

5th May, 2026

Advertisement for the Post of Research Assistant

Applications are invited from eligible candidates for one position of **Research Assistant** for HRM Area under Prof. Nabila Khan at IIM Lucknow.

Eligibility Criteria and Job Specification:

Educational qualifications:

Postgraduate degree/MBA from a reputed institute or university (regular mode) with a minimum of 60% marks.

Desirable Qualifications:

- Strong data analysis skill
- Proficiency in SPSS/R/Python/STATA
- Excellent command of spoken and written English
- Literature review and consolidation skill

Job Specification:

Assisting the faculty member in research, including but not limited to conducting literature reviews, conceptualizing, designing and conducting research projects, primary and secondary data collection and analysis, and writing academic reports and papers.

This position is well suited for individuals planning to pursue a PhD and seeking rigorous research exposure and academic development.

Emoluments: The selected candidate will receive a fellowship of Rs.40,000/- consolidated per month, plus HRA as per applicable norms.

Mode of Selection: Applications received in response to advertisement will be scrutinized and only shortlisted candidates will be contacted via email for an interview, which will be conducted online only. Based on qualifications, experience & outcome of personal interaction, the candidate will be selected.

General Terms and Conditions:

- 1) **The position is purely contractual in nature.** The candidate selected for the above post will be appointed on a contractual basis for **an initial period of six months**, which may be extended further based on performance and institute requirements.
- 2) Incomplete/Ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the eligible candidates will be called for the interview.
- 3) Please note that only selected candidates will be intimated. No other query will be entertained.
- 4) No TA/DA will be paid for attending the interview, if called for.
- 5) Canvassing through any means will be taken seriously and the candidate is liable to be rejected.

How to apply:

Please fill the form using the following link.

<https://forms.gle/SNNqCcEhPk63rs9NA>

Last date to apply : 27th May, 2026 up to 5.00 PM.

Note: Applications receiving after the last date and incomplete applications shall be summarily rejected.