



Samavaya

IIML Newsletter

Indian Institute of Management Lucknow



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Publication Profile

Research Publications

Papers

Agarwal, Y. K. and Aneja, Y. P. (2017), Fixed charge multicommodity network design using p -partition facets, *European Journal of Operational Research*, Volume 258, pp. 124-135.

We are given an undirected network $G [V, E]$ and a set of traffic demands. To install a potential edge $e \in E$ we incur a cost F_e to provide a positive capacity a_e . The objective is to select edges, at minimum cost, so as to permit a feasible multicommodity flow of all traffic. We study structure of the projection polytope of this problem, in the space of binary variables associated with fixed charges, by relating facets of a p node problem ($p = 2, 3$, or 4), defined over a multi-graph obtained by a p -partition of V , to the facets of the original problem. Inspired from the well-known “cover” inequalities of the Knapsack Problem, we develop the notion of p -partition cover inequalities. We present necessary and sufficient conditions for such inequalities to be facet defining for $p = 3$ and 4 . A simple heuristic approach for separating and adding such violated inequalities is presented and implemented for p values up to 10 . We report optimal solutions for problems with 30 nodes, 60 edges, and fully dense demand matrices within a few minutes of cpu time for most instances. Some results for dense graph problems are also reported.

Jalota, H., Thakur, M. and Mittal, G. (2017), “Modelling and constructing membership function for uncertain portfolio parameters: A credibilistic framework”, *Expert Systems with Applications*, Volume 71, pp. 40-56

In this study an attempt has been made to automate the process of fitting the uncertain parameters of a multi-objective portfolio selection problem by generating L-R fuzzy numbers that belong to power reference function family. Such an approach is advantageous when the fuzzy parameters of the portfolio are best represented as general functional forms. Four new portfolio selection models in a multi-criteria credibilistic framework, have also been proposed in this study. Another key contribution of this study is design of a sub-algorithm namely “Entropy-Cross Entropy (ECE) Algorithm” that is appended within an “MIBEX- SM” genetic algorithm and is used to solve the proposed portfolio optimization problems. An empirical study has been conducted to demonstrate the impact of the solution approach and applicability of the proposed models in practical applications of portfolio selection by taking historical data from National Stock Exchange (NSE), Mumbai, India.

Jalota, H., Thakur, M. and Mittal, G. (2017), “A credibilistic decision support system for portfolio optimization”, *Applied Soft Computing*, Volume 59, pp. 512-528

In this paper, a Decision Support System (DSS) for generating a suitable portfolio for an investor in an uncertain multi-criteria framework is proposed. Uncertain parameters like return and illiquidity of various assets are modelled using L–R fuzzy numbers belonging to a power reference function family. Such usage of L–R fuzzy numbers is more generic as compared to the conventional triangular or trapezoidal fuzzy numbers and is a closer representation of uncertain behavior of the asset parameters. The credibility measure which has an advantage of being self-dual as compared to usual possibility measure marks the uncertain context of the entire setup and adds a new dimension to existing studies. The portfolio optimization problem is solved using Hybrid Intelligent Algorithm (HIA). HIA is designed by embedding fuzzy simulation within the “MIBEX-SM” genetic algorithm. To demonstrate the entire solution approach, four portfolio optimization models are solved using historical data from the National Stock Exchange (NSE) of India. The performance of the models is compared using a modified Sharpe ratio in the fuzzy context, namely the “Credibilistic Sharpe Ratio (CrSR)”.

Publication Profile

Research Publications

Papers

Srivastava, S. K. and Agrahari, A. (2017), Benchmarking Approach to Improve Public Procurement Process, Economic and Political Weekly, Volume 52, pp. 58 - 67.

While governments in India have adopted electronic means to streamline their procurement process, the data generated by these portals have not been used to derive any meaningful information. This article presents a data-driven, multi-method approach to use benchmarking as a tool to improve the public procurement tendering process. Developing the relevant key performance indicators, it measures and compares the performance of the public procurement tendering process in Uttar Pradesh, Delhi, and West Bengal in the last five years

Research Publications

Conference & Seminar Presentations

Venkataramanaiah, S., Gope, R. and Pasricha, Y. (2017), Economies of scale in eye care: learning from selected eye hospitals (Optimizing production line, bridging the delivery gap), POMS 2017 Annual Conference, Seattle, Washington, USA, May 5-8, 2017.

This study analyses efficiency of two hospitals using Data Envelopment analysis and CIMO Model. The article also focuses on impact of scale of surgical units on the productivity of patient processes. Two Indian Eye Care Hospitals were taken in consideration in order to study the impact of their respective supply chain networks in feasibility of economies of scale. A CIMO Model (Context, Intervention, Mechanism, and Outcome) has been used for the evaluation purpose and an interview session was also conducted with the hospitals in order to get accurate conclusions.

Venkataramanaiah, S. and Das, D. (2017), Design of DSS for forecasting demand for food at a religious organisation, POMS 2017 Annual Conference, Seattle, Washington, USA, May 5-8, 2017.

This study focus on forecast of demand for food at a religious organisation. Demand data of three years has been used to build suitable forecast models and the same has been validated using the past data. Suitable forecast model has been suggested and managerial insights based on the detailed analysis have been given.

Balakrishnan, S. and Venkataramanaiah, S. (2017), PESTEL Perspective of electronic government (e-government)-the case of Andhra Pradesh, POMS 2017 Annual Conference, Seattle, Washington, USA, May 5-8, 2017.

PESTLE (political, economic, social, technological, legal, and environmental) analysis is used by firms to assess the macroeconomic environment and shape strategies when launching a new product. This study applies PESTLE to analyze successful and failed e-government projects from the Indian state of Andhra Pradesh, and draws insights for future e-government

Publication Profile

Research Publications

Conference & Seminar Presentations

Fuad, M. and **Mital, A.** (2017), Determinants of Early Movers in International Strategic Alliances: A Study of Technology-Intensive Indian Firms, Conference - Academy of International Business 2017, Dubai July 02-05, 2017

Firms form strategic alliances to acquire complementary valuable resources of partners. Drawing upon the resource-based view the study examines the entry-timing of technology-intensive firms in emerging market in the formation of international strategic alliances. We study the determinants of early movers in alliance formation post liberalization of the Indian economy in technology intensive industries. Our findings suggest that firms which lack technological and financial resources move early to enter into alliances. Additionally, the degree of internationalization negatively impacts early alliance formation. Our findings support the view that lack of resources lead emerging market firms to enter into alliances with foreign partners earlier than their competitors during institutional changes.

