

## INDIAN INSTITUTE OF MANAGEMENT LUCKNOW

## APPLICATION FOR FACULTY POSITIONS

IIM Lucknow invites applications for Assistant Professors, Associate Professors and Professors in the following areas:

- Agribusiness Management
- Business Communication
- Business Sustainability
- Decision Sciences (Statistics)
- Finance & Accounting (Corporate Taxation/ Actuarial Science)
- Human Resource Management
- Information Technology and Systems
- Marketing
- Strategic Management

Candidates should have a demonstrated ability to make relevant intellectual contribution to experienced and potential managers through teaching, training, research and published work. Candidates should have a strong academic background and understanding of current developments in the related field. Faculty members are expected to carry out research, design and teach courses, engage in institution development and conduct training programs and consultancy.

Minimum Qualification (for all faculty positions): Ph.D. or equivalent degree in appropriate branch with first class or equivalent (in terms of grades, etc.) at the preceding degree, with excellent academic record throughout.

Meeting the minimum eligibility criteria does not automatically qualify the candidate for an Interview call.

Ceteris Paribus preference will be given to candidates belonging to SC/ST/OBC category.

In addition, for:

**Professor:** Minimum 10 years teaching/ research/ industrial experience of which at least 4 years should be at the level of Associate Professor in IITs, IIMs, IISc Bangalore, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or foreign institution of comparable standard.

**Associate Professor:** Minimum 6 years teaching/ research/ industrial experience of which at least 3 years should be at the level of Assistant Professor or equivalent.

**Assistant Professor:** Minimum three years of teaching/ research/ industrial experience (exclusive period of doing Ph.D.). A fresh Ph.D. may be considered for the position on contract basis.

The details of pay and the total minimum emoluments admissible at the time of joining are as follows:

Post	Pay Level	<b>Entry Pay</b>
Professor	14A	Rs. 159100
Associate Professor	13A2	Rs. 139600
Assistant Professor	12	Rs. 101500

The pay carries all other allowances similar to a central government employee stationed at Lucknow/Noida. The fringe benefits, such as LTC, medical re-imbursement, education allowance for children, contribution towards New Pension Scheme (NPS), re-imbursement of telephone bills, faculty development allowance, financial support towards national and international conferences etc. shall be permitted as per the Institute norms. In case Institute fails to provide accommodation, you will be paid HRA at the prevailing rates. Faculty members are permitted to pursue industry consultation with income sharing with the Institute as per the rules. There is a provision for additional compensation for teaching/ training, subject to fulfilling the Institute norms.

Please <u>Click here</u> to fill the online application form. Applications are accepted only through the online form provided at the above link. Last date for filling the online application form is extended till **October 10, 2018**.