



Indian Institute of Management Lucknow
Prabandh Nagar, IIM Road, Lucknow — 226013 (U.P.), India

September 16, 2026

**Advertisement for the Contractual Position of Senior Research Associate /
Research Associate 'A' or 'B' / Senior Research Assistant**

Applications are invited from eligible candidates for one position of Senior Research Associate/Research Associate 'A' or 'B'/Senior Research Assistant in the Strategic Management Area under Professor Dhirendra Mani Shukla at the IIM Lucknow.

Eligibility Criteria and Job Specification:

Minimum qualifications:

- 1) The candidate must possess the minimum qualification prescribed for the respective position as below, preferably in Management or a relevant field, demonstrating strong research competence and subject expertise. Remuneration will be offered within the specified range and will be commensurate with the candidate's qualifications and experience.

Education and Work Experience:

- i) Senior Research Associate: A Ph.D. with a minimum of three years of post-PhD research experience is required.
 - ii) Research Associate 'A': A Ph.D. with a minimum of two years of post-PhD research experience is required.
 - iii) Research Associate 'B': A Ph.D. is required.
 - iv) Senior Research Assistant: Postgraduate degree with a minimum of two years of relevant post-qualification experience.
- 2) An excellent academic record with First Class performance throughout, including Postgraduation in Management, Entrepreneurship, Social Sciences, or related subjects from a reputed institute or university, completed in regular mode.

Desirable Requirements:

- 1) Preference will be given to candidates with experience in primary/field data collection and analysis
- 2) Proficiency in Excel and STATA/R and/or Atlas.ti/NVivo.
- 3) At least one research publication in a peer-reviewed journal, national or international, reflecting the ability to conduct independent research. Preference shall be given to candidates who have demonstrated research experience in publishing high-quality research papers in reputed (ABDC A and above) journals.

Job Specification:

Assisting the faculty member in research, including but not limited to conducting literature reviews, conceptualizing, designing and conducting research projects, primary and secondary data collection and analysis, and writing academic reports and research papers.

Emoluments:

The selected candidate will receive a consolidated monthly fellowship in the range of Rs.50,000/- to Rs.70,000/-, depending upon qualifications and relevant experience, plus HRA as per applicable norms.

Mode of Selection: All applications received in response to this advertisement will be scrutinized, and only shortlisted candidates will be contacted by email for an interview, which will be conducted in the online mode only. The final selection will be made on the basis of the qualifications, relevant experience, and performance of the candidate in the online interaction.

General Terms and Conditions:

- 1) **The position is purely contractual in nature.** The candidate selected for the above post will be appointed on a contractual basis for an initial period of one year, which may be extended further based on performance and institute requirements.
- 2) Incomplete/Ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the eligible candidates will be called for the interview.
- 3) Please note that only selected candidates will be intimated. No other query will be entertained.
- 4) No TA/DA will be paid for attending the interview, if called for.
- 5) Canvassing through any means will be taken seriously and the candidate is liable to be rejected.

How to apply: Please fill the google form mentioning the key details (photo, resume, total marks, work experience).

https://docs.google.com/forms/d/e/1FAIpQLSffe4u3u-2xYgLZru7oTRN2BvjGu_xxloB7iDEXjBni52o_ew/viewform

Last date to apply: Oct 5, 2026 (Monday).

For any query you may write at dhirendra.mani.shukla@iiml.ac.in.

Note: Applications received after the last date or those with incomplete information will be rejected.

