

**Indian Institute of Management Lucknow**  
**Prabandh Nagar, IIM Road, Off Sitapur Road**  
**Lucknow 226013. Uttar Pradesh**

**Advertisement for the Post of Research Associate/Research Assistant**

Applications are invited for the post of Research Associate/Research Assistant at IIM Lucknow Campus under the supervision of **Dr. Debdatta Pal (Associate Professor – Business Environment)** for a Randomized Control Trial (RCT) based field experiment.

**No. of Vacancies:** 3

**Tenure:** Full Time for 5 months (on contract), extendable by 1 month depending on need

**Qualifications for the position of Research Associate:**

- i. **Required:** Postgraduate degree in any quantitative field (Economics, Statistics, Mathematics, Engineering, etc) with a minimum of three years of research/ project/ teaching experience or M.Phil./M.Tech. Basic proficiency with computer applications like MS-Excel, MS Word, MS Powerpoint etc is also required.
- ii. **Desirable:** Experience in data analysis, conducting and designing surveys and questionnaires etc, and advanced computer proficiency in statistical software.
- iii. **Ideal:** Proficiency in STATA and some prior knowledge of regression analysis and basic econometrics.

**Qualifications for the position of Research Assistant:**

- i. **Required:** Postgraduate degree in any quantitative field (Economics, Statistics, Mathematics, etc.) or B. Tech with basic proficiency in computer applications like MS-Excel, MS Word, MS Powerpoint etc is also required.
- ii. **Desirable:** Experience in data analysis, conducting and designing surveys and questionnaires etc, and advanced computer proficiency in statistical software.
- iii. **Ideal:** Proficiency in STATA and some prior knowledge of regression analysis and basic econometrics.

**Job Responsibilities:**

- i. Assist faculty members in preparing questionnaires and conducting interviews as part of surveys. ***Field visits are essential.***
- ii. Accumulate the survey data collected from the field and compile it in a usable format.
- iii. Conduct statistical tests on the data as advised by the faculty member.
- iv. Prepare documents and write reports based on the analysis of data, as and when required
- v. Conduct literature reviews, surveys of existing work, compilation and any other related research activity as required by the faculty member.

**Compensation:** Consolidated salary in the range of Rs 18,000/- to Rs 26,500/- per month for Research Assistants and in the range of Rs 26,500/- to Rs 35,000/- per month for Research Associates, depending on qualifications and experience. No other allowances or benefits are admissible.

**Timeline:** The appointment will begin on March 1, 2024. The deadline for applications is **February 06, 2024.**

For the appointment duration, the selected candidate(s) must be based in Lucknow at the IIM Lucknow campus and conduct frequent and regular field visits in and around Lucknow. Remote work is not permissible. Support for accommodation is unfortunately not available.

**Interested candidates will need to apply using the following link:**

<https://forms.gle/kn1GjUmDEVmdmewj8>

Only shortlisted candidates will be contacted over the telephone or email for further interaction/interview as required. No TA/DA will be paid to attend interviews.

*Candidates must mention on their application which of the positions, viz, Research Associate or Research Assistant, they are applying for. Those candidates not found to be fulfilling the minimum eligibility criteria for the position they have applied for may be summarily rejected.*

Preference will be given to candidates with prior research and/or fieldwork experience and bilingual proficiency (English and Hindi). The role(s) may be ideally suited to the candidate(s) inclined to pursue higher studies (PhD) soon.

The decision of IIM Lucknow with regard to the shortlisting and recruitment is final and binding. Canvassing in any form may lead to automatic disqualification. IIM Lucknow reserves the right not to fill any/all the positions if suitable candidates are not found.