



Indian Institute of Management Lucknow

General Management Programme for Defence Officers - 2017



PLACEMENT BROCHURE





CONTENTS

About DGMP	3
Director's Message	5
Message from the Chairman MDP	7
Message from the Programme Directors	9
Alumni Testimonials	11
Faculty Profile	12
Programme Structure	13
Batch profile	15
Placement Process	20





The General Management Programme for Defence Officers (DGMP) is a rigorous 24 week full time programme that has been designed for the participants to receive academic inputs on the corporate eco-system in a methodical manner. The programme has been divided into five terms, the first three being Core subjects and the latter two being Electives. The meticulously designed Core subjects provide an essential exhaustive knowledge, comprehensive understanding, and a 360° perspective on General Management. The fastidiously seamed Electives provide an opportunity to the participant to specialise by dwelling into greater depths and develop his/her skill sets in the chosen stream of management. The academic rigor can be comprehended by the fact that a full credit course requires approximately 100 hours of work, both in and outside the classroom, from the participant.

The eclectic mix of core subjects and the electives ensure that a participant is able to immerse in developing a skill-set which is valued at the highest professional standards in the corporate world and is also able to withstand the it's demands. Such a formidable course design has been developed by Indian Institute of Management, Lucknow by drawing inputs from the experienced faculty staff as well as the industry. A lot of emphasis has been specifically laid on experimental learnings through case-studies, live projects, assignments and relating the same with the industry trends and applications. The fundamentals of the course allows a participant, to graduate with an all-encompassing orientation, to be able to manage the deliberate and emergent situations by applying the skill-sets developed in the programme.

A salient feature of the course has been, to identify the inherent qualities in the military culture, erudite corporate practices and pre-requisites of the business world, and blend them to develop in participants a unique skill set that makes them a puissant candidate for the industry. The course also takes into account the considerable work experience of the participants at the leadership positions and various functional roles in the Armed Forces and hones their skill sets in a manner and fashion so that they have a more evolved understanding of the inter-relationships of the management domains crucial to the success of the business.

A successful outcome through the learnings of the course automatically implies the participant's readiness to steer into the corporate stream with a streamlined synergy. The augmentation in knowledge through this course ensures them to be capable of leveraging their expertise and acquired skill-sets with a considerable manoeuvrability to tackle the challenges of complex corporate environment in a decisive, sensitive and ethical manner.



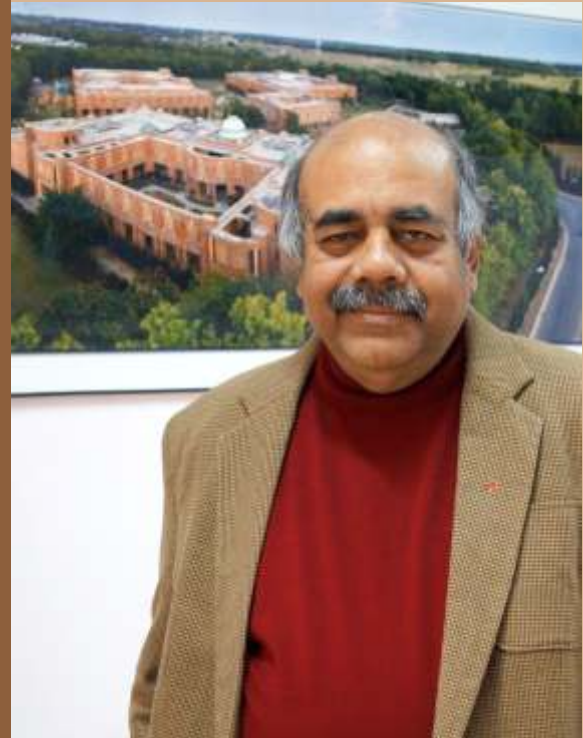
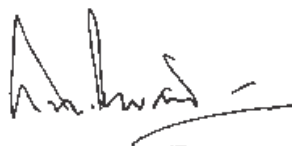
Director's Message

I am delighted to present the fifteenth batch of officers from the Armed forces who have successfully undergone a six month, full time General Management Programme here at IIM Lucknow. We conduct this certificate course in General Management for talented, experienced and motivated leaders from the services to facilitate their smooth transition from uniformed service to senior and mid-level Navy and Air Force officers with experiences ranging from 10 to 34 years in diverse fields. These officers have made it a habit to perform in the most adverse situations and challenging environments. Their great sense of commitment, ingrained integrity coupled with rich experience in domains ranging from administration, Human Resource management, operations to maintenance of state-of-the-art equipment under extreme conditions is an immense value addition for any organization. What differentiates these officers is their desire for excellence and a "never say die" attitude consequent to tough training. Leadership, dedication, integrity and loyalty are their key attributes.

During their transformational journey here, their leadership and management skills have been honed by exposing them to the latest concepts, trends and practices in the corporate world. At IIM, Lucknow, we value our commitment to the nation and therefore have spared no effort in fine tuning their skill sets to fulfil the requirement of the Corporate World.

I dare say that, having undergone this course, these officers, with their unique military ethos and dynamism, augmented with the skills imparted by our erudite faculty and unique pedagogy are now a perfect fit for a corporate role.

We at IIM are so convinced about quality of these people that we have employed some of them in our own units. I welcome you to collaborate with us at IIM Lucknow to channelize these professionals into domains in the corporate world where they can flourish. I wish the participants success in the years to come and look forward to seeing them as active contributors in the development of their organisations and our nation.





Chairperson's Message

Every year, a number of officers leave the Armed Forces to begin a new life out of uniform. As much as officers eagerly await this transformation, the transition is not easy. There are social and cultural changes to be negotiated and the officers need to learn a new set of skills that will prepare them for the fresh challenges that lie ahead. Indeed, their entire persona has to undergo a subtle shift before they are ready to step into a new life. The tough training and regimen that is imparted to these officers imbibes certain qualities for a lifetime.

The Management Development Programme at IIM Lucknow recognises the inherent strengths of defence officers and has designed a course that leverages these qualities to create a free and frank learning platform that takes them through the essentials of management. Housed in a building named “Manthan”, we at the MDP have aimed to churn the minds of these dynamic officers who have already been successful leaders in tough conditions in order to equip them to fit into the corporate world.

Today's challenging business environment necessitates managers who are innovative and proactive, who can fill the gap between knowledge and acumen, who can foresee market changes and improvise beforehand. We, at IIM Lucknow, strive to foster such managers. We aspire to inculcate in our students the art of integrating skills and experience and guide them by a passion for academic excellence and uncompromising human values. The substantial experience and inherent management skill of these

officers has been exploited through rigorous classroom teachings, case-studies and projects/ assignments to transform them into potential business leaders.

I welcome you to the campus to interact with these highly talented aspiring leaders.



Prof. Rajesh K Aithal
Chairperson - MDP



मथन MANTHAN



Message from the Programme Directors

It is with great pleasure that I offer the Fifteenth batch of The General Management Programme for Defence Officers for recruitment. At the Indian Institute of Management, Lucknow, we have been able to facilitate their transition from the military to corporate by investing in them the best resources and exposing them to the finest ethical practices in the industry.

The GMP course has been purposefully designed to be rigorous, demanding and fast paced, so that the participants are taken out of their comfort zones and incessantly challenged to reflect deeply. The course is a journey in self-discovery, as students are constantly made to delve deeper, and push themselves harder, on critical and challenging problems from the business arena. Thus, gradually, the course carves out high impact leaders.

The curriculum of the GMP course includes Management Accounting, Behaviour in Organisations, Managerial Economics, Marketing, Information Technology Basics, Quantitative Techniques, Legal Aspects, Designing Work Organizations, Financial Management, Business Communication, Operation Management, HRM, Strategic Management, Business Environment etc. The programme is customised to assist these officers in honing their skills in leadership and management. The course transforms these officers with capability, experience, commitment and motivation into a set of skilled managers equipped to become invaluable assets to their future organisations.

These Defence Officers, on their part, have demonstrated a remarkable commitment to gain knowledge, skills and techniques across different areas of management. They are able to come up with innovative solutions, and their learnings in a rationalised and ethical manner. Honing skills through realistic case-studies, active classroom participation, individual and group assignments, these officers have demonstrated a strong desire to maximise their learning through the programme here at IIM, Lucknow.

We are certain that the learning and applications taught at this institute will provide them a springboard into the corporate world. I wish all the participants of the General Management Programme Batch of Defence officers 2017, the very best in their future endeavours.



Prof. B K Mohanty
Programme Director



Prof. Prem Prakash Dewani
Programme Director



Prof. B K Mohanty



Prof. Prem Prakash Dewani

बोधि-गृह - II

BODHIGRIH-II



Alumni Testimonials

"My first step towards the transition into the corporate world was undergoing this course at this premier academic institute. The curriculum, the faculty and the interaction with the industry during the course honed my management skills and exposed me to the nuances of the corporate world. The refinement by this course and with more than 20 years of experience, ensured that the potential within me and my band of brothers-in-arms was rewarded with a string of opportunities even before the course culminated. Now as part of this corporate world, I realized that the industry is not only aware that these veterans have imbibed values like honesty, integrity and spirit-de-corps which is intrinsic to donning the uniform, but also have all the skills and qualities necessary to make some of the best employees for their business. So, I request the recruiters to tap into this talent repository which would only catapult them to be the industry leaders in their field – provide the *Right opportunity*, to the *Right man*, at the *Right time*."

Cdr Arnab Ghosh (Retd.)

