

## **IIM Lucknow: Search for Director**

The Indian Institute of Management Lucknow (IIML) is one of the premier world-class management education institutions with a focus on excellence in research, consultancy, training and teaching.

IIM Lucknow was set up by the Government of India in 1984 as a center of excellence in management education. The institute has emerged as a leading management institute. Located in a beautiful campus, in the culturally rich city of Lucknow, IIM Lucknow provides inspirational environment for intellectual pursuits and scholarship. The institute also has a second campus in National Capital Region (NCR).

IIM Lucknow's vision is to be a preeminent centre of excellence, generating and imparting knowledge in management and providing socially conscious and globally relevant thought leadership needed for bringing about globally, socially and economically relevant transformations. Our values are: excellence with integrity and humility, creativity, courage, respect and responsiveness.

IIM Lucknow is looking for a Director, who is the Chief Executive of the Institute and is passionate about leading this value-driven Institute. The Director would be responsible for fostering innovation in education and research, enhancing collaboration across schools and disciplines, expanding student opportunity, and ensuring that IIM Lucknow continues to serve society. The role of the Director is to provide academic leadership and steer the administration under overall guidelines of the Board of Governors.

The applicant should have a distinguished academic record with first class degree in both Bachelor's and Master's level, and with PhD or equivalent from a reputed institute. She/ he should be an aspirational leader with the passion and vision to make IIM Lucknow a world-class institute, backed by excellent academic and professional qualifications, strong communication skills and demonstrated administrative capabilities. The applicant should have:

1. At least 15 years of teaching/research experience, of which at least 7 years should have been as a full Professor at IIMs or other peer institutes in India and/ or abroad.

Or

At least 15 years of industry experience in senior managerial positions in reputed organizations in India and/ or abroad.

2. Must be an Indian citizen or Overseas Citizen of India (OCI).

The Director shall be appointed by the Board with prior approval of the Visitor, in such manner and subject to such terms based on recommendations made by a Search-cum-Selection Committee (SCSC). The SCSC will consider applications fulfilling the above criteria, received in response to this advertisement as well as nominations received from eminent persons from industry or management education. SCSC Shall have full discretion on shortlisting the applicants and conducting the process for the search of the Director. Meeting the minimum eligibility criteria does not automatically qualify the applicant for an interview call.

Selected candidates shall have a contractual tenure of appointment for five years or until attaining the age of 70 years, whichever is earlier. The age of the applicant should preferably not be more than 65 years as on 31<sup>st</sup> March, 2024. The appointment, tenure and performance review will be guided by the IIM Act 2017 & IIM (Amendment) Act, 2023 and IIM Rules, 2018 & IIM (Amendment) Rules, 2023 and IIML Regulations as applicable.

Qualified and interested applicants should send their detailed Curriculum Vitae by email, including information as per the sample proforma available at the IIML website <a href="www.iiml.ac.in">www.iiml.ac.in</a>, to <a href="scsc2023@iiml.ac.in">scsc2023@iiml.ac.in</a>. They should also send duly completed signed Application Form along with the self-attested copies of supporting documents by SPEED POST to: Chairman, Search-cum-Selection Committee, Indian Institute of Management Lucknow, Prabandh Nagar, IIM Road, Lucknow-226013.

All applications must reach the Chairman, SCSC on or before 21<sup>st</sup> December, 2023. Applications received in response to the ad. after the due date or applications received which do not have the full information as required in the prescribed format, may be rejected by the Committee.

# Sample Proforma for application to the post of Director, IIM Lucknow

### 1. General information

| i.   | Name of the candidate                                |  |
|------|--|--|
| ii.  | DoB (in words & figure)                              |  |
| iii. | Mailing Address                                      |  |
| iv.  | Permanent address                                    |  |
| ٧.   | Contact No./Email id.                                |  |
| vi.  | Citizenship (Indian or OCI. If OCI, name of Country) |  |

## 2. Educational Qualifications

| S.No. | Qualification   | Year/<br>University/<br>Institute/ Board | Percentage/<br>Grade (1st,<br>2nd or 3rd) | Subject(s)/Specialization |
|-------|-----------------|--|---|---------------------------|
| i.    | Post Doctoral   |  |   |                           |
| ii.   | Ph.D            |  |   |                           |
| iii   | Post Graduation |  |   |                           |
| iv    | Graduation      |  |   |                           |
| ٧     | School          |  |   |                           |

## 3. Academic Posts (On full time basis)

| S.No. | Post                              | Organization | Duration |        | Experience (In years and months) |
|-------|-----------------------------------|--------------|----------|--------|----------------------------------|
|       |                                   |              | From     | To     |                                  |
|       |                                   |              | (Date)   | (Date) |                                  |
| i.    | Professor or equivalent           |              |          |        |                                  |
| ii.   | Associate Professor or equivalent |              |          |        |                                  |
| iii.  | Assistant Professor or equivalent |              |          |        |                                  |