Fuad, M. and **Mital, A.** (2017), Determinants of Entry Timing in International Strategic Alliances: Evidence from India, Conference - International Conference on Strategies in Volatile and Uncertain Environment for Emerging Markets July14-15, 2017 at Department of Management Studies, IIT Delhi.

International strategic alliances (ISA) are interfirm cooperative agreements between partner firms from different countries, to achieve their strategic objectives. Drawing upon the resource based view and agglomeration theory, determinants of entry timing in formations of ISA was studied in the backdrop of India's liberalization. The hypothesis tested on a sample of 240 ISAs suggest that firms with fewer technological resources and less international exposure form alliances early. Further, service firms located within clusters move early in alliance formation. It was found that lack of resources, superior geographic locations and industry affiliation temporally impact firms in emerging markets to enter into ISA earlier than rivals.

Mishra, K. (2017). Coevolutionary organisational response development model (CORD): a case study of an Australian energy company climate change responses. Monash Business School 5th Annual Workshop on Sustainable Development, Prato, Italy. (invited speaker)

This paper reports a case study of the responses of an Australian energy company to effects of climate change, and explains how organisational responses to climate change develop and evolve over time. A vast body of literature on organisational responses to these impacts has emerged in recent decades, in the form of normative stage models and typologies. However, most of this literature is static and descriptive, with a focus on antecedents and outcomes rather than processes. How and why organisational responses to impacts of climate change develop and change over time has rarely, if ever, been investigated. Furthermore, this literature has treated organisational climate change responses in isolation, separately from their socio-economic system. Consequently, this literature has failed to address the interactions between organisational and environmental (or response regime) climate change responses. This paper proposes a co-evolutionary model to explain the development of organisational climate change responses. The model illustrates co-evolutionary interactions and mutual influences between organisational climate change responses and the response regime. Moreover, this paper reports that organisational climate change responses develop as a result of symbiotic, interdependent co-evolution between GENTAILER and the response regime. This co-evolutionary process represents a mutual-causal, deviation-amplifying, positive feedback cycle between response regime and GENTAILER.

Publication Profile

Research Publications

Conference & Seminar Presentations

Mishra, K. (2017). Advancing the practice perspective on organisation-environment relationship: development of a co-evolutionary organisational response development model (CORD). European Group for Organizational Studies (EGOS) Pre-Colloquium Post doc and Junior faculty Workshop Copenhagen, Denmark.

Organisations are facing unprecedented turbulence in their environments. This increase in environmental disruptions has driven scholarly thought towards investigation of organisational responses and development in meeting these disruptions. Contributing scholars have drawn from single lens theories such as strategic choice and population ecology to explore organisation and environment interactions and explain organisational responses to environmental changes. Whilst useful these accounts of organisational responses do not incorporate systemic and sub-systemic interactions between organisations and environments. Some scholars have applied a co-evolutionary lens to capture the dynamic nature of organisational and environmental interactions. The predominant use of an entity perspective has however prevented this emerging literature from drawing on a practice driven co-evolutionary perspective. Consequently, there is paucity in literature on co-evolutionary interactions within organisational subsystems, as well as between organisations and their environments. Therefore, this paper develops a co-evolutionary model of organisational development (CORD) which bridges the micro and macro co-evolutionary perspectives and provides a more comprehensive view of organisational responses by linking micro level organisational routines and processes to macro level variation and selection processes. I conclude this paper by discussing theoretical and methodological implications of this model for researching organisation and environment interactions.

Mishra, K., Neesham, C., Coghill, K., & Stubbs, W. (2017). Co-evolutionary analysis of sustainability transitions: A case study of organisational climate change responses. 33rd European Group for Organizational Studies (EGOS) Colloquium, Copenhagen, Denmark.

Climate change responses have triggered sustainability transitions (ST) within energy systems, e.g. from coal fired energy generation to renewable energy generation (Garud & Gehman, 2012). Current ST literature has predominantly applied a multi-level perspective (MLP) to understand and explain STs. MLP provides an overall view of the multi-dimensional complexity of changes in socio-technical systems and presents transitions as interactions between niche, regime and landscape levels (Geels, 2005; Geels & Schot, 2007). While the interactions between niche, regime and landscape levels have been central to current ST studies (Geels, 2011; Geels & Schot, 2007), micro-level actions and interactions of actors within the regime require further investigation (Geels, 2011; Pinkse & Kolk, 2010).

To investigate the actions and interactions of different actor groups within the regime in the context of ST processes, this paper adopted the theoretical framework of co-evolution to explain organisational actions and interactions with industry and institutional actors, to offer insights into micro-level actions within the regime during STs. Using a co-evolutionary framework, we conducted an in-depth single case study (Yin, 2014) to explore the climate change responses of an Australian Energy generator and retailer (referred to as GENTAILER). Research insights reveal that during STs organisational and regime climate change responses became interdependent as a result of symbiotic or mutualistic co-evolution (Jones, Ferrière, & Bronstein, 2009; McKelvey, 2002) between GENTAILER and the response regime.

Publication Profile

Research Publications

Conference & Seminar Presentations

As such, the energy company reacted to developments in the regime, and the regime reacted to GENTAILER's responses, indefinitely, until a damping mechanism (e.g. impacts of extra-institutional pressures and state-level energy climate change policy development) halted the process. GENTAILER's climate change responses were influenced by institutional factors (e.g., national climate change policy and institutional governance system), industrial dynamics (e.g., energy-related climate change policy and energy policy) and extra-institutional factors (e.g., green stakeholders and civil society pressure) within the regime. Furthermore, GENTAILER influenced the regime through corporate political activity, self-regulation, institutional entrepreneurship and discursive strategies. Thus, our findings extend current ST theorization by illustrating how organisations interact with different actors in the regime during STs.