DGMP - 14

Senior Project Manager (Middle East, Africa & India)
Transas



"I had the privilege of being part of GMP in 2011 while I was at the cusp of my second career innings, albeit having spent over two decades in the uniform. The GMP, with pedagogy similar to the regular IIM courses offered by your institute, was tough, challenging yet intellectually stimulating. The proficient faculty was the jewel in the crown. Though one might say Management is never learnt in class rooms, yet I agree to disagree to some extent. The incisive case study based curriculum enabled us to perceive situations from a wide variety of perspectives, hitherto not viewed. The intense projects, quizzes gave us a chance to measure our internalization capabilities. The wide variety of subjects including the elective specialization courses had given me clarity on many an area that was hazy or nascent or unknown. The research and data analytics as part of the curriculum had exposed me to realize the immense potential of the simple business productivity tools. These stand by me in good stead for my present corporate assignments."

"The GMP has polished our management skills to easily navigate the corporate maze by honing tactical as well as strategic decision making competences. Business communication aspects, with its uniqueness when compared to military communication tenets, was certainly an important takeaway. The course with a good exposure to Organizational Behavior & Development was an eye-opener about the alignment one needs to bring in while being in the corporate realm. The financial and accounting courses along with corporate legal subjects were indeed the bridge to the understanding corporate finance & legal nuances."

G R Balakrishnan

AVP (Operations & Corp Strategy)

Leitwind Shriram Manufacturing Ltd.

Faculty Profile

IT & SYSTEMS

Prof. Pradeep Kumar

PhD (CS) from Hyderabad University
M.Tech (CS) from BIT Mesra
B.Tech (CSE) from Magadh University

Prof. Amit Agrahari

Fellow XLRI, MBA B.Sc. (Statistics)

Prof. Bharat Bhasker

M.S. & Ph.D. (Comp. Sc.), Virginia Tech;
USA B.E. (Electronics & Comm.), Roorkee

MARKETING

Prof. Sameer Mathur

Carnegie Mellon University, Ph.D.
(Marketing), Carnegie Mellon University,
M.S. (Marketing), University of Illinois at
Urbana-Champaign, M.S. (Computer
Science), Indian Institute of Technology,
Roorkee (Bachelor of Engineering)

Prof. Anirban Chakraborty

FPM (IIM Bangalore)

Prof. Rajesh Aithal

Fellow
Institute of Rural Management Anand,
Gujarat, India

Prof. Prem P Dewani

Fellow, Indian Institute of Management,
Ahmedabad
M. Tech.
B. Tech.

BUSINESS ENVIRONMENT

Prof. K G Sahadevan

Ph.D.(Eco), Univ. of Hyderabad, M.Phil.
(Appl. Eco.) Cochin Univ. of Science &
Tech.

Prof. Sanjay K Singh

Ph.D., B.Tech.

Prof. D Tripathi Rao

Ph.D. in Economics
M.Phil. in Applied Economics Bachelor of
Education (B.Ed.) UGC-NET, M.A. in
Economics

STRATEGIC MANAGEMENT

Prof. Sabyasachi Sinha

Fellow (IIM-Ahmedabad) M.B.A. (ISM,
Dhanbad) B.F.Sc. (WBUAFS, Kolkata)

OPERATIONS

Prof K N Singh

D. Eng., AIT/B
M. Tech., IIT/K
B. Sc(Eng.), Mech., Patna Univ.

Prof. Samir K Srivastava

Fellow of IIM Lucknow
B. Tech (Electrical Engineering), Institute
of Technology, BHU (Now IIT BHU),
Completed with distinction TPM
Implementation Course conducted by
Japan Management Centre Incorporated,
Tokyo.

Prof. Sushil Kumar

PhD (IIT Delhi), Industrial Engg., M.Tech
(IIT Delhi) Industrial Engg., B.Sc (Engg.)
(NIT Kurukshetra) in Civil Engg.

Prof. O S Vaidya

Fellow (NITIE)
ME (Mechanical, Production) BE
(Mechanical)

Prof. R K Srivastava

Ph.D.(IE & OR), Virginia Tech. USA PGDIE,
NITIE Bombay B.Tech.(Mech.), IIT Kanpur,
PGDIE, NITIE Bombay

HRM

Prof. Debashis Chatterjee

Ph. D. (Pune University)
Fulbright Fellow (MIT & Harvard Univ.)
M.A. (JNU)

Prof Pushpendra Priyadarshi

Ph.D. (University of Delhi), M. Phil.
M.S.W.

Prof. Pankaj Kumar

Ph. D. (Organizational Psychology) Delhi
University M. Phil. (Organizational
Psychology),
M. A. (Applied Psychology)

Prof. Shailendra Singh

Ph.D (OB) IIT Kanpur LLB Delhi Univ.
MA (Psy) Allahabad Univ.

AGRI BUSINESS MANAGEMENT

Prof. Sushil kumar (bs)

SSHRC Postdoctoral Fellow, University of
Toronto.
Ph.D., University of Toronto, Toronto
B.Sc., HAU Hisar; M.Sc., IARI Delhi

DECISION

Prof Gaurav Garg

Ph. D. (Statistics), M. Phil (Statistics), M.Sc.
(Statistics)

Prof. Sonia

Ph.D.(OR) , Indian Institute of Technology
Delhi
M.Sc. (Maths), Indian Institute of
Technology Roorkee

Prof. B K Mohanty

P.G.Dip (Maths) Ph.D. (OR) IIT
Kharagpur, M.Sc.(Maths)

Prof. Abhijit

Ph.D., IIT Kharagpur, M.Sc.
(Stat.) Lucknow Univ.

COMMUNICATION

Prof. Payal Mehra

MBA PhD.
University of Lucknow

LEGAL

Prof. D S Sengar

Ph. D. (Statistics), M. Phil
(Statistics), M.SSICI Post-Doctoral Fellow
at Canadian Institute of Resources Law,
University of Calgary, Canada
Senior Fulbrighter at The George
Washington University Law School,
Washington DC, LL.D. (Environmental law
& Business) Lucknow Univ.
LL.M. (International law & Criminal law),
PG Diploma in Criminology

FINANCE AND ACCOUNTING

Prof. Prakash Singh

Ph.D.(Birla Institute of Technology &
Science, Pilani, Rajasthan), MBA
(Lucknow University, Department of
Management Studies), B.Tech (Mech
Engg, Harcourt Butler Technological
Institute, Kanpur)

Prof. A Vinay Kumar

Ph. D (Finance), MBA

Prof. A K Mishra

Fellow IFCI, Ph.D.(Finance), BHU, M.Com.

Prof. Vipul

Ph.D., Lucknow Univ., AICWA, PGDM, IIMA
M.Sc. (Phy.), Lucknow Univ.

Prof. Ajay Garg

Fellow (IIM Bangalore),
M.B.A (UBS, Panjab University)

Prof. Madhusudan Karmakar

Ph.D(Finance), M.Phil (Finance), M.Com

Prof. Vikas Srivastava

PhD (Business Administration), MBA
(Finance) Advanced Diploma in
Management Visiting Doctoral Fellow,
HSE, Finland

Prof. Madhumita Chakraborty

PHD Finance, FMS Delhi University.

Programme Structure

Term	Courses	Session Details
Term I	Management Accounting Behaviour in Organizations Managerial Economics Information Technology Concepts Quantitative Techniques I Marketing Management I Legal Aspects in Management	All courses are compulsory Each course comprises of 0.5 credit 15 hours of classroom time per course 10 sessions of 90 minutes' duration for each course (** - Includes Research design, Sampling, Data Analysis Hypothesis Testing and familiarity with SPSS)
Term II	Management Accounting II Designing Work Organizations Operations Management I Financial Management I Quantitative Techniques II Marketing Management II Business Communication	
Term III	Financial Management II HRM Operations Management II MIS Strategic Management Research Methodology** Business Environment	
Term IV and V	Electives based on their interest and specialization*	
		5 Electives of 0.5 credit each (*The electives for Term V will be floated based on faculty availability and participant interest.)

This unique combination of compulsory and elective courses, train them to develop a broad understanding of the subject matter and the issues central and critical to the success of business

Pedagogy

A judicious mix of the following:

- Case method of learning
- Lectures
- Exercises , Assignments
- Group Projects & Presentations
- Peer Discussions
- Role Plays

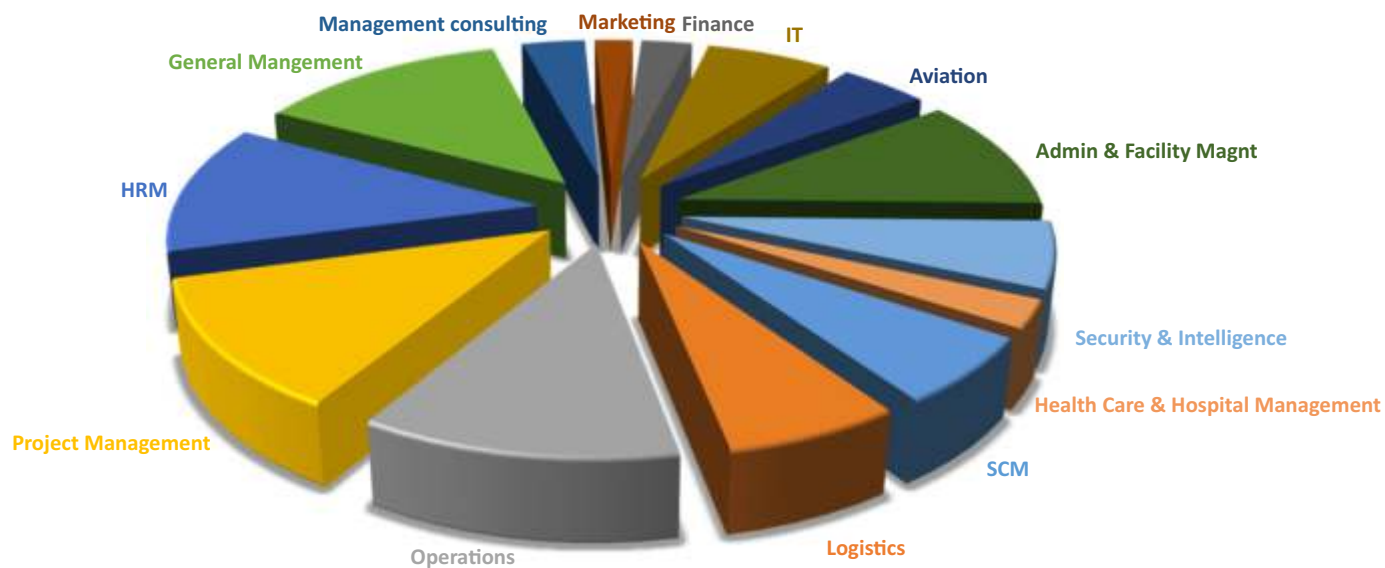
Evaluation and Certification

The evaluation of academic performance is based on varying combinations of the following components:

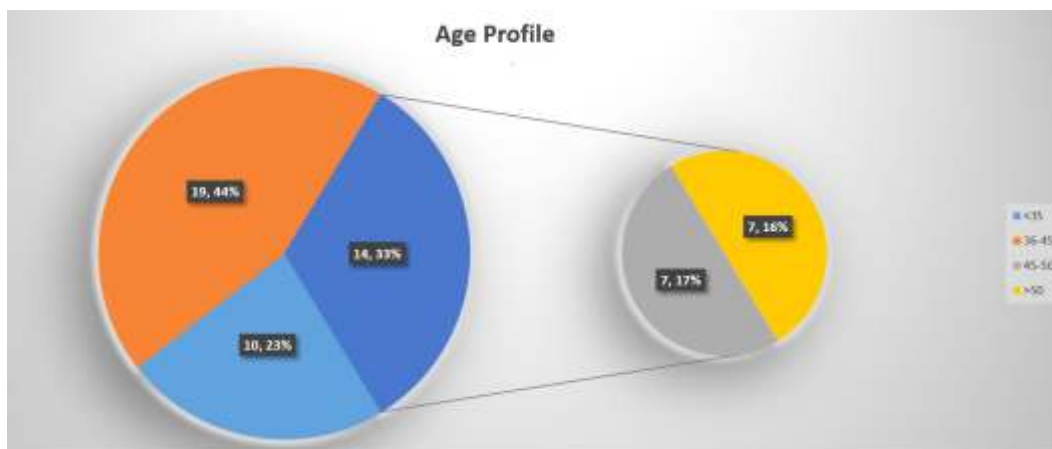
- Assignments, Quizzes, Class participation etc.
- Project work
- End-term examination



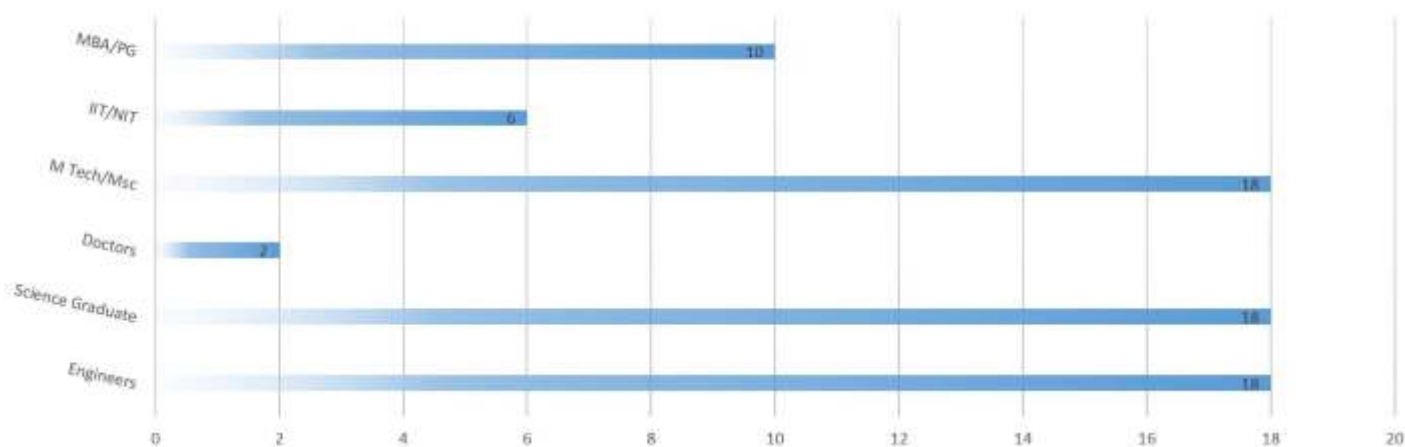
EXPERIENCE



Age Profile



BATCH QUALIFICTIONS



Name	Age	Expe- rience	SCM	Logistics	Operations	Proj Mgmt	HRM	Gen Mgmt	Mgmt consulting	Mktg	Fin	IT	Aviation	Admin & Facility Mgmt	Security & Int	Hlth Care & Hosp Mgmt	Training & Education	Page No.
Suvasita Khare	30	10																59
Tanmaya Naik	31	10																60
K Raghavendra	31	10																42
Ashutosh Kimothi	33	10																20
Kamiya Bisht	33	10																34
Riten Dogra	33	10																46
Anuradha Dahiya	33	10																25
Amit Singh	33	10																24
Deepti Dube	35	10																27
Shipra Mishra	36	11																54
Sanjib Sarkar	41	11																52
Kuldeep Dagar	36	13																36
KR Sabari Nath	35	14																35
Raghuram V	36	15																43
SB Sonawane	38	20																53
Abhijeet Tripathi	42	20																21
Sandeep Singh	43	21																50
Rajeev Shukla	43	21																45
Bhanu V V Prakash	43	21																26
Subhash Chauhan	43	21																57
NV Kishore Naidu	44	21																39
Mukesh Tewari	47	21																38
V Kartik	43	22																62
Vikrant Jairath	44	22																63

Name	Age	Expe- rience	SCM	Logistics	Operations	Proj Mgmt	HRM	Gen Mgmt	Mgmt consulting	Mktg	Fin	IT	Aviation	Admin & Facility Mgmt	Security & Int	Hlth Care & Hosp Mgmt	Training & Education	Page No.
S P Srivastav	44	23																56
Gaurav Kaushik	44	23																31
Harmeek Singh	45	23																33
Ranjit V Maliyekkal	45	24																47
Rajesh Salian	47	24																49
Sriram Srinivasan	48	24																48
Rajkumar Dhankhar	42	22																44
Vivek Mathur	47	26																64
AK Sheffi	48	26																23
Pawanjeet Herr	48	28																41
Dheeraj Raj Ghai	42	29																29
Lakhpai Singh	53	29																37
Pavithran C	53	29																40
Uma Kant Singh	53	32																61
Anil Kumar Sharma	53	32																22
S P Savant	54	32																55
Sunil Khosla	55	32																58
DK Srivastava	58	32																30
Dharmale MJ	53	33																28
G S Ghuman	53	33																32
Sanjay Arora	53	34																51







Ashutosh Kimothi , 33 Years

A Logistics Officer with over 10 years. of Leadership and Managerial experience in the field of Military Logistics, Budget Management, Handling of Procurements, E-procurement, Vendor Management, Administration, Logistics, Supply Chain & Operations Management. Seeking for challenging assignments in Logistics & Supply Chain Management with an organization of repute.

☎ 09969737708, 7390812006 ✉ ashu.scorps@gmail.com

in linkedin.com/in/ashutosh-kimothi-810290129

Areas of Excellence

- Provisioning, Planning, Execution, Administration of Logistics, Material, Supply Chain and Operations Management.
- Vendor management and negotiation pertaining to quality and timely delivery under stated budget.
- Procurements and tender bids management.
- Material Management with massive budget allocations.
- Carried out multiple event management as part of special events in the unit for over 1500+ service and civilian gathering.
- Ability to take initiatives and work under minimal supervision.
- Proven track record of supervising and monitoring materials.
- Extensive knowledge of logistics operations like distribution, transportation and warehousing.
- Administration of Logistics functions.
- Budget Management - Handling of Budget worth Rs 2 CR.

Career History and Accomplishments

- Working as a **Head of Department** as **Logistics Officer** at INS Tanaji, Mumbai from Dec 2015-Till date.
- Worked as a **Head of Department** as **Logistics Officer** at INS Trata, Mumbai From Nov 2013-Dec 2015.
- Worked as a **Deputy Logistics Officer** in **Special Projects** at INS Virbahu, Vishakhapatnam from Mar 2012-Nov 2013.
- Worked as a **Head Of Department** as **Logistics Officer** at INS Arihant at Vishakhapatnam from Sep 2011- Mar 2012.
- Worked as a **Deputy Logistics Officer** on board INS Rana (a front line warship of Indian Navy) at Vishakhapatnam from Dec 2010-Sep 2011.
- Worked as a **Logistics Officer** at Indian Naval Academy at Ezhimala (Kerala) from December 2008- Dec 2010

Areas of Interest

- Logistics
- Supply chain.
- Administration and Operations projects.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Pursuing **Certified Logistics Manager (CLM)** course from **Indian Institute of Material Management (IIMM)**, Mumbai (to be completed by Jun 17).
- MBA (Operations), Amity University, Noida.
- PGDIILSCM (Post Graduate Diploma in International Logistics & Supply chain Management), Symbiosis, Pune.
- BCA, Guru Gobind Singh Indraprastha University, Delhi.

Personal Details

- Date of Birth: 20 Nov 1983.
- Marital status: Unmarried.
- Languages: English & Hindi.