#### 4. Teaching Experience

Please list courses taught at different levels

#### A. Under Graduate level

| S.No. | Year | Title of the<br>Course/ number<br>of students | PGP/M Phil/<br>Phd/FPM/<br>other | Core or<br>Elective | Student's rating of teaching faculty |
|-------|------|---|----------------------------------|---------------------|--------------------------------------|
| i.    |      |   |                                  |                     |                                      |
| ii.   |      |   |                                  |                     |                                      |
| iii.  |      |   |                                  |                     |                                      |

#### B. Post Graduate level

| S.No. | Year | Title of the<br>Course/ number<br>of students | PGP/M Phil/<br>Phd/FPM/<br>other | Core or<br>Elective | Student's rating of teaching faculty |
|-------|------|---|----------------------------------|---------------------|--------------------------------------|
| i.    |      |   |                                  |                     |                                      |
| ii.   |      |   |                                  |                     |                                      |
| iii.  |      |   |                                  |                     |                                      |

#### C. Executive Education

- i. List & describe courses or programmes of which you have been Course Director
- ii. List & describe executive education programmes in which you have taught
- iii. Please provide details of overseas teaching assignments undertaken

| S.No. | Name of the<br>Programme/<br>Year | Duration of the<br>Programme | Title/ content of Session | Overall rating of teaching faculty |
|-------|-----------------------------------|------------------------------|---------------------------|------------------------------------|
| i.    |                                   |                              |                           |                                    |
| ii.   |                                   |                              |                           |                                    |
| iii.  |                                   |                              |                           |                                    |

#### D. Students supervised for M.Phill/PhD or FPM Programme

| S.No. | Year | Number of students who have     | Number of students who have     |
|-------|------|---------------------------------|---------------------------------|
|       |      | Completed their dissertations - | Completed their dissertations - |
|       |      | Direct Supervisor               | Member of Thesis Committee      |
| i     |      |                                 |                                 |
|       |      |                                 |                                 |
| ii    |      |                                 |                                 |
|       |      |                                 |                                 |
| iii   |      |                                 |                                 |
|       |      |                                 |                                 |

#### 5. Administrative Experience (On full time basis)

| S.No. | Post | Organisation | Du     | ration | Experience (In No. years and months) |
|-------|------|--------------|--------|--------|--------------------------------------|
|       |      |              | From   | То     |                                      |
|       |      |              | (Date) | (Date) |                                      |
| i.    |      |              |        |        |                                      |
| ii.   |      |              |        |        |                                      |
| iii.  |      |              |        |        |                                      |

#### 6. Industry Experience

| S.No. | Post | Organisation | Duration |        | Experience<br>(In years and<br>months) |
|-------|------|--------------|----------|--------|--|
|       |      |              | From     | То     |  |
|       |      |              | (Date)   | (Date) |  |
| i.    |      |              |          |        |  |
| ii.   |      |              |          |        |  |
| iii.  |      |              |          |        |  |

#### 7. Research Experience:

| Total Experience: | _Years    | Months.     |         |             |        |
|-------------------|-----------|-------------|---------|-------------|--------|
| a) AcademicYears  | ; b) Admi | inistrative | .Years; | c) Industry | :Years |

Additional pages may be appended for giving details on (i) significant recognition by learned societies or professional associations for demonstrated achievements or leadership (ii) Positions held over last 5 years as Chair or Member of any Government of India or other Committee (iii) List any public service activities engaged in by the applicant.

#### 8. Books published

| S.No. | Name of the Book/               | Subject/ description |
|-------|---------------------------------|----------------------|
|       | Publisher / year of publication |                      |
| i     |                                 |                      |
| ii    |                                 |                      |
| iii   |                                 |                      |

#### 9. Research papers published

| Author | Year of Publication | Title | Journal Name |          |
|--------|---------------------|-------|--------------|----------|
|        | rubtication         |       |              | category |
|        |                     |       |              |          |
|        |                     |       |              |          |
|        |                     |       |              |          |
|        |                     |       |              |          |
|        |                     |       |              |          |

#### 10. Notable achievements (in brief):

#### 11. Declaration

I, hereby declare that all the statements/particulars made/furnished in this application are true, complete and correct to the best of my knowledge and belief. I also declare and fully understand that in the event of any information furnished being found false or incorrect at any stage, my application/candidature is liable to be summarily rejected and if I am already appointed, my services are liable to be terminated without any notice from the post.

| Date:  | Signature of the applicant: |
|--------|-----------------------------|
| Place: | Name of the applicant:      |