

**APPLICATION INVITED FOR THE POSITION OF RESEARCH ASSOCIATE**  
**(AREA - HUMAN RESOURCE MANAGEMENT)- SM 287**

**Position:** Research Associate

**Number of Persons:** One

**Project:** HRM and Digital Disruptions

**Job Description:** The candidate is expected to assist the faculty in the search, documentation, review, and analysis of literature and data collected. In addition to secondary data, primary data will be collected from the concerned stakeholders through online/offline interviews and survey forms.

**Qualification and Experience:**

- Essential: MBA in HRM or Post-graduation in Psychology or related subject.
- Essential: PhD/Ongoing PhD in HRM or Psychology.
- Essential: Research experience. The candidate must have a flair for reading and writing scholarly pieces.
- Proficiency in understanding and working with computers, SPSS, and qualitative thematic analysis is a must.

**Duration of Appointment:** Upto 12 months. The performance will be reviewed quarterly for continuation and extensions. Appointments shall be made purely on a contractual basis.

**Consolidated Salary:** Rs. 25,000/- to Rs 35,000/- per month, depending on educational qualification and relevant work/research experience. No other allowances or benefits are admissible.

**Location of Posting:** IIM Lucknow, Noida Campus

**How to Apply:**

- Interested candidates can send their application to the following email by May 05, 2025, with the subject line "Application for The Position of RA."

[anjali.bansal@iiml.ac.in](mailto:anjali.bansal@iiml.ac.in)

- Online application should contain the following
  - ✓ One cover letter stating why you are suitable for the post
  - ✓ Detailed CV with all relevant details

**Last Date for Receiving Online Application:**

The last date for applying is May 05, 2025(23:59 hrs).

Only shortlisted candidates will be invited for a personal interview. The instructions for the interview will be given in the email to such candidates.

**Tentative Date of Joining:**

As soon as possible after the selection is intimated.