Mishra, K., Neesham, C., Coghill, K., & Stubbs, W. (2017). Organisational responses to struggles over the natural environment: A co-evolutionary analysis. 33rd European Group for Organizational Studies (EGOS) Colloquium. Copenhagen, Denmark.

Climate change has necessitated a systemic, multilevel response approach incorporating organisational, small-scale, regional and national institutions, as well as global governance mechanisms (Termeer, Dewulf & Biesbroek, 2016). This has led to the emergence and development of a response regime, namely a multilevel response framework emerging within organisations' wider environment to meet the challenges of climate change. Corporate actors and their actions are part of this multilevel and multi-actor governance system or response regime, comprising a vast and disparate infrastructure of institutions, markets, rules, norms and discursive formations (Levy & Spicer, 2013; Wright, Nyberg, De Cock, & Whiteman, 2013). Since organisations are embedded in this response regime, they have to both develop their own direct climate change response actions and, at the same time, respond to the aforementioned tensions and struggles manifested within the response regime. Organizational interactions that occur, within the response regime, in relation to the management of struggles over the natural environment are undertheorized in current OMT literature. Therefore, in this paper, through the empirical case study of an Australian energy company we investigate how organizations manage these struggles through intra and inter organizational interactions within the response regime. Research findings reveal the presence of reciprocal interactions between firm and response regime. We identify three co-evolving intra-organisational processes: risk management processes; capability development processes; and, sense-making processes through which firms resolve struggles within the response regime.

Publication Profile

Book

Arup Mitra and **Chandan Sharma**. "Corruption and Development in Indian Economy." Cambridge University Press, New Delhi (2016).

The book studies how corruption is viewed in theoretical and empirical literature and how various macro and micro level approaches have been followed to study the issue. It offers an inter-country comparison of corruption, indicating the role of governance in the context of growth. The volume attempts to work out that component of black income which is due to understatement of personal income, resulting in loss of government revenue as far as the personal income tax is concerned. It examines the impact of corruption on performance. Determinants of bribery are studied to know why some firms pay bribe while others do not in an economy when they face the same macroeconomic environment, policy and regulations.

Other Assignments

Amita Mital and Shrey Vig. Dilli Haat Reviving Lost Glory case no. 9B17M100 accompanied with teaching note no. 8B17M100 published with IVEY, July 10, 2017

Amita Mital was invited as key speaker for the Case Study Workshop organized as a part of the International conference on strategies in volatile and uncertain environment for emerging markets organized on 14-15th July'17 at IIT Delhi.

Management Development Programme

MDPs held during the month of May - July 2017

S.No.	Programme Title	Programme Director(s)	Dates	Venue
1	Leadership Development Programme for the executives Roche Diagnostics India Pvt. Ltd.	Prof. Vikas Srivastava & Prof. Neeraj Dwivedi	May 15-20, 2017	Lucknow
2	Leadership Development Programme for the DDVMs of Maruti Suzuki India Ltd.	Prof. Himanshu Rai & Prof. Seshadev Sahoo	May 15-17, 2017	Lucknow
3	Leadership Development, Team Building and Communication for the Principals and Vice-Principals of Govt. of Colleges of Rajasthan Govt.	Prof. Himanshu Rai	May 22-23, 2017	Jaipur
4	Leadership Development, Team Building and Communication for the Principals and Vice-Principals of Govt. of Colleges of Rajasthan Govt.	Prof. Himanshu Rai	May 24-25, 2017	Jaipur
5	General Management Programme for the executives of Coal India Ltd.	Prof. Ashutosh K Sinha & Prof. Seshadev Sahoo	June 5-16, 2017	Lucknow
6	General Management Programme for the Executives of NTPC Ltd.	Prof. Sushil Kumar (CBS) & Prof. Rajesh K Aithal	June 5-16, 2017	Lucknow
7	Certificate Programme in Business Analytics for Executives (CPBAE7) - Module 3	Prof. Gaurav Garg & Prof. Amit Agrahari	June 14-18, 2017	Lucknow
8	Leadership Development	Prof. Pushpendra Priyadarshi & Prof. Himanshu Rai	July 3-5, 2017	Lucknow
9	Management Module for IFS Probationers	Prof. Sushil Kumar (CBS) & Prof. Payal Mehra	July 3-7, 2017	Lucknow
10	General Management Programme for the Executives of Coal India Ltd.	Prof. Ashutosh K Sinha & Prof. Vikas Srivastava	July 3-14, 2017	Lucknow
11	Leadership Development Programme for the DDVMs of Maruti Suzuki India Ltd.	Prof. Himanshu Rai & Prof. Seshadev Sahoo	July 10-12, 2017	Lucknow
12	Leadership Development	Prof. Pushpendra Priyadarshi & Prof. Himanshu Rai	July 10-12, 2017	Lucknow
13	General Management Programme for the Executives of NTPC Ltd.	Prof. Pankaj Kumar & Prof. Ajay K Garg	July 10-21, 2017	Lucknow
14	General Management Programme for the Executives of Luminous Power Technologies Pvt. Ltd. (2nd module)	Prof. Archana Shukla & Prof. Neeraj Dwivedi	July 17-21, 2017	Noida
15	Change Management Programme for the Sr. Executives of Bharat Electronics Ltd.	Prof. D Tripathi Rao & Prof. Himanshu Rai	July 17-22, 2017	Lucknow
16	MCTP for IRS (Direct Taxes) Officers, Phase II, Group I	Prof. Vikas Srivastava & Prof. Prem Prakash Dewani	July 17 - August 12, 2017	Lucknow & Amsterdam
17	General Management Programme for the Executives of Hindustan Petroleum Corporation Ltd.	Prof. Ajay K Garg & Prof. Suresh Kumar Jakhar	July 22-23, 2017 (July 22, 2017 to March 25, 2018)	Lucknow
18	Leadership Development Programme for the DDVMs of Maruti Suzuki India Ltd.	Prof. Himanshu Rai & Prof. Seshadev Sahoo	July 24-26, 2017	Lucknow
19	General Management Programme for the Executives of Coal India Ltd.	Prof. Madhumita Chakraborty & Prof. Sabyasachi Sinha	July 31 - August 11, 2017	Lucknow

