



**IIM LUCKNOW ENTERPRISE INCUBATION CENTRE (IIML EIC)
INDIAN INSTITUTE OF MANAGEMENT LUCKNOW**

Noida Campus at B1, Institutional Area, Sector 62, Noida- 201307

IIML EIC is hosted by IIM Lucknow, supported by NSTEED, DST, Government of India, and the Uttar Pradesh Government

VACANCY

NOTIFICATION

Subject: Recruitment for the position of Head/Project Lead- Incubation (Consultant Role) on contract at IIML EIC

IIML- EIC invites applications from interested and eligible candidates for the selection of one **position (01) of Head/Project Lead-Incubation** on contract for a period of 1 year, which may be considered further for extensions as per the project requirement & satisfactory performance, and policy of the IIML EIC.

We are looking for a dynamic resource to lead the existing Incubation programs along with the development of new programs. The role involves operations & incubation support, ensuring startups receive the right strategic guidance and support.

Post- Head/Project Lead-Incubation

Job Description & Key Responsibilities:

We are looking for an experienced leader who can design and scale transformative startup and innovation programs, combining ecosystem mastery, operational acumen, financial accountability, and a commitment to driving measurable impact across the entrepreneurship landscape. The candidate would be responsible for smooth functioning and lead the following activities:

- Develop & oversee the incubation program at IIML EIC
- Drive startup identification, engagement, mentorship, market access and ecosystem partnerships ensuring strong engagement with all stakeholders.
- Present monthly and quarterly reports, track budgets, compliance and documentation to the management for strategic decisions
- Build strong relationships with government, corporates, academia, investors and ecosystem stakeholders to support the startups
- Build and nurture high-potential startup portfolio; conduct strategic review meetings and identify support needs to accelerate growth and outcomes
- Prepare startups for fundraising and scale; facilitate ecosystem connections to lead fundraising through government grants, CSR, foundations to support the portfolio startups.

Skills & Knowledge Requirements:

- BTech or Masters in Business/Technology/or other related fields with the total 10+ years of experience
- Minimum of 6 years of progressive experience in incubation/accelerator management, startup ecosystem, program management, or entrepreneurship support
- Proven track record of designing, launching, and scaling high-impact programs with measurable outcomes
- Strategic thinking with deep understanding of startup ecosystem, startup lifecycle, challenges, and value-creation mechanisms
- Strong financial acumen with experience in budget management, financial planning
- Knowledge of Industry 4.0, AI solutions company preferred Strong attention to detail, excellent communication and collaboration skills
- Ability to manage multiple projects and meet deadlines

Compensation:

The consolidated remuneration will be in the scale between Rs. 10.00 Lacs to Rs. 15.00Lacs (all-inclusive).

GENERAL CONDITIONS

- Submit your application as per the link: [Click Here](#)
- The last date of submitting the online application is 05th Oct,2026, before 11:59 PM
- All the received applications for the said post will be shortlisted, and only the shortlisted candidates will be invited through e-mail to appear in the interview on the scheduled date and time.
- The candidates have to produce their biodata along with a set of photocopies in support of their educational qualifications, experience, etc., at the time of the interviews. They should also bring all testimonials in their original form for verification purposes.
- There will be multiple rounds of interviews as deemed appropriate by the management.
- No TA/DA or any other incidental expenses will be reimbursed for attending the interview.
- Initial appointment will be for 1 year on contract, renewable further, subject to project requirement & satisfactory industrial performance of the incumbent and the need of the IIML-EIC.
- The compensation will be decided depending on qualification, experience, last drawn salary, and relevant factors.
- Candidates are advised to visit the website of IIM Lucknow (www.iiml.ac.in/) (www.iimeic.com) regularly for updation, amendments, and corrigenda (if any). It will be placed on the Institute website only.
- IIML-EIC reserves the right not to fill the above position if it desires so.
- Canvassing in any form will be a disqualification.

MD, IIML- EIC

**Indian Institute of Management- Noida Campus B-1, Institutional Area,
Sector-62, Noida**