Abhijeet Tripathi , 42 Years

20+ years of experience in the Indian Navy with result oriented focus in the field of Operations with the last 8 years in Senior General Management and Leadership Role. An Executive Officer of communications stream with experience onboard ships, submarines and Operations Centre, with proven and demonstrative experience in conceptualising, delivery critical projects in the field of net centric operations.



9811845702



abhijeet.tripathi@gmail.com



<https://in.linkedin.com/in/abhijeet-tripathi>

Areas of Excellence

- A team player with excellent knowledge of working with central government ministries/departments, state boards, DRDO along with Indian and Foreign firms. Domain specialist in system integration, developing integrated solution for NCO systems, government/ defence procurement procedures, GIS and Software Defined Radios. Commended twice for professional competence and operations.

Career History and Accomplishments

- Crisis and image management in print and social media
- Networking and liaison with media, government, partners and key stakeholders
- Translating corporate strategy and identity into media communicate
- Experience with micro websites and trend analysis software
- Part of the core team responsible for setup and operationalisation of IMAC at a cost of INR 450 crore
- Engaged from Conception to Completion including project management during construction, training of operators, systems deployment and integration
- Enabled coastal security surveillance software, traffic analysis and threat perception evaluation by interlinking inputs from various terrestrial networks (Indian Navy and Coast Guard stations), satellite communication systems, coastal security radars
- Coordination with various O&M agencies including Bharat Electronics Limited, Raytheon, Computer Associates and Cisco
- Installation of networking equipment on aircraft carrier INS Vikramaditya at Severodvinsk, Russia
- Customisation and procurement of networking hardware and shipping analysis software and data
- Analysis of shipping data using big data analytical tools towards building comprehensive maritime domain picture.
- Provided consultations and program management on development of Software Defined Radios and Tri-service projects like BMD, Seamless charts for tri-service use and Defence Communication Network.
- Planning and execution of the sailing of submarines
- Workup of submarines.
- Liaison with various authorities like Fleet Staff, Command Staff and Port Authorities.
- Fitment of communication equipment on submarines
- As Executive Officer planned and conducted the first dry docking of a submarine on Ship Lift at Karwar

Areas of Interest

- Project Planning, Operations & Maintenance
- Reliability, Data Analytics & IT
- Research and Development
- Education
- HRM
- Facility Management

Awards and Recognitions

- Commended by Indian Navy for operations onboard Submarines

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Course on Entrepreneurship at NIESBUD, Noida,
- Defence Media Course from IIMC, New Delhi
- Coastal Surveillance & Decision Support Software Course at Newport, USA and Gurgaon.
- French Language Course, Alliance Française, New Delhi
- Advanced PG Diploma in Renewable Energy, TERI, Delhi
- Advanced Electronic Warfare Course
- Training on Advanced Communication System at Paris and Hyderabad.
- M.Sc in Telecom, CUSAT, Kochi
- Basic Submarine Course, Visakhapatnam
- B.Sc from JNU, National Defence Academy

Personal Details

- Date of Birth: 23 September 1974
- Languages: English, Hindi & Oriya - Proficient; French, Sindhi & Urdu - Working level



Anil K Sharma

A dynamic, charismatic leader with logical thinking & innovative mind, a great Strategist & Executer with Midas touch to turn dreams into realities/ accept challenges, a nation builder & true organizational man with proven record of 32 years in INDIAN ARMY (INFANTRY - the MAIN fighting Arm, Queen of Battle), a war veteran of all Battles/insurgencies, KARGIL, J&K, Punjab, Assam, Manipur



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Areas of Excellence

- Strategic Planning
- Business Process Improvement.
- Project Management
- Operation Management
- Human Resource management
- Administration
- Requirements Analysis

Career History and Accomplishments

- **Work Study** - Carried out **Work Study at DUMDUM Airport at Calcutta** in 1992 to find out huge losses suffered by Airport, Forecasting Air traffic for next 30 years, Manpower/ Transport Planning, Cargo, Space Utilization, Fire Protection, Landscaping ,Overall Security & Outsourcing various Airport Services.
- **Work Study** – In insurgency infected J&K, in 1999, after Kargil War, chosen to carry out study of Demographic Shift of a Particular community from Valley & Rajouri areas to Jammu Region& Terrorist's infiltration /exfiltration routes, their sympathizers/ Funding (one of the Cause of Demonetization), the report was sent to then Home Minister Sh L K Advani.
- **Strategic** - When everybody failed, tasked to Carry out Construction of an Anti-Flood Bund, across a River in Samba Sector J&K, to save a Strategically located BSF BOP (Border Outpost), under heavy Enemy shelling. Task completed in record time W/O single bruise to any Jawan. Thus saved the Map of India.
- **Army Operations** – Cross-border Commando Operations (Surgical Strike) during Kargil ops in 1999 & Chinese aggression in Arunachal Pradesh in 1987.

Project & Administrative Management- Planning & forecasting of accommodation, layout of 20-30 Units/sub units, Preparing Estimates/ budgeting of Major/Minor/Roads-Works amounting to crores, security/ discipline of entire cantt of 5000 acres, acquisitions, hiring/de-hiring of land (both state as well as Pvt land). Removed encroachments & saved 2548 acres of defence land.

- Expenditure Control and Audit of Funds.
- Social Development, Environment and Ecological Protection Projects in conjunction with Government Agencies and NGOs.
- Security Audit and Risk Management.
- Earth Quake/Flood Relief & Disaster Management
- **Human Resource** – Campus Interview. Selection of Engg III & IV year students of MP Engg Colleges,Jabalpur,Indore,Raipur, Bhilai(Durg), Rewa, into Ind Army under University entry scheme (UES).
- Planning and execution of Large Scale Movement of Defence forces Personnel (Army, Navy, Air Force, Coast Guard) and Heavy Equipment/

guns, tanks, Arms & Ammunition and Stores by Rail/Air/Ship/Road.

- Innovations/Innovative studies - My innovations & ways of fighting enemy in Kargil & J&K are part of case studies at Army Courses of instructions.
- Always declared best officer in professional competitions & an Ace Sportsman.
- Presently looking after education & Sports training of entire Gujarat &North Maharashtra Army Shools & Units.

Areas of Interest

- Strategic Planning
- HR/ Administration- Education & sports.
- Marketing/ Operation Management
- Project Management/Business Process Improvement

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Scholarship holder throughout schooling.
- Certificate Course in Business Management, IIM Lucknow
- MBA(HR)- Rani Durgavati Uni, Jabalpur,M.P.
- MA – French Language (GNDU Amritsar)
- Diploma in Russian(GNDU Amritsar)
- BSc - Botany, Zoo, Chem(GNDU Amritsar)
- Advance Management & Work Study Course.
- Diploma Course in Management , Indore university
- Commando Course.

Personal Details

- DOB: 29 Jul 1963. Current Status – Mumbai.
- Marital status: Married, wife - IRS
- Languages : English, Hindi, Punjabi, French, Russian



A K Sheffi, 48 Years

26 Years of varied experience in Indian Air Force on Maintenance, Program management, Contract negotiations, Research & Development (Aviation), Avionics Software, Leadership and Management role as Chief Engineering Officer (CEO) of air base.

9483579433

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Areas of Excellence

- Program Management
- Contract Negotiations
- Maintenance (Aircraft & Systems)
- Avionics and Software Development
- Research and Development (Aviation)
- Crisis Management

Career History and Accomplishments

- Served for 26 years in Indian Air Force (includes 03 years deputation to ARDC, HAL).
- Handled extremely diverse tasks - core technical to HR & budget management.
- Key Domains - aircraft avionics software, weapon integration projects, aircraft R&D, maintenance (helicopters, fighters, Communication and IT infrastructure), airfield management, aircraft accident Investigation, Central procurements for IAF, contract negotiations, Contract drafting and staff work.
- Part of 3 member team delegated by IAF to negotiate Indo-Russian Fifth Generation Fighter Contract (estimated cost 12 Billion USD).
- Premature retirement approved w.e.f 30 Jun 2017.
- Last rank Group Captain since 04 years.
- Last appointment - Chief Engineering Officer (CEO) of major fighter air base.

Areas of Interest

- Senior Level Management Roles
- To Lead R&D Program (Aviation related)

Awards and Recognitions

- Commendation by Chief of Air Staff – 2004
- Commendation by Air Officer Commanding in Chief (Training Command) – 1999
- Recipient of other appreciation Letters

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- B Tech (Comp Sc & Engg), College of Engineering, Trivandrum, Kerala (1986-1990)
- Aeronautical Engineering, Air force Technical College, Bangalore (1991-1993)
- Senior Engineers Management Course, AFTC, Bangalore (2011)
- Technical and non-Technical training courses of IAF and other sponsored courses.

Personal Details

- Date of Birth : 25 May 1968
- Languages : English, Hindi, Malayalam, Tamil
- Location Pref : South India



Amit Singh, 33 Years

Experienced Officer with a demonstrated history of 10 years of working in the Indian Defense Forces. Strong military and protective services professional skilled in Hydrographic Survey, Operations Management, Requirements Analysis, Strategic Planning, and Business Process Improvement



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Ln. <https://www.linkedin.com/in/amit-singh-reen>

Areas of Excellence

- Business Process Improvement.
- Project Management
- Strategic Planning
- Operation Management
- Human Resource management
- Administration
- People management
- Requirements Analysis

Career History and Accomplishments

- Operations - Marine Exposure Functioned as Navigating, Communication, Executive, Gunnery, Ships husbandry officer.
- Navigating Officer – Worked on passage planning, understood the tide and weather conditions/Warnings of ports/Harbours.
- Officer-in-Charge of the Hydrographic Survey Unit - Planned, coordinated and implemented Hydrographic projects in and around Andaman & Nicobar Island.
- Executive - Mobilizing Material, Manpower and Logistics for Ops requirement. Work up of men and equipment for emergency situations.
- Officer –in-Charge for execution of survey tasks in Survey motor boats and detached survey party.
- Part of many small and big project as a Specialist (Hydrographic Surveyor) like - West Coast Surveillance project, Approaches to NAD via Channel, Project Versha as DGM(offshore), Extension of existing Jetties and Construction of new berthing facilities.
- Handled functioning/troubleshooting of Side Scan Sonar, Motion Sensor, Echo Sounder, SVP and GPS.
- Worked on Data logging and processing software (Hypack and Caris GIS software).