Management Development Programme

MDPs scheduled during the month of August - September 2017

S.No.	Programme Title	Programme Director(s)	Dates	Venue
1	Change Management Programme for the Executives of Bharat Electronics Ltd.	Prof. Sushil Kumar (CBS) & Prof. Pushpendra Priyadarshi	August 7-12, 2017	Lucknow
2	MCTP for IRS (Direct Taxes) Officers, Phase II, Group II	Prof. Ashutosh K Sinha & Prof. Seshadev Sahoo	August 7 - September 2, 2017	Lucknow
3	Negotiation Skills	Prof. Himanshu Rai	August 17-19, 2017	Lucknow
4	Digital Marketing for the Channel Partners of Franklin Templeton Asset Management (India) Pvt. Ltd.	Prof. Moutusy Maity	August 17-19, 2017	Lucknow
5	General Management Programme for the Executives of HPCL	Prof. Ajay K Garg & Prof. Suresh Kumar Jakhar	August 19-20, 2017	Lucknow
6	One-year Part-time Certificate Programme in General Management for Executives with 240 hours of teaching in four on-campus modules of 9 days each (CPGME 14) - 4th on-campus module	Prof. Prakash Singh & Prof. Prem P Dewani	August 19-27, 2017	Lucknow
7	24 weeks General Management Programme for Defence Officers	Prof. Archana Shukla & Prof. D S Sengar	September 11, 2017 - February 23, 2018	Noida
8	Sales & Distribution Management Excellence in Indian Markets	Prof. Rajesh K Aithal	August 28-30, 2017	Lucknow
9	Sales & Distribution Management Excellence in Indian Markets for the Channel Partners of Franklin Templeton Asset Management (India) Pvt. Ltd.	Prof. Rajesh K Aithal	August 28-30, 2017	Lucknow
10	Strategic Leadership in Uncertain Environments	Prof. Sabyasachi Sinha	August 28 - September 1, 2017	Noida
11	Logistics and Supply Chain Management	Prof. Samir K Srivastava	September 4-8, 2017	Lucknow
12	Change Management Programme for the Sr. Executives of Bharat Electronics Ltd.	Prof. D Tripathi Rao & Prof. Pushpendra Priyadarshi	September 4-9, 2017	Lucknow
13	General Management Programme for the Executives of Coal India Ltd.	Prof. Pankaj Kumar & Prof. Indranil Biswas	September 4-15, 2017	Lucknow
14	One-year Part-time General Management Programme for Executives (GMPE15), 1st on-campus module	Prof. Sushil Kumar (CBS) & Prof. Madhumita Chakraborty	September 9-17, 2017	Lucknow
15	Leading and Managing Change	Prof. Nishant Uppal	September 11-13, 2017	Lucknow
16	General Management Programme for the Executives of Luminous Power Technologies Pvt. Ltd., (3rd module)	Prof. Archana Shukla & Prof. Neeraj Dwivedi	September 11-15, 2017	Lucknow
17	Marketing of Food and Milk Products	Prof. Sanjeev Kapoor & Prof. Prem Prakash Dewani	September 11-15, 2017	Lucknow
18	Strategic Cost Analysis for Managers	Prof. Seshadev Sahoo	September 14-16, 2017	Lucknow
19	Certificate Programme in Business Analytics for Executives (CPBAE7) - 4th on-campus module	Prof. Gaurav Garg & Prof. Amit Agrahari	September 20-24, 2017	Lucknow

Events

International Laughter Day- 7th May, 2017

There is nothing as irresistibly contagious as laughter. The students along with the rest celebrated the international laughter day on 7th May, 2017, at Noida campus.

Shubharambh- 20th May, 2017

Class of 2017 officially handed over the baton to the current batch (IPMX10) at the annual event Shubharambh on 20th of May in IIM Lucknow Noida Campus. The event was a congregation of the current students and their families, faculty members of IIM Lucknow and distinguished alumnus who graced the occasion for this event and interacted with the current batch.

The evening saw a great number of performances by the current batch students, some great words of wisdom by Prof Amit Mookherjee, a number of interesting anecdotes shared by the alums about their experiences at IPMX and IIM Lucknow. The show stopper of the event was the bhangra performed by the current batch.



World Environment Day- 5th June, 2017

The students at Noida campus celebrated world environment day on 5th June, 2017 and planted 15 saplings within in the campus premises. Joining hand with the students, officers and faculty members were Arun Sawhney, ex CEO Ranbaxy and Rakesh Govil, Ex President and group CFO, Moser Baer Projects, who were the chief guests. This event brought everyone together for a cause that left every one renewed with a fresh sense of responsibility towards conservation of environment.



Events

Iftaar- 21st June, 2017

An Iftaar party was organized by the IPMX and PGPSM students inside the Noida Campus on 21-06-17. The evening started with the people breaking their fast at the designated time, which was followed by a sumptuous dinner. All the faculty members and student community joined in the celebrations with fervor and gaiety.



Startup Conclave – July 8th, 2017

Startup Conclave 2017, was successfully conducted at IIM Lucknow Noida campus on 8th July 2017 to celebrate the spirit of startup culture. The event gave stage to a lot of fresh ideas from the participating team and facilitated an interaction among students, startups and VCs. The event was attended by an array of speakers from the industry. Mr Nitin Seth Ex-COO of Flipkart who happened to be the chief guest of this event delivered the keynote address. Three panel discussions were held and issues ranging from “Make in India” to the disruptions in the Indian retail market were discussed. One session was dedicated to understanding the dynamics between a startup and an investor. Capping off the day, ten teams selected from a pool of applicants presented their idea to a panel of judges from which 3 top teams were recognized and awarded.



Events

International Yoga Day- June 21st , 2017



International Yoga Day was celebrated on June 21st , 2017 with great enthusiasm and vigour. Faculty, students, officers and staff members of IIM Lucknow community participated and enjoyed the yoga session. This was followed by a healthy morning snack.



Events

International Yoga Day- June 21st , 2017

International Yoga Day was also celebrated at Noida Campus. Swami Lalitananda Giri of Yogoda Satsanga Society of India spoke on the topic "Yoga: Towards Relieving Stress and Finding Balance in Life", reminding the audience of the role Yoga can play in bringing sanity and purpose into our lives. The speaker also urged the participants to practice yoga and make it a way of life to reap its unending benefits. The enlightening session was followed by a Guided Meditation Session and discussion with Swamiji over Tea/Coffee.



Foundation Day- 27th July, 2017

IIM Lucknow celebrated its 33rd Foundation Day this week. The foundation stone was laid 33 years back on 27th July, 1984.

The festivities started from 21st July 2017, with various sporting events for the entire IIML community members (students, faculty, staff and their families). A wide variety of sporting events like Table Tennis, Gym, Badminton, Billiards/Snooker and Swimming were organised. A Cross Country run was organised on 27th July 2017. Employees and students participated with full vigour and excitement.

The evening started off with the recognition and appreciation of meritorious children and employees who had completed 25 years of service. Every year Employees Welfare Committee (EWC) recognizes meritorious children of EWC members who have passed Class X and XII examinations.

AWARDS FOR MERITORIOUS CHILDREN FOR ACADEMIC YEAR 2016-17

Class – X

SN	Name of Ward	Name of EWC Member	Board
1.	Shashank Shukla	S/O Mr. Mahesh Chandra Shukla	ICSE
2.	Akash Kumar	S/o Mr. Gaukaran Prasad	CBSE
3.	Soham Vaidya	S/o Prof. Omkarprasad Vaidya	ICSE
4.	Shrine	D/o Mr. Rashtrapal Gajbhiye	CBSE
5.	Manan Kapoor	S/o Prof. Sanjeev Kapoor	ICSE
6.	Avantika Srivastava	D/o Mr. Niraj K. Srivastava	ICSE
7.	Aditi Sinha	D/o Prof. Ashutosh K. Sinha	ICSE

Events

Class – XII

SN	Name of Ward	Name of EWC Member	Board
1.	Prakhar Agarwal	S/o Mr. Vineet Kumar Agarwal	ICSE
2.	Kshitij Kumar	S/o Mr. Manoj Kumar	CBSE
3.	Abhinav Sehgal	S/o Mr. DPS Sehgal	ICSE
4.	Saarthak Srivastava	S/o Prof. Sameer Kr. Srivastava	ICSE
5.	Revati Rajesh Ramteke	S/o Mr. Rajesh R. Ramteke	ICSE
6.	Rhea Mehra	D/o Prof. Payal Mehra	ICSE
7.	Kshitij Arora	S/o Prof. Rajeev Kumra	CBSE
8.	Shanal Anand	D/o Ms. Sangeeta Bala	UPB

Every year IIM Lucknow recognizes the efforts and contribution of the esteemed employees who complete 25 years of service by honouring their contribution with mementoes. The entire IIM community applauds their service to the institute. This year we celebrate 25 years of service of following employees:

Year-2016
Prof. Vipul
Mr. Mahesh Chandra Shukla
Mr. George T.U.
Ms. Mala Chaudhary
Mr. M. Murali Krishna
Mr. Rajesh R. Ramteke
Ms. Savita Tiwari
Ms. Suruchi Saxena
Mr. Niraj Kumar Srivastava
Ms. Seema Shukla
Mr. Jagannath Saroj
Mr. Babu Lal
Mr. Bhola Datt Pandey
Mr. Sriram Pandey

All events went on with great enthusiasm and success. Our esteemed Dean (Faculty) Prof. Abhijit Bhattacharya delivered an inspiring address and on behalf of Director IIM Lucknow, he extended his warm wishes to the entire IIM community on the 33rd Foundation Day. Employee Welfare Committee (EWC) Co-Chair Prof. Madhumita Chakraborty also extended her heartiest wishes to all on the occasion.



Events

The festivities began with a cultural nite of enthralling performances by campus children which included wonderful dance performances on Bollywood hits along with some classical dance performances, followed by some soulful instrumental and vocal renditions. Mr. Sanjay Degloorkar, master of the ceremony kept the audience engaged. PGP students' team of Abhivyakti captured the audiences with their play Teen Sawal which was based on a man's dilemma to marry his daughter to an orphan, this was followed by a captivating dance performance by Random Walk group which was a mix of Bollywood, Shiv Tandav and classical dance. The festivities ended with prize distribution ceremony to award winners of all Foundation Day events.



Events

Medal Winners: Employees

Sports	Category							
	Below 14 years BOYS	Below 14 years GIRLS	Above 14 years BOYS		Above 14 years GIRLS		Employees	
Swimming Pool	1. Priyanshu S/o Omkar Nath 2. Vaibhav Gour S/o Ravindra 3. Rino Thomas S/o Thomas John	1 Vanshika D/o CM Mishra 2. Bhavya Shekhar D/o Chandrashekhar 3. Liza Das d/o Henry Das	1. Abid S/o Shaqoor 2. Akash S/o Gokaran 3. Masood S/o Shaqoor		1. Cheryl Das d/o Henry Das 2. Roopa d/o Babulal, 3. Shetal D/o Prof. Seshadev Sahu		1. Prof. Uppal 2. Gokaran 3. Shaqoor	
Table Tennis	1.Harimohan S/o Babulal 2. Vaibhav Gour S/o Ravindra 3. Hitesh S/o Dhruv		1. Abhishek S/o Manoj 2. Masood S/o Shaqoor 3. Praveen S/o Motilal				1. JS Rawat 2. Prof Uppal 3. Alok Kr Singh	
Billiard/ Snooker							1.Prof. Himanshu Rai 2. Amitesh 3. Atul Shukla	
Gym			1. Pramod S/o Phool Chand 2. Abid S/o Shaqoor 3. Deepak S/o Bhola Pandey				1. Amitesh 2. Prof. Uppal 3. Govind	
Badminton	1.Harimohan S/o Babulal 2. Hitesh S/o Dhruv 3. Priyanshu S/o Omkar Nath		Singles	Doubles	Singles	Doubles	Singles	Doubles
			1. Abhishek S/o Manoj 2. Abid S/o Shaqoor 3. Himanshu S/o Omkar Nath	1. Himanshu + Abhishek 2. Praveen + Aakash 3. Abid + Bala	1. Roopa d/o Babulal 2. Shruti D/o Dhruv 3. Deepika D/o Babulal	1. Savita + Shruti 2. Roopa + Archana Awasthi	1. Prof. Uppal 2. Ghanshyam 3. Prof. KB Gupta	1. Prof. Mrityunjay + Prof. KB Gupta 2. Gokaran + Dhruv Kr. 3. Prof. Kshitij + Alok Kr Singh
Cross Country	1.Harimohan S/o Babulal 2. Priyanshu s/o omkar Nath 3. Vaibhav Gour S/o Ravindra		1. Masood S/o Shaqoor 2. Soham 3. Shanu S/o Kurban Ali		1. Archana Awasthi Sis/o Prof. Kshitij		Below 40 years	Above 40 years
							1. Amitesh kr Singh 2. Prof. Nishant Uppal 3. Prof. Kshitij Awasthi	1. Prof. KB Gupta 2. Prof.Himanshu 3. Gokaran

Events

Medal Winners: Students

Snooker	
Winner	Abhishek Kumar
1st Runner Up	Aman
2nd Runner Up	Ksheer Prasad
Men Squash	
Winner	Abhishek Kumar
1st Runner Up	Shubham
2nd Runner Up	Vijay
Male (Swimming)	
Swimming	Free Style
Winner	AASSHEESH DIXIT
1st Runner Up	kavan Desai
2nd Runner Up	Aman Shrestha
Swimming	Back Stroke
Winner	AASSHEESH DIXIT
1st Runner Up	Sandeep Saini
2nd Runner Up	Shuvabrata Chakraborty
Swimming	Butterfly
Winner	Aman Shrestha
1st Runner Up	Shuvabrata Chakraborty
2nd Runner Up	Ketan Sethi
Swimming	Breast stroke
Winner	Gautam Rawat
1st Runner Up	AASSHEESH DIXIT
2nd Runner Up	Ketan Sethi
Gym Events	
Power Lifting	59-66
Winner	M Lokh Prakash Kopparni
1st Runner Up	David k
2nd Runner Up	Akash
Power Lifting	66-74
Winner	Achint Nigam
1st Runner Up	Tushar Parmar
2nd Runner Up	Vineet
Power Lifting	75-83
Winner	Akshay Gupta
1st Runner Up	Pridhvi
Power Lifting	83+
Winner	Sahil Singh
1st Runner Up	Anshul
2nd Runner Up	Shivaram Krishna
Women Squash	
Winner	Shri Laxmi
1st Runner Up	Mousumi Priyadarsani
2nd Runner Up	Khushboo Rawat
Female (Swimming)	
Swimming	Free Style
Winner	Arushi Gupta
1st Runner Up	arushi kunchal
2nd Runner Up	ANUSHA KONDLE
Swimming	Back Stroke
Winner	arushi kunchal
1st Runner Up	ANUSHA KONDLE
2nd Runner Up	Ankita Bhelwa
Gym Events	
Power Lifting	
Winner	Deepika
1st Runner Up	Bharti Gupta
2nd Runner Up	Dolly Jindal
Bench Press	
Winner	Deepika
1st Runner Up	Bharti Gupta
2nd Runner Up	Dolly Jindal
Push-Ups	
Winner	Deepika
1st Runner Up	Areeba Hasan

Events

Medal Winners: Students

Power Lifting	100+
Winner	Aniket
1st Runner Up	Ashutosh
Bench Press	59-66
Winner	M Lokh Prakash Kopparni
1st Runner Up	David k
2nd Runner Up	Akash
Bench Press	66-74
Winner	Achint Nigam
1st Runner Up	Tushar Parmar
2nd Runner Up	Vineet
Bench Press	75-83
Winner	Akshay Gupta
1st Runner Up	Pridhvi
Bench Press	83+
Winner	Anshul
1st Runner Up	Sahil Singh
1st Runner Up	Shivaram Krishna
Bench Press	100+
Winner	Aniket
1st Runner Up	Ashutosh
Push-Ups	59-66
Winner	M Lokh Prakash Kopparni
1st Runner Up	David k
2nd Runner Up	Akash
Push-Ups	66-74
Winner	Achint Nigam
1st Runner Up	Vineet
2nd Runner Up	Tushar Parmar
Push-Ups	75-83
Winner	Akshay Gupta
1st Runner Up	Pridhvi
Push-Ups	83+
Winner	Sahil Singh
1st Runner Up	Shivaram Krishna
1st Runner Up	Anshul
Push-Ups	100+
Winner	Ashutosh
1st Runner Up	Aniket

Events

33rd Foundation Day of IIM Lucknow was celebrated with fervour in both its campuses (Lucknow and Noida) on 27th July 2017. Dean of Noida Campus, Dr. Amit Mookerjee addressed the ceremony by remembering the spirit envisaged by Professor Ishwar Dayal, the founding Director of IIM Lucknow. This was followed by the Tree Plantation drive and fun filled games for everyone.



From the Press

Hindustan Times

More women join IIM Lucknow this year, 3.4% up from 2016



Induction programme at IIM Lucknow.(Sourced)

Lucknow: The new postgraduate programme batch at Lucknow's Indian Institute of Management (2017-19) has more women than previous years. Some 30.4% students (156) out of the batch of 451 this year, are women as compared to 27% last year.

The batch of 2013-2015 had 38% female candidates, an official said.

IIM believes this will ensure diversity without compromising on merit. "This is a good sign. More participation of women students brings diversity and adds different perspective as well," said IIM Lucknow director Ajit Prasad while talking to HT.

IIM-L said that the institute was looking at having a class with a broad base in terms of diversity – gender wise, background wise and also in terms of prior work experience. An official said they were happy that to some extent the institute had been successful in this objective, but there were still many steps to be taken to create an ideal diverse environment.

The average work experience of the newly induced batch has also risen from 11.3 months to 16.6 months, with 74% of the new batch having some work experience.

IIM-Lucknow recently concluded the induction programme for its incoming batch of postgraduate students in management and agri- business management.

Over the last two days, the eager crowd of over 450 students was addressed by the guest of honour, Niraj Seth, executive vice- president, naukri.com (formerly chief marketing officer Intuit and Cleartrip); and noted IIM Lucknow alumnus Lakshmi Narayan, chief endowment officer, Azim Premji Foundation.

From the Press

Economic Times

IIM Lucknow Incubator ties up with HPCL to work in energy sector

BY ET BUREAU | UPDATED: JUL 25, 2017, 12.12 PM IST

MUMBAI: IIM Lucknow Enterprise Incubation Center (L-Incubator), IIM Lucknow and HPCL have signed an MoU to work together for incubating innovative ideas and business startups in the energy sector.

At the institute's Startup Pitch Day on July 22, the startups made presentations to the Steering Committee, constituted for this purpose comprising Rakesh Misri, executive director (HPCL), Sanjay Kumar, GM (HPCL), Shantanu Mohinta, senior manager (HPCL), professor M. Akbar, MD L-Incubator, among others.

L-Incubator, IIM Lucknow had received nearly 150 applications. After two rounds of screening, 12 applicants were shortlisted and invited for the pitching session. The proposals were in the areas of artificial intelligence, data analytics, IoT, solar energy, etc. which were presented during the pitching session. The selected startups are likely to be seed funded and incubated at L-Incubator.

Times of India

THE TIMES OF INDIA

IIM-Lucknow signs MoU with HPCL for promoting start-ups

TNN | Jul 25, 2017, 02.43 PM IST



LUCKNOW: The Indian Institute of Management, Lucknow's incubation centre L-Incubator and Hindustan Petroleum Corporation Limited entered into a MoU to work together for incubating innovative ideas and business start-ups in the energy sector. L-Incubator houses and nurtures business start-ups and provides them with seed funding, office space, mentorship, as well as intensive and extensive trainings.

IIML received close to 150 applications seeking assistance for a start-up. After two rounds of screening, 12 applicants were shortlisted and invited for the pitching session on July 22 where these start-ups made presentations before the steering committee, comprising of HPCL executive director (ED) Rakesh Misri, HPCL general manager Sanjay Kumar, managing director, L-Incubator Prof M Akbar and various other experts and investors.

Kumar, managing director, L-Incubator Prof M Akbar and various other experts and investors.

The proposals received at IIML were in the areas of artificial intelligence, data analytics, solar energy and others. It is envisaged that the selected start-ups shall be seed invested and incubated at IIML.

Delighted to see quality applicants and innovative startup ideas, HPCL ED Misri said, "We are committed to foster new ideas in energy sector and promote entrepreneurship among the Indian youth. The MoU will play a vital role in promoting start-ups."

L-Incubator MD Akbar while appreciating the initiative of HPCL for bringing their start-up program to IIML said, "This agreement will unlock the unlimited and undeniable potential of the startup ecosystem in India and translate into major impact for the economy as a whole."

From the Press

Business Standard

IIM Lucknow signs MoU with HPCL to promote energy start-ups

Under the tie-up, the selected start-ups would be provided with seed funding

Virendra Singh Rawat | Lucknow July 25, 2017 Last Updated at 14:43 IST



Indian Institute of Management, Lucknow (IIM-L) and Hindustan Petroleum Corporation Limited (HPCL) have signed a

Photo: Shutterstock

Memorandum of Understanding (MoU) for incubating innovative ideas and business start-ups in the domestic energy sector.

Under the tie-up, the selected start-ups would be provided with seed funding and incubated at IIM-L Enterprise Incubation Centre (L-INCUBATOR). The MoU was signed recently during Startup Pitch Day at the Noida campus of IIM-L.

"This agreement will unlock the unlimited and undeniable potential of the start-up ecosystem in India and will impact the economy as a whole," IIM-L faculty professor M Akbar said about HPCL bringing its start-up programme to L-INCUBATOR.

Meanwhile, the energy start-ups have made presentations to the Steering Committee, constituted for this purpose, comprising senior HPCL officials and IIM-L faculties.

Earlier, L-INCUBATOR had received nearly 150 applications and after two rounds of screening, 12 applicants were shortlisted and invited for the pitching session, an IIM-L spokesperson informed.

The start-up proposals mainly pertained to the fields of artificial intelligence (AI), data analytics, Internet of things (IoT), solar energy, among others.

HPCL Executive Director Rakesh Misri said his organisation was committed to fostering new ideas in the energy sector and promoting entrepreneurship among the Indian youth.

From the Press

Hindustan Times

IIM Lucknow celebrates 33rd Foundation Day

LUCKNOW: The Indian Institute of Management, Lucknow (IIM-L) celebrated its 33rd foundation day on Thursday on a different note. The foundation stone of the institute was laid on July 27, 1984.

The evening started off with the recognition and appreciation of meritorious children and employees who had completed 25 years of service. The Employees' Welfare Committee (EWC) recognises meritorious children of EWC members who have passed Class 10 and 12 examinations.

A cross-country running was also organised in which employees and students participated with zeal.

Every year IIM-Lucknow recognises the efforts and contribution of the employees who complete 25 years of service to the institute.

The festivities started on July 21, with various sporting events for the entire IIM-L community members (students, faculty, staff and their families).

Several sporting events like table tennis, gym, badminton, billiards/snooker and swimming were also organised.

Dean (faculty) Prof Abhijit Bhattacharya delivered an address and on behalf of the director of IIM Lucknow.

He extended his warm wishes to the entire IIM community on the occasion. Employees' Welfare Committee (EWC) co-chair Madhumita Chakraborty also extended her heartiest wishes to all. The festivities began in the evening with enthralling performances by campus children followed by some soulful instrumental and vocal renditions.

PGP students' team of Abhivyakti captured the audiences with their play "Teen Sawal". **HTC**

From the Press

Jagran iNEXT

स्टूडेंट्स पर सिर चढ़कर बोला क्लासिकल का जादू

» आईआईएम के स्थापना दिवस पर 25 साल पूरे करने वाले सभी कर्मचारियों का किया गया सम्मान

lucknow@inext.co.in

LUCKNOW (28 July): इंडियन इंस्टीट्यूट ऑफ मैनेजमेंट में थर्सडे को 33वां स्थापना दिवस कैम्पस में आयोजित किया गया. आईआईएम लखनऊ को स्थापना 27 जुलाई 1984 को हुई थी. तब से लेकर आज तक आईआईएम सफलता के नए कीर्तिमान गढ़ता आ रहा है. 21 जुलाई से शुरू हुए प्रोग्राम आईआईएम के सदस्यों के लिए खेलकूद प्रतियोगिताओं का आयोजन किया गया. क्रांस कंट्री रेस में स्टूडेंट्स संग कर्मचारियों ने बहुचर्चा कर हिस्सा लिया.

मेधावी बच्चों का भी सम्मान

इस मौके पर 25 साल पूरे करने वाले कर्मचारियों को संस्थान की ओर से सम्मानित किया गया. साथ ही कर्मचारी कल्याण समिति की ओर से कर्मचारियों के क्लास 10 और 12 वीं पास करने वाले मेधावी बच्चों को भी

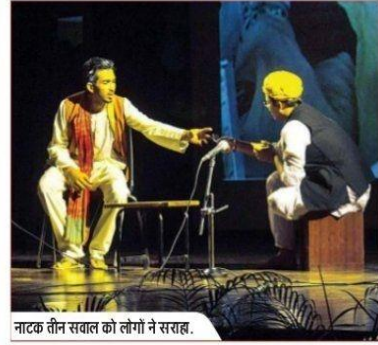


दीप जलाकर किया प्रोग्राम का शुभारम्भ.

सम्मानित किया गया. आईआईएम निदेशक अजीत प्रसाद की अनुपस्थिति में डीन प्रो. अभिजित भट्टाचार्य ने सभी को उनके उज्ज्वल भविष्य की शुभकामनाएं दी.

सांस्कृतिक संस्था में हुआ धमाल

इस अवसर पर कल्चरल प्रोग्राम का भी आयोजन किया गया जिसमें छात्रों ने धमाकेदार प्रस्तुतियां दी. सांस्कृतिक संस्था



नाटक तीन सवाल को लोगों ने सराहा.

की शुरुआत डांस कंपीशन संग हुई जिसमें बॉलीवुड सॉन्ग से लेकर क्लासिकल संगीत पर छात्रों ने अपनी प्रस्तुतियां दीं. इसी बीच ग्रुप डांस भी हुआ जिसमें शिव तांडव और क्लासिकल संगीत पर आधारित प्रस्तुतियां शामिल रहीं. आईआईएम की अभिव्यक्ति टीम की ओर से एक नाटक 'तीन सवाल' का मंचन भी किया गया. जिसे उपस्थित लोगों ने काफी सराहा.

Hindustan

आईआईएम के स्थापना दिवस पर रंगारंग कार्यक्रम

33 साल पूरे

लखनऊ | कर्वालय संबद्धता

भारतीय प्रबंध संस्थान (आईआईएम) लखनऊ, 33 साल का हो गया है। 27 जुलाई 1984 को इसकी स्थापना की गई थी। 33वें स्थापना दिवस समारोह के उपलक्ष्य में यहां स्थापना सप्ताह का आयोजन किया। 21 जुलाई से गुरुवार तक लगातार कार्यक्रम आयोजित किए गए।

आईआईएम के सदस्यों के लिए विभिन्न खेलकूद प्रतियोगिताओं का आयोजन किया गया। यहां ब्रैंस कंट्री रेस आयोजित की गई। जिसमें, छात्रों और कर्मचारियों ने बहु-चढ़कर हिस्सा दिया। स्थापना दिवस समारोह की शाम



आईआईएम लखनऊ के स्थापना दिवस पर पुराने शिक्षकों और कर्मचारियों को सम्मानित किया गया। इस अवसर पर छात्रों ने मनमोहक नाट्य प्रस्तुति भी दी • हिंदुस्तान

छात्रों ने धमाकेदार प्रस्तुतियों से सजर्ह। 25 साल से सेवा दे रहे कर्मचारियों के साथ ही दसवीं व 12वीं कक्षा के मेधावियों के सम्मान के साथ की गई।

निदेशक की ओर से डीन फैकल्टी प्रो. अभिजित भट्टाचार्य और प्रो. मधुमिता चक्रवर्ती ने संबोधित किया। छात्रों की ओर से प्रस्तुत बॉलीवुड और क्लासिक



डांस ने दर्शकों को झूमने पर मजबूर कर दिया।

श्रीजीपी छात्रों की टीम ने तीन सवाल नाटक प्रस्तुत कर दर्शकों का बांध दिया।

नाटक में छात्रों ने पिता द्वारा अपनी बेटी की शादी एक अनाथ से कराने को लेकर पैदा हुई दुविधा को दिखाया गया। छात्रों ने शानदार अभिनय किया।

Naybharat Times

॥ एवाध्यायः समाप्तः ॥

मध्यम कक्षा के छात्रों में 25 छात्र पूरे काम के कार्यकारी को सम्मिलित की और वे सम्मिलित किए गए। इनके अलावा आईआईएम कार्यकारी कक्षाएं, सभी की और वे कार्यकारी के कम 10 और 12 पर काम के लिए देखी सभी की वे सम्मिलित किए गए। आईआईएम विदेशी असीम काम की अनुपस्थिति में की प्र. अतिरिक्त धनवादी में सभी को सम्मिलित की। इस बीच पर छात्र, किसानों की कार्यकारी के बीच एक



आर्/आर्एम में मिलाया गया 32वां स्थापत्य विभाग, इस सीले पर मेधावी उम्मीदी को सम्मानित किया गया।

लेखन, ईमेलिंग, म्यूजिक और विभिन्न
निर्माणकार्य भी करते हैं। जवाहर ने
इन निर्माणकार्यों से विवेकशील को
जल्दगति मिलेगा।

सांस्कृतिक संस्था में

हुआ धर्माल
उपनिषद् के बाद विष्णु ने दुई
प्रायश्चित्त उपनिषद् में धर्माल ने धर्माल

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