

## **Indian Institute of Management Lucknow**

Prabandh Nagar, IIM Road, Lucknow — 226013 (U.P.), India

January 07, 2026

### **Advertisement for the Post of Senior Research Associate/Research Associate (IIM Lucknow-Noida Campus)**

Applications are invited from eligible candidates for the one position of **Senior Research Associate/Research Associate** in the HRM Area at IIM Lucknow, Noida Campus.

#### **Eligibility Criteria and Job Specification:**

##### **Educational Qualifications:**

- 1) The candidate must possess a PhD in Management, preferably in HRM or Psychology, or a relevant field, demonstrating strong research competence and subject expertise.
- 2) An excellent academic record with First Class performance throughout, including Postgraduation in Management, Psychology, or relevant subjects from a reputed institute or university, completed in regular mode.
- 3) A minimum of 2–3 years of relevant research experience post-PhD. The waiver can be granted to individuals with a PhD from top-tier institutions who have demonstrated experience in publishing high-quality research papers that employ quantitative and/or qualitative research methodologies.
- 4) At least one research publication in a peer-reviewed ABDC-listed journal, reflecting the ability to conduct independent research, apply appropriate methodologies, and contribute to scholarly knowledge.

**Desirable Qualifications:** Preference will be given to candidates with experience in primary/field data collection and analysis, as well as in publishing research papers. Candidates should have expertise in qualitative research methodologies, a good understanding of quantitative research, and proficiency in SPSS. Knowledge of software such as NVivo and AI tools will be an added advantage.

##### **Job Specification:**

Assisting the faculty member in research, including but not limited to conducting literature reviews, conceptualizing, designing and conducting research projects, primary and secondary data collection and analysis, and writing academic reports and papers.

**Emoluments:** The selected candidate will receive a consolidated monthly fellowship ranging from Rs. 60,000/- to Rs. 70,000/-, depending on qualifications and experience, plus HRA as per applicable norms.

**Location:** Noida (Delhi NCR)

**Mode of Selection:** Applications received in response to the advertisement will be scrutinised, and shortlisted applicants will be called for a personal interaction and document verification with original documents at the Noida Campus of IIM Lucknow. Based on qualifications, experience and outcome of personal interaction, the candidate will be selected.

##### **General Terms and Conditions:**

- 1) The position is purely contractual in nature. The candidate selected for the above post will be appointed on a contractual basis for an initial period of one year, which may be extended further based on performance and institute requirements.
- 2) Incomplete/Ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the eligible candidates will be called for the interview.
- 3) Please note that only selected candidates will be informed. No other query will be entertained.
- 4) No TA/DA will be paid for attending the interview, if called for.
- 5) Canvassing through any means will be taken seriously and the candidate is liable to be rejected.
- 6) Following successful hiring, employee performance will undergo periodic evaluation. Failure to meet performance expectations may result in termination with 15 days' written notice.

**How to apply:**

Please fill out the form using the following link. Last date to apply **January 20, 2026**

<https://forms.gle/SMVFpkjFJAaVGALq9>

*Note: Applications received after the last date and those with incomplete information will be rejected.*