDC/ABS-listed journals during their professional tenure
- 4) At least one research publication in ABDC/ABS listed journal in last three years.

Desirable Qualification: Preference will be given to candidates with experience in primary/field data collection and analysis, as well as publishing research papers. Expertise in quantitative methods with proficiency in SPSS and SmartPLS, and qualitative research methodologies. Knowledge of software such as NVivo and other data-analysis software will be an added advantage.

Job-Responsibilities: Assisting the faculty member in research and documentation-including but not limited to conducting literature reviews, conceptualizing, designing and conducting research projects, primary and secondary data collection and analysis, and writing academic reports and research papers. Travel and outstation stay will be required to perform the Job-responsibilities.

Emoluments: The selected candidate will receive a consolidated monthly fellowship ranging from Rs. 60,000/- to Rs. 70,000/- , depending on qualification and expertise, plus HRA as per norms.

Mode of Selection: Applications received in response to the advertisement will be scrutinized and shortlisted applicants will be called for a personal interview and document verifications with original documents. Based on qualification, experience & outcome of personal interview, the candidate will be selected.

General Conditions:

- 1) The position is purely contractual in nature. The selected candidate for the above post will be appointed on a contractual basis for an initial period of up to one year which may be extended further based on performance and institute requirements.

- 2) Incomplete/ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the eligible candidates will be called for the interview
- 3) Please note that only selected candidates will be informed. No other query will be entertained.
- 4) No TA/DA will be paid for attending the interview.
- 5) Canvassing through any means will be taken seriously and the candidate is liable to be rejected.

How to Apply: Please fill the google form using the following link:

<https://forms.gle/TjucHkCrHBjTQ3W77>

Last date to apply: March 15, 2026.

For any query you may write at bhumika@iiml.ac.in

Note: Application received after the last date or those with incomplete information will be rejected.