



भारतीय प्रबन्ध संस्थान लखनऊ
प्रबन्ध नगर, आईआईएम रोड, लखनऊ-226 013 (उ.प्र.) भारत

Indian Institute of Management Lucknow
Prabandh Nagar, IIM Road, Lucknow-226 013 (U.P.) India

Advt. No. IIML/Rectt-05C/2026

June 16, 2026

Advertisement for the post of Programme Attendant (Gym Instructor)
on Contract basis

Indian Institute of Management Lucknow (IIML), an autonomous institution under the Ministry of Education, Govt. of India, invites online applications from interested and eligible candidates for the post of **Programme Attendant (Gym Instructor)** on contract. The details are as under: -

S. N.	Details of the Post	Eligibility Criteria & Job Requirement
1.	<p>Programme Attendant (Gym Instructor)- 01 post</p> <p>Monthly Consolidated Emoluments: ₹ 34,000 + HRA fixed 3,980/- Total ₹ 37,980/-</p> <p>Upper Age Limit: 55 years</p>	<p>i. Candidate should have passed the XII examination from a recognized board/ institution.</p> <p>ii. Candidate should have minimum 15 years' experience from recognized Gym or Sports Institutions or reputed Government/ Academic Institution.</p> <p>iii. Candidate should have certification from any reputed Institution in the field of Physical Training/ Fitness area.</p> <p>iv. Candidate should have participation in International or National level in Bodybuilding or Powerlifting sports.</p> <p>v. Candidate should have sound knowledge in conducting the fitness/ Gym classes.</p> <p>vi. Candidate should have knowledge of medical exercise which can improve the health of every individual.</p>

GENERAL CONDITIONS:

1. Only Indian citizens are eligible to apply.
2. Once the application is finally submitted through the Google Form, no request for modification or correction shall be entertained.
3. The selected candidate will be engaged on contract basis initially for a period of one-year, extendable on year-to-year basis for further three years, subject to satisfactory performance of the incumbent & need of the Institute.
4. The above position is purely contractual in nature and thus candidate(s) will have no right to claim any regularization / absorption etc. in the Institute.
5. The Institute strives to promote gender balance and encourages applications from women candidates.
6. Working hours will be 8 hours per day depending upon the Gym timings, for 6 days in a week (excluding lunch break). Working hours are subject to change depending upon the weather conditions and as per need of the Institute. In exigencies of the work, the incumbent may be required to work beyond office hours and/or on holidays. No extra allowance or remuneration for such work is admissible.

7. HRA shall not be admissible, if provided with campus accommodation, subject to availability and other terms & conditions.
8. Preference may be given to the Agniveer applicants, subject to fulfilling the prescribed qualifications & experience.
9. Mere fulfilling the eligibility criteria does not guarantee that the applicant will be shortlisted for the Written Test / Skill Test/ Interview. The Institute reserves the right to restrict the number of shortlisted candidates for the further recruitment process to a reasonable number based on higher qualifications and/or experience.
10. Candidates are required to mandatorily provide a valid and active email ID in the application form, as all communications related to the selection process will be made exclusively through email.
11. The date for the selection process will be communicated later **ONLY** to the shortlisted candidates **through email**. The candidates are advised to check their email regularly.
12. The Institute shall not be responsible for any delay or non-receipt of communication due to incorrect or inactive email ID provided by the candidate.
13. No rounding off of percentage (%) is allowed. Candidates are required to fill their exact percentage of marks while filling online application form.
14. Crucial date for determining the age limit shall be the closing date for the receipt of applications.
15. The age limit is relaxable to candidates belonging to SC/ST/OBC/PwBD category as per Central Government rules for which applicants have to attach the necessary certificate(s) as prescribed by the Government of India.
16. **Selection Process**- Personal Interview and/or Skill test.
17. The shortlisted candidates will be required to produce all original Certificates, Degrees and other documents pertaining to their educational/professional qualifications, work experience, age, caste etc. for verification purposes at the time of the final selection process. Failure to do so may result in the cancellation of their candidature.
18. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to modify, withdraw or cancel any communication made to the candidates (Applicants).
19. Candidates are advised to visit the website of IIM Lucknow (www.iiml.ac.in) regularly for any updates, amendments and corrigendum. It will be placed on the Institute website only.
20. The panel of recommended candidates will be valid for one year from the date of approval of the Competent Authority and the Institute can make appointments in the future also by operating the panel within the validity period.
21. No TA/DA or any other incidental expenses will be reimbursed to attend the Interview.
22. The number of posts may be increased or decreased as per need of the Institute.
23. The Institute reserves the right to modify, amend, or cancel the recruitment process, in part or in full, at any stage without assigning any reason. The Institute also reserves the right not to fill any or all of the advertised posts, as it may deem fit.
24. No interim correspondence will be entertained or replied to.
25. Canvassing in any form will be a disqualification.
26. Legal disputes, if any will be restricted within the jurisdiction of Lucknow only.

HOW TO APPLY

1. Interested and eligible candidates may submit their application form on or before **30-06-2026 (5:00 pm)** through the [Google Form Link- https://forms.gle/2F9qMTcghkm6jBNq7](https://forms.gle/2F9qMTcghkm6jBNq7)
2. No other mode for receipt of applications will be entertained. The Institute shall not be responsible for incomplete submissions or technical issues at the candidate's end.
3. In case of any technical issues, applicants may contact on 0522-6696940 during office hours (09:00 AM to 05:30 PM) on any working day.

Chief Administrative Officer