Areas of Interest

- Operation Management
- Administration
- Project Management
- Business Process Improvement

Academia

- General Management Program, Indian Institute Of Management Lucknow
- Certified Lean Six Sigma Green Belt (G 201610782) By Varsigma <https://www.credential.net/10416598>
- Hydrography CAT 'B' Certificate by International Hydrographic Office, Monaco.
- MBA (General) from Pondicherry University
- BE(IT) from MBS College of Engineering and Technology, Jammu, University of Jammu.

Personal Dossier

- Date of Birth: 24 Sep 1983
- Marital status: Married
- Nationality: Indian
- Passport No.: P3266383
Valid up to: 26th Jun 2026
- Languages: English, Hindi



Anuradha Dahiya, 33 Years

Varied experience of 10 years in HR & Admin in the various tenures of IAF. Specific exposures to key performing areas within the organization. Looking for openings in HR & Admin as an expert in the Aviation Industry or any industry in Internal Management



8195070203, 7696020650



Anuradha.dahiya590@gmail.com

Areas of Excellence

- HR & Admin Head of KV School.
- Chief Coordinator for Airspace Management Operations.
- Project Head in Fire Prevention Service at various Air bases of IAF.
- Event Management of various key result areas in IAF.
- Effective team leader in Air Traffic Services.
- Key sportswomen.

Career History and Accomplishments

HR & Admin

- Executive in charge of KV School in District of Jorhat. Key player in selection of teachers and associated staff. Key vigilance role in the process of administration of school.
- Head of Admin for career planning, training and motivation of 40 men of the Air Traffic Services at Jorhat, Suratgarh & Halwara Air Force Bases.

Chief Coordinator

- Chief Coordinator of day to day flying operation in the Airspace available for Fighter, Transport, Civil, Helicopters and Drones.
- Key Executive of flight safety services during operations.
- Quick decision making for control of situations arising from air violations on a daily basis.

Project Management

- Project Head for vital Fire Fighting Operations at Suratgarh & Halwara.

Event Management

- Key player in execution of IAF ceremonies conducted at National and involving International participation from 2012 to 2016.

Areas of Interest

- HR & Admin.
- Project Management.
- Internal Management.
- Event Management.
- Sahaj Yoga

Awards and Recognitions

- General Management Programme, Indian Institute Of Management Lucknow
- Awarded the best Air Traffic Services in the entire Northern western Indian Region in 2016.
- Appreciation for conduct of Sahaj Yoga at Halwara.
- National Level participation in Swimming.
- Haryana State winner in Track & Field events.

Academics

- **Business Management** for Defense, IIM Lucknow.
- **MBA** in HR, IGNOU.
- **B Ed** in Computers & Maths, Delhi University.
- **BCA**, Guru Gobind Singh Indraprastha University, Delhi.

Personal Details

- Date Of Birth : 20 Feb 1983.
- Languages : English & Hindi.



Bhanu V V Prakash, 43 Years

A Senior Submarine professional with versatile experience in Indian Navy, across Operations, Planning, Project & Facility Mgmt. HR, Admin, Training. Proven skills in leadership & Senior Mgmt. roles. across diverse organizations with cross functional teams.

9676996619 vvbhanuprakash@gmail.com [linkedin.com/in/vvbhanuprakash](https://www.linkedin.com/in/vvbhanuprakash)

Areas of Excellence

- Operations
- Facility Management & Infrastructure development
- Administration, Training and HRM
- Planning & Project management
- Telecommunications & EW
- Change & Relationship Management

Career History and Accomplishments

- **Chief Executive Officer, INS Satavahana, Vizag.** Responsible for Infrastructure, facilities, Admin. & HR of a facility with 04 Specialist submarine schools, conducting 160 courses for 2000 trainees. Restored training within 14 days post Cyclone HUDHUD, despite extensive damage to infrastructure and training facilities at a cost of Rs.10 crore.
- **Chief Executive Officer, INS Vajrabahu, Mumbai** Lead a skilled team of 400 providing complete Logistic and Shore facilities support to fleet of 12 submarines. Reduced turnaround time by 15% by introducing Just in time logistic support.
- **Chief Instructor, Submarine School, Vizag.** Headed a team of 60 training the “*ab-initio*” inductee to Policy makers”. Audited field performance & initiated critical skill development program to bridge operations training gap. Coordinated staffing plans for future inductions & trainees from navies of SE Asia.
- **Executive Officer Submarines 11th & 13th Sqn.** Chief of Operations of a cross functional team of 80 for missions in hostile conditions.
- **Staff Officer Communications, 11th Sub Sqn.** Headed a team of 40 overseeing Policy, Planning & analysis. Enhanced equipment utility by creation of customized hardware interface for information exchange with equipment sourced from diverse OEMs.
- **Communication Officer** of various ships & submarines
- **Member, Submarine modernization program overseeing team, Russia.** (\$40 Million). Oversaw communication and EW upgrade
- **Established Humanitarian and Disaster Relief facility.** Capacity 20,000 people.
- **Member, Core planning team, International Fleet Review 2016** attended by 50 countries & 120 ships, and 09 lakh spectators. (Rs 150 Cr project)

Areas of Interest

- Operations
- Project Management
- Facility Management & Infra Development
- Administration & HR
- Training, Safety & Security
- Supply Chain management
- Telecommunications & EW

Awards and Recognitions

- Commendation: FOC-in-C East 2016. Commendation: The Chief of Naval Staff 2015.
- Commendation: FOC-in-C West 2014. Commendation: FOC-in-C West 2000.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Principal Control & Operations Officer Course, Submarine School, 2010
- MSc (Telecom) from Cochin University of Science and Technology 2002
- Specialization in Electronic Warfare, Navy Signal School 2002
- Specialization in Submarine Ops, Submarine School, Indian Navy 1998
- BSc (Spl) from Goa University 1995. Graduate, Indian Naval Academy

Personal Details

- Date Of Birth : 20 May 1973



Deepti Dubey, 35 Years

Energetic professional with 10 years of experience in HR, Administration, Operations and Project management in Indian Air Force.

Work Experience-10 Years

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deeptidd01@gmail.com

Areas of Excellence

- General Administration
- HR Management
- Project Management
- Telecommunications

Career History and Accomplishments

- **Project Management**
- Commanded team of over 300 technician and managed operation of communication system with serviceability 100%.
- Successfully Implemented an AFNET project for secured voice and Data Communication in Indian Air Force.
- Effective and timely implementation of WCDMA project for secured voice communication in Indian Air force.
- Implemented and coordinated Defence Communication Network project for secured communication between tri-services and Network For Spectrum Project for secured voice and data communication between tri-services.
- Ensured 100% serviceability of critical communication and power equipment's.
- **HR Management and General Administration**
- Planned and executed the work functions, administration and training of 300 plus manpower.
- Carried out performance appraisals of all the team members on periodic basis.
- Motivated team member to develop their own targets regarding work schedules.
- Ensured preparation and execution of training plan for all team members.
- Handled General Administration of Air Force units typically 150+ acres with maintenance of assets worth 1500 cr+ and provide high level of security to personnel, information and infrastructure

Areas of Interest

- Project management
- HR management
- General Administration

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Post Graduate Diploma in Aeronautical Engineering from Visvesvaraya Technological University.
- B.TECH in Electronics and Communication from Integral University, Lucknow

Personal Details

- Date of Birth: 01 Dec 1981
- Languages: Hindi and English



M.J. Dharmale, 53 Years

Thirty Three years of distinguished career in Army. Innovative, result-oriented Project Manager with demonstrated success in Planning, Installation, Commissioning, Operations, Control and Maintenance of Strategic Defence, and Telecom Projects. Exemplary change agent with the ability to analyze issues, devise continuous process improvements and incorporate business process initiatives to increase efficiency, streamline operations. Forges long lasting relationships to mutually benefit all parties.

☎ 9582214847 ✉ dharmalemj@gmail.com in linkedin.com/in/mangesh-dharmale

Areas of Excellence

- **Strategic Management** – Experienced in vendor management, contract negotiations to increase efficiencies and reduce costs while maintaining solid rapport with project partners.
- **Team Leadership and Budget Management** – Expertise in leading and building cohesive cross functional teams and collaborating with senior executives in improving operations and overseeing staff and managing budgets.
- **Process Improvements** – Devised and implemented processes, procedures, systems and internal controls to strengthen operations, increase productivity and enhance customer satisfaction.

Career History and Accomplishments

- Responsible for conceptualization, implementation of 422 Km optical fibre Access Network at Delhi & NCR under Pan India Network for Spectrum cost -3800 crores.
- Responsible for Technical Evaluation and field trials of Radio Sets developed by BEL and foreign OEM and other Radio associated accessories including negotiations with vendors.
- Successfully conceptualized, designed and commissioned Zonal Area Network in a highly security sensitive Garrison
- Managed infrastructural development and recreational facility project under the aegis of “Project Sadbhavana” in an adopted village in an NE active counter Insurgency environment.
- Responsible for planning and execution of operations in men-material management including Outsourcing of labour contracts for ensuring effective chain of supply in difficult terrain.
- Managed skilled oriented training of approx. 4500 trainees, ensuring conversion of raw workforce into highly skilled, disciplined and motivated workforce including training of junior leaders.

