

# Required Research Associates/ Research Assistants for a Consultancy Project at IIM Lucknow and Noida Campuses

## About the Project:

IIM Lucknow is undertaking a project, which involves organizational restructuring of a large multi-location organization with a view to make it more agile and in line with the contemporary advancements in technology and changing external environment.

## Job Description:

The study shall require review of various reports, references and structural analysis based on secondary data. Interviews/focused group discussions shall be executed to ascertain the gaps need and efficacy. It may also require field visits to locations spread over different parts of the country. Primary data through stakeholder's survey may also be collected wherever required. The data/information collected shall be entered and processed, followed by report writing.

## **Qualifications**:

## For Research Associate:

Post-graduation (Social Sciences preferably in Management/ Economics/ Sociology). Candidates should have knowledge of Computer applications and software like SPSS, MS Office etc. good communication skills in Hindi and English. Candidates with experience in similar assignments shall be preferred.

#### For Research Assistant:

Post-graduation preferably in Social Sciences. Candidates having knowledge of software applications and similar work experience shall be preferred.

#### **Remuneration**:

Research Associate: Rs. 22,000/- to 29,500/- Per month, consolidated Research Assistant: Rs. 15,000/- to 22,000/- Per month, consolidated In addition, TA/DA shall be paid for field visits as per the Institute norms

**Duration of the Assignment**: Six months from the date of appointment, which may be extended as per the requirement.

**How to Apply:** Eligible candidates may apply within 10 days from the issues of this notification through email with their CV/ Resume on the following email IDs:

capf\_lucknow@iiml.ac.in – If applying for Lucknow as the place of posting
capf\_noida@iiml.ac.in – If applying for Noida as the place of posting
Candidates who are open to be posted anywhere (that is either in Lucknow or Noida) may send their CV/ Resume on both the above email IDs.

Only shortlisted candidates shall be called for personal or online interview. Selected candidates shall be informed and asked to join immediately.

## **Other Conditions**:

All positions shall be contractual; the term shall end with the expiry of the contract. Field visits shall be executed according to the SOP and GOI/ State Government guidelines for Covid- 19 issued from time to time.