Areas of Interest

- Strategic Planning
- Personnel Development
- Vendor Management
- Program Management
- Team Leadership
- Relationship Building Media Management
- Change Management

Professional Accolades

- Awarded Vice Chief of Commendation Card (VOAS) in 2016 for speedy implementation of NFS Project.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- B Tech (Electronics & Telecommunication)
- B Sc Nagpur University & JNU
- Advance Cyber Security Course
- Diploma in IT Project Management, & Data Communication and Networking, CDAC Pune
- Post Graduate diploma in Public Relations, & Journalism Bhartiya Vidya Bhavan Mumbai
- Transport Management Course, Bangalore

Personal Dossier

- Date Of Birth : 09 Aug 1963
- Marital status : Married
- Languages : English, Hindi & Marathi



Dheeraj Raj Ghai PMP, 42 Years

A result-oriented professional offering **20 years** of a successful career with diverse roles distinguished by commended performance in Defence aerospace industry, contract management and procurements, training and project management

Work Experience- 20 Years

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dheerajghai26@gmail.com

Areas Of Excellence

- Contract management
- Project Management
- Aviation Maintenance Management
- Personnel training
- Business Communication skills
- General Administration

Career History and Accomplishments

- Planned and successfully executed contracts for procurement of spares, ROH of airframe and engines and weapons upgrade of the Mirage 2000 aircraft
- Worked closely with French and Israeli OEMs, HAL, Ministry of Defence for timely execution of Mirage upgrade and Helmet mounted display system contracts
- Directed and guided team of Engineers, Supply chain professionals and Contract Managers to successfully execute Mirage upgrade contracts, projects and repair of aircraft
- Led study groups at conceptual level for providing advisory to senior level executives of IAF on forward looking and cost effective engineering concepts
- Managed large teams spread over multiple locations; executed projects, monitored performance, conducted defect trend analysis and instituted remedial measures
- Ensured adherence to various policies, procedures, guidelines, operating and measurement systems for desired quality standards
- Led a strong and highly qualified team of 50 to convert ab-initio trainees (1600+ each year) into aircraft technicians, apart from imparting Military Training

Areas Of Interest

- Maintenance and Operations in Aerospace & Airline Industry
- Aviation Training
- Project & Contract Management
- Supply Chain Management
- Business Development

Academia

- 24 weeks full time Certificate course in General Business Management, IIM Lucknow.
- Project Management Professional certification Program (PMI, USA) 2016
- Basic Aircraft Maintenance Engineers Examination Certificate, (Paper I & II, Radio & Navigation and Electrical System) Director General Civil Aviation, 2007
- BE (Electronics Engineering), Nagpur University 1996
- MS (Software system), BITS Pilani, 2001
- Post Graduate Diploma in Management, IGNOU, 2003
- Post Graduate Diploma in Aeronautical Engineering at Air Force Technical College, 1997, (01 year)
- Methods of Instruction Course, 2004, (02 months)
- Quality Assurance Service 2005, (02 months)
- Mirage 2000 Aircraft Conversion, 2008, (06 months)
- IBM COGNOS Certificate Course 2015, (21 days)

Awards

Commendation by the Chief of Air Staff of Indian Air Force, 2015

Personal Dossier

- Date of Birth: 26 Jan 1975
- Marital Status: Married
- Languages: Hindi, English, Telugu & Punjabi



Dr DK Srivastava, 58 Years

A competent hospital administrator with 34 years of qualitative experience in varied staff and managerial appointments in Armed Forces Medical Services, with three command, an instructional and a foreign tenure being responsible for raising of a 50 bedded, multi-speciality hospital for emergency surgical treatment of war injuries.

Work Experience : 34 Years

9793123174, 8011644516 dilipdks2809@gmail.

Career Summary

- Worked as Registrar of a 250 bedded multi- speciality hospital.
- Commanded a 200 bedded, multi- speciality hospital in central India with more than 80% occupancy. Provided leadership and motivation of human resources to give out their best so as to ensure excellence in patient care and emergency services. Managed complete logistics of the hospital.
- Commanded two Field Hospitals wherein the responsibility involved to keep all the resources including medical equipment in a functional state so as to be ready to move at a short notice and establish a functional 45 bedded hospital including OT,X-Ray and lab facilities for treatment to war injuries.
- Instructor at Army Medical Corps Centre at Lucknow, wherein responsible for imparting technical skill training to paramedics, especially nursing assistants.
- Colonel Medical in Division and Corps where in responsible to plan, implement and monitor, "Medical Support Plans" for about 50,000 troops during war and to supervise the working of various hospitals in the Zone which provide health care services during peace time.

Special Achievement

- As team leader raised a fifty bedded Indian Hospital at Afghanistan-Tazokistan border under war like situation and organised emergency services and treatment for war wounded personnel.
- Innovation of vehicle based Operation Theatre along with a four bedded post-surgical ward. Modifications based on two vehicle could be used for disaster relief as well as for forward area combat surgeries.

Area of Interest

- Administration including management of HR and Logistics of Patient care services in a Hospital.
- Organisation of Medical logistics during Disaster Relief Operation.
- Organisation of out- reach medical camps.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- MBBS (Delhi University in 1982)
- PG Diploma in Hospital Management from National Institute of Health and Family Welfare New Delhi.
- Advance Management and Work Study course from Defence Institute of Work Study, Mussorie.
- Air Transport Medical Officer Course from Air Training School Agra.

Personal Details

- Date of Birth : 28 Sep 1959
- Languages : Hindi, English
- Address: 365, Hind Nagar, Kanpur Road, Lucknow (UP)



Gaurav Kaushik, 44 Years

M.Tech (Structural Engineering) from IIT Kharagpur, Executive Management Program from IIM Lucknow (ongoing), registered Professional Engineer with ECI & CIDC with an outstanding record of 23 years as an Officer in the Indian Army's Corps of Engineers & the MES (Military Engineering Service) with extensive multi-functional exposure in India & abroad.

Work Experience 23 years

☎ 9968306097

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in www.linkedin.com/in/gaurav-kaushik

Areas of Excellence

- Infrastructure Project Management.
- Site & Construction Management.
- Structural Engineering & Design.
- New Technology Introduction.
- Liaising, Coordination, Contract mgmt.
- People, Time and Crisis Management.
- Registered Professional Engineer with ECI & CIDC.

Career History and Accomplishments

- Spearheaded integration of new materials, products & Technology into the defense forces including review, validation, retention and termination.
- Served as Member of 9 Bureau of Indian Standards (BIS) Committees & National Building Code (NBC) 2015 committees amalgamated from an elite group of experts from the country comprising of academicians & technocrats involved in revising old Indian Standard Codes of practice and evolving new pan India policies for compliance by the Indian Construction Industry.
- Served as Project Head on deputation from the Ministry of Defence to the Ministry of External Affairs as an expert under ITEC norms to single handedly design and construct a multi facility hospital gifted by the govt. of India to the govt. of Tajikistan. (USD 10 Million)
- Designed defence infrastructure projects worth 300 Cr as Senior Structural Design Engineer in J&K State for Seismic Zone IV & V. Technical Authority on crisis / conflict management on projects.
- Executive Engineer (Project Manager), MES & MAP. Accountable for execution of a number of turnkey defence construction projects, maintaining and running the existing infrastructure(1000 Cr) of a complete military township (cantonment) having a population of 21000

Areas of Interest

- Project management (Infrastructure).
- Operations & Logistics Management.
- Cost Optimization & Quality Management

Professional Accolades

- Awarded Chief of Army Staff Commendation Card for professional excellence displayed in successful design & construction of India Tajikistan Friendship Hospital & its ancillaries in Tajikistan duly acknowledged by President of Tajikistan.
- Member of Indian Building Congress.
- Founding member of research team on NBC Decontamination Centers in Army, 2012.

Academic Qualifications

- General Management Programme, IIM Lucknow
- Certification in Blast Resistant & anti-terrorism design of structures (IIT Delhi), Renewable Energy Projects (MNRE), Waterproofing Technologies (ICI & Delhi PWD), Use of Blended Cements & Manufactured sand (NCCB), Advancements in Concrete technology (Delhi Productivity Council)
- M.Tech.(Structural Engineering), IIT Kharagpur, 2009
- B.Tech.(Civil Engineering), CME Pune, 2000
- B.Sc. NDA Khadakwasla, 1993

Personal Dossier

- Date Of Birth : 10 Nov 1972
- Marital status : Married
- Languages : English and Hindi



GS Ghumman, 53 Years

32 years of vast and varied experience in Corps of Engineers in different roles including operations, administration and logistics. Experienced in man management, goal formulation with an ability of implementation. Has handled electrical and mechanical nature of projects including planning and execution. Has experience of Quality Assurance.

Experience 33 years

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Areas of Excellence

- Humane methods of problem analysis and solving
- Own ways of people management
- Human relationship
- Finance
- Sports
- Engineering Project Management(E/M)

Career History and Accomplishments

- At junior level management handled mechanical transport of the army unit.
- At middle level management handled infrastructure projects of electrical and mechanical nature including HT power supply, lifts, cranes, air conditioning, water supply etc.
- Managed training and management of officers and personnel.
- Supervision of Electrical and mechanical services.
- Management of Married Accommodation Project.
- Experience of quality assurance at DGQA which provides Quality Assurance to Defence Forces

Areas of Interest

- Human Resources Management
- Human Conflict Resolution
- Financial Management

Professional Accolades

- Army Commander's Commendation Card in 1992 and 1993.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- BE Mechanical in 1985

Personal Dossier

- Date Of Birth : 25 Sept 1963
- Languages : English, Hindi & Punjabi



Harmeeek Singh, 45 Years

Broad based experience in the Indian Army encompassing Helicopter Flying, Project Management, HR/Admin, and Operations. Specific exposure in Intelligence & Strategy at MoD level. Looking for openings as a consultant in the aviation industry in its strategy and business development or any other industry as operations in charge.

Experience 23 Years, 2000hrs on Helicopters.



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hsingh52924@yahoo.co.uk



harmeeek-singh- 2a926a9b

Areas of Excellence

- Aviation(Helicopters) Management.
- Strategic Intelligence as Analyst.
- Project Management of communications node.
- HR/Admin skills for crisis & conflict management operations.
- Adaptability to work with other organizations.

Career History and Accomplishments

Aviation (Helicopters) Management

- **CEO/CFO** of a flying unit with five helicopters and 200 men organization from 2005 till 2006.
- **Joint Operations Officer** of the flying bases in Ladakh Region for all helicopter operations including Saichen from 2012 till 2014.
- **2000 hrs of flying from 1999 till 2014.**

Intelligence

- **Joint Dir** (West) in Defense Intelligence Agency (DIA), India for intelligence analysis of South Asia from 2009 till 2012. Special emphasis on close interactions with other agencies and timely assessments.

Operational Management

- **Head of Operations** under CEO of a unit with 500 men in J&K from 2007 till 2009.
- **Joint Dir** in a Military Training Establishment for **Artillery** handling operations, weapon systems and special training events with international participation from 2014 till 2016.
- **Joint Dir (Operations)** in an organization of 3000 men in J&K involving ops by Unmanned Aerial Vehicles from 2016 till date.

Project Management

Project Dir for communication with 35 different entities. Responsible for upgrading to a new OFC backbone communication node at Deolali & Nashik Military Station by L&T from 2014 to 2016.

Areas of Interest

- Strategy, Operations & Business Intelligence.
- Project Management.
- Pursuing educational excellence and reading professionally.

Professional Accolades

- Awarded Vice Chiefs' Commendation Card for outstanding analytical work while working in DIA, India.
- Best Student in Flying, Artillery Weapons Courses.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- **Executive MBA** in Aviation Management from CCE, UPES. (Strategy & Airport Ops) (till June 2017).
- **MPhil** in National Security & Defense Strategy, Panjab University (Dissertation on New Arty Gun System).
- **Diploma in Combined Strategic Intelligence** (CSITP), Joint Military Intelligence Training Center, DIA, Washington DC.
- **MSc** in Defense Studies (DSSC), University of Madras. (Dissertation on India as 4th Economy in the World).
- **MSc (Tech) Weapon System**, School of Artillery, University of Pune.
- **BSc**, National Defense Academy, JNU.

Personal Dossier

- Date of Birth: 19 Jul 1971.
- Language: English, Hindi, Punjabi.



Kamiya Bisht, 33 Years

Joined Indian Air Force as an Admin/ Air Traffic Controller in 2007 after completing post-graduation. Subsequently achieved 10 years of experience in Administration, Operations and HR in Indian Air Force.

Work experience: 10 years



9001100746



kamiyabisht@gmail.com

Areas of Excellence

- Operations
- General administration
- HRM

Career History and Accomplishments

- Active air traffic controlling of IAF aircraft and general administration.

Air Traffic Controlling

- Safe and expeditious controlling to different types of IAF aircraft including fighters, transports, helicopters and remotely piloted aircraft

HR Management

- Administered all admin activity and carried out effective management of men and material for utilizing them into various activities beneficial to the organization

Training

- Was actively involved in imparting training to men directly involved in search and rescue of aircraft in emergent situation

Areas of Interest

- General administration
- HRM
- Operations

Adventure, Sports & Hobbies

- Swimming
- River rafting
- Trekking

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Post Graduate in Organic Chemistry from D.A.V. P.G College, Dehradun.
- Bachelor of science from D.A.V. P.G College, Dehradun.

Personal Dossier

- Date of Birth: 25 Mar 1983
- Languages: Hindi and English



KR Sabari Nath, 35 Years

14 years of varied experience in project management, program implementation, High-level risk management, Information security, process improvements, team leadership, programming and design expertise. Headed an operationally critical project of international repute during International Fleet Review-2016 for providing secure communication interoperability between all Indian warships and foreign ships from 40 countries.



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Areas of Excellence

- Project Management
- Network and Systems Security
- Research & Development (Info Sec)
- Virtualization & Cloud Technologies
- Data Integrity / Disaster Recovery
- Liaison & Coordination

Career History and Accomplishments

- Administrative, operational & human resource head of establishment with a strength Of 30-40 employees.
- Established enterprise-wide information security program, oversee company-wide efforts to identify and evaluate all critical systems
- Developed curricula and facilitated awareness training. Supervised daily activities and spearheaded creation of information security departments: Risk Assessment, Vulnerability, Penetration Testing, and Security Engineering services.
- Created company policies and procedures governing security, internet usage, and access control and incident response.
- Authored numerous procedures and security policies in support of engineering operations, participating in regular audits to ensure regulatory compliance.
- Development of best practices for managing the complexity and engineering cost of maintaining a large code base.
- Performed and administered various Programming, troubleshooting, system administration, and support duties.
- Analyzed, designed, proposed, and Implemented software automation changes to address industry needs.
- Provided technical leadership in software and infrastructure development.

Areas of Interest

- Administration
- Project Management
- Virtualization & Cloud Technologies
- Supply chain & Inventory management
- Research & Development
- Vulnerability Evaluation
- Information Systems Security

Professional Accolades

- Awarded, Indian Navy Commander-in-Chief Commendation badge for professional excellence in 2006, 2009 & 2016 .

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- M.Tech (CS), IIT Madras
- B.E (IT), N.I.C.E

Personal Details

- Date Of Birth : 23rd October, 1981
Languages : English, Hindi, Malayalam & Tamil



Kuldeep Dagar, 36 Years

12 years of multi domain experience in technology intensive leadership roles in industrial environment. Planned and conceptualised Projects (IT& Non IT) , Productivity and optimization, Supply Chain Management /Global sourcing, Public Procurement & Contract Management, Human Resource Development & Management



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Areas of Excellence

- Performance & Productivity Management
- Supply Chain Management and Analytics
- Project Management
- Procurement & Contract Management
- HR Management/ Change Management & Cross Functional Leadership
- SAS, SPSS, C++, SQL and Advance MS Office

Career History and Accomplishments

- Planning, processing and monitoring of resources and capacity utilization for Ships Repair and Refit
- Optimisation of outsourcing process, Supplier Selection, Quality Circles to remove bottle necks in processes and resources utilization.
- Transformed Indian Navy's recruitment process from traditional 'Pen Paper' to Computer Based selection.
- Public Procurement, Supplier Selection, Supply Chain Management of Ships spares, Inventory Management at Naval Ship Repair Yard.
- Digital Marketing, conducted interviews University Entry Scheme for technical officer entry in the Indian Navy
- Psychological Profiling of candidates for selection as Military leaders at SSBs
- Headed Dockyard Apprentice School for technical skill development of 500 apprentices
- IT enabling of various offices and processes of Indian Navy established.

Areas of Interest

- Management Consulting/Project Management
- Supply Chain Management/Global Sourcing/Supply Chain Analytics
- Human Resource Management/ Change Management & Cross Functional Leadership

Academic Qualification

- General Management Programme, Indian Institute Of Management Lucknow
- Executive Post Graduate Diploma in International Business, IIFT, Delhi
- M Tech Industrial Engg & Management, IIT Kharagpur
- B Tech Information Technology, Kurukshetra University
- Psychologist Course, DIPR, DRDO, Delhi

Personal Dossier

- Date of Birth : 03 May 1980
- Marital status : Married
- Languages : English & Hindi



Lakhpat Singh

A competent professional with 28 years of qualitative experience in Production and Quality Control/Maintenance management of all types of Radar, Radio, Communication, Signals and IT assets. Planning, forecasting and acquisition of spares and equipment from various Vendors within India and abroad. Carrying out periodical and special review of spares based on production forecast.

Functional Experience: HR Development, Training & Placement/Production & Quality Control

Total Experience: 28 years

8826463356

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Career Summary

Human Resource Development and Training, Project Management

- Managing various HR activities like manpower planning, performance management, stress management, payroll management, grievances handling and handling large task forces in a disciplined and organised environment.
- A qualified instructor for imparting training to the officers in Indian Air Force, successfully conducted the training of more than 500 officers and men.
- Looked after the production at an ISO 9001:2008 certified unit, which included design, development, prototype production, testing and performance evaluation for 06 years.
- Successfully lead a team of officers looking after facilitation of flying operation of various fighter and transport aircraft in terms of Air Field Lighting System, Navigational Aids, Photo, Radars and IT services.
- As officer in charge, successfully managed and operated the Simulator of a fighter aircraft.
- As senior Maintenance Engineer of Surface to Air Guided Weapon Missile system conducted many operations in terms of production of missile for 15 years.
- Conducted various Talent Hunt acquisition camps in many universities and colleges for induction of officers in Indian Air Force.
- Handled successfully the security of a large Air Base.
- Handled, planning and forecasting of Budgets under various Code Heads.

Operations Management

- As a Senior Engineer (Electronics) handled the flying operation at various Air Force Stations.
- As a battery Commander of a missile unit carried out full operation starting from production to firing of missiles.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Security and Intelligence Course at Pune.
- Electronic Warfare course.
- Leadership and Behavioural Sciences, CLABS Delhi.
- Mid level Defence Management Course (JCC).
- Qualified Aeronautical Engineers Instructors Course Bangalore.
- Quality Assurance Course Bangalore
- MBA in Human Resource, IGNOU
- Master of Engineering in Industrial Systems and Drives (MITS Gwalior)

Awards/ Achievements

- Commendation by Chief Of the Air Staff in the year 2015
- Categorisation Award By Maintenance Officers Categorisation Board
- Categorisation Award for Guidance Officer
- Human Resource Management-26 years
- Administration/ Facilities- 24 years
- Operations- 20 years
- Training & Placement- 6years
- Project Management- 6 years
- Production- 6 years
- Categorisation Award for Battery Commander



Mukesh Tewari, 47 years

A competent professional with 25 years of qualitative experience in Talent Acquisition/ HR processes/ Flying Operation/ Project Execution/ Training & Development and Air Staff Inspection. Flown 2000 hrs in Fighter aircrafts (MiG 27/Mig 21 aircraft) as a Pilot.

Functional Experience: Aviation, HR Processes, Selection & Recruitment, Operations

Total Experience: 25 years

9838140458

raajatewari@gmail.com

Career Summary

Human Resource Development and Training, Project Management

- Managing various HR activities like manpower planning, performance management, stress management, payroll management, grievance handling and handling large task forces in a disciplined and organised environment.
- A qualified analyst of Human Resource development in respect to induction of Officers at various Selection Boards. Successfully assessed 5000 aspiring candidates over a period of 8 years.
- Conducted inspections of Air Force Selection Boards with strength of 150 each.
- Team member in various Fast Track selections being conducted by IAF.
- Conducted various Talent Hunt acquisition camps in NITs, Delhi University and other Universities. Influenced more than 10,000 students Pan India.
- As a psychologist, has been part of various studies and data analysis of selection data including DIPR
- Presented paper in International Conference conducted under the aegis of DIPR
- As a Chief Operations Officer of a premium fighter base, was involved in safe conduct of flying operations including all class of aircrafts and Missile systems.
- Handled Operation budget to the tune of 1.5 crores per annum.
- Established Operations HQ at a premium flying base along with a team of specialist officers from Information Technology, Signals, MES, Works, Meteorology and Air Traffic Controllers

Operations Management

- As a Chief Operations Officer(COO) of an airbase for three years, conducted accident free flying operations of various class of aircrafts
- As a Senior Psychologist at two Air Force Selection Boards, successfully led a team of eight trained psychologists including three scientists from DIPR in relation to assessment duties of approximately 5000 candidates.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Psychologist Course, DIPR
- Senior level Defence and Strategic Sciences Course, DSSC Wellington
- Leadership and Behavioural Sciences , CLABS Secunderabad
- Mid level Defence Management Course (JCC)
- MBA in Human Resource, SMU
- M Sc in Defence and Strategic Studies, Madras University
- PhD in Organisational Behaviour (ongoing), Graphic Era University, Dehradun

Core Competencies

- Human Resource Management-24 years
- Administration/ Facilities- 20 years
- Operations- 23 years
- Selection & Recruitment- 8 years
- Project Management- 3 years

Awards/ Achievements

- Flight Safety- Two stars
- Kargil Star and medal
- Active participations in Kargil Operations



NV Kishore Naidu, 44 Years

Seasoned & enthusiastic Aviation Engineer with extensive leadership experience in a high-risk and demanding field of Military Aviation MRO (Maintenance, Repair and Overhaul), Quality Assurance, Maintenance Administration and Staff Supervision in the Indian Air Force.

Experience- 21 Yrs



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Areas of Excellence

- Organisational Strategy & Planning
- Project Management
- Human Resource Management
- Operations
- Quality Assurance
- Administration and Staff Supervision

Skills

- Excellent Business communication
- People Management
- Leadership skills
- Rational Decision Making

Career History and Accomplishments

- Managed Periodic Inspection-Level Maintenance activity of Heavy-Lift Aircraft Production Line with a large technical workforce including Aeronautical Engineers and Supervisory Specialists.
- Carried out Planning, coordinating and forecasting of technical requirements. Effectively involved in critical analysis, evaluation of alternatives and rational decision process to arrive at effective solutions
- Carried out Planning of expenditure, Acceptance of Necessity and Expenditure Angle Sanction by initiating tender inquiry documents, short-listing of vendors, placement of supply order adhering to the laid down procedures specified in Procurement Manuals and appropriate financial regulations
- Successfully delivered in diverse and high-pressure scenarios/exercises nationally as well as around the world including USA, Russia, CIS Nations, Middle East and Indian Sub-continent.

Areas of Interest

- Operations
- Project Management
- Supply Chain Management

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- MBA, Sikkim Manipal University
- Bachelor of Technology (Mechanical Engg), Kakatiya University, Warangal
- Project Management Professional (PMP), Project Management Institute
- Lean Six Sigma certification from Indian Statistical Institute.



Pavithran C, 53 yrs

An astute leader and senior level technical professional with 29 years of cross functional expertise in the field of Communication, Project management, HRM, Operations, Logistics, Administration and Security.

8894383366/8105148351 Pavi3065@gmail.com

Areas of Excellence

- Telecommunication & IT
- Project Management
- HR Management
- Team Management
- Vendor Management
- Quality Assurance (Electronics)
- Logistics and Security

Communication and IT

- 25 years experience in Communications and IT with planning, execution and operations of communications.
- Commanded a special unit which provided air to air and air to ground communication for the Army.
- 25 years experience in Training and deployment of technical teams.
- 03 years experience in QA (Electronics)

Leadership and Strategic Planning

- Head of various strategic Establishments as Commanding Officer for three years.
- Security of installations, Human Resource planning, management, Administration, Budget forecast, expenditure and Assets Management.
- Lead teams ranging from 150-800 in different localities consisting of heterogeneous population.

Logistics/HR/Security/Administration

- Managed transport fleet of a major unit consisting of 175 different vehicles.
- Managed 80,000 items of inventory of electronic/electrical nature.
- Formulated, coordinated and executed security plan of strategic installations of the garrisons.
- Formulated HR policies and implemented for smooth provision of technical manpower to various signal units of the Army during OP PARAKRAM.

Areas of Interest

- Project Management-Telecom and IT Networking.
- Process Implementation.
- Logistics/HRM/Security.
- Liaison and Co-ordination.
- Team Management.

Professional Accolades

- Awarded DGQA Commendation for outstanding contribution to the organization of CQAL.
- Selected as COO of a strike unit to include management of training communication and administration of a strength of 900 senior managers/managers/technical/administration staff.
- Selected for command (CEO) of a Signal unit with special role in the operations/war.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Lead Auditor Course- DGQA, Bangalore.
- Defence Management Course-CDM, Sec'bad.
- B Tech (ECS), JNU, New Delhi
- PGDCA, NEILT, New Delhi.

Personal Dossier

- Date of Birth : 30 Jun 1963
- Marital status : Married
- Languages : English, Hindi, Tamil & Malayalam
- Home Town : Bangalore



Pawanjeet Singh Herr, 48 Years

An accomplished and result oriented Army Officer offering 28 Years of multi domain experience In HR, Logistics, Administration, Aviation, and Medical operations and services. Proven Leadership and Strategic Management having headed and been in Command of various establishments for the last ten years.

8146597717

pawanherr@gmail.com

Areas of Excellence

- HR Management
- Operations and Administration
- Aviation Operations, Base Management and Safety.
- Management of Medical Services
- Supply Chain Management & Logistics
- Equipment Management
- Training the Trainers

Career History and Accomplishments

- Commissioned into Infantry in Dec 1988, posses 28 years' experience in HR, administration, training and leadership.
- Service in extremely challenging terrain and weather conditions to meet Operational, Administrative and Organisational missions with optimal resource utilisation and exceptional results.
- Aviation Base management, security, mission tasking, management and programming of assets of two Aviation Squadrons in War (OP Vijay) and Peace in Leh and Siachen Glacier (2 years).
- CLO and COO of a Unit comprising 39 Officers and 900 soldiers on a greenfield operational deployment in the UN in Congo (15 months).
- CEO of a Unit comprising 15 officers and 850 soldiers for two years.
- CAO of "Exercise Brazen Chariots" - a display of Indian military might from Jan to Mar 2008 involving Administration of over 30,000 troops and 104 foreign delegates at Pokhran, Rajasthan.
- CAO of the first Joint Indo- Chinese "Exercise Hand in Hand" in Sept 2009.
- CEO of Management echelons of all Military , IT equipment and procurement in the state of Sikkim including 18 Equipment Trials over 2 years.
- Deputy Director of Army Disaster Management Headquarters for the Sikkim Earthquake of Sept 2011.
- VP of a Military Garrison involving Administration of over 9000 personnel and infrastructure including schools, banks, shopping arcades, movie halls and an airfield (two years).

- Commandant and Chief Instructor of a Training Institution - trained and administered 28000 personnel in the State of Punjab over two years.
- CEO with sole Financial Accountability (with a 26 Cr annual budget) of all Medical Services and Online billing for Ex-Servicemen Contributory Health Scheme in Uttarakhand, comprising 2.46 lac pensioners (6 percent of National Total) for two years.

Areas of Interest

- HR Management
- Operations and Administration
- Aviation Operations, Base Management and Safety.
- Management of Medical Services
- Project management

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Bachelor of Arts from JNU.
- Qualified Helicopter Pilot with over 1000 hrs of incident free Flying Experience on Chetak and Cheetah helicopters.
- Flight Safety Course qualified

Personal Details

- Date of Birth- 15 Jun 1968
- Languages : English, Hindi and Punjabi.



K Raghavendra, 31 Years

10 years in the Technical Branch of the Indian Navy with vast exposure in Project management, Operations/ maintenance/ testing and tuning/trials of Diesel Engines, coordination of refits of Naval Platforms with strong skills related to manpower management, planning and training



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linkedin.com/in/raghavendra-k

Areas of Excellence

- Diesel Engine Overhaul, Repairs, Testing & Tuning
- Contract Management
- Project Implementation
- Problem Solving and Applied Creativity
- Interpersonal and Leadership Skills

Career History and Accomplishments

- Planned and coordinated refit Main Propulsion and Diesel Alternator routines for numerous Naval platforms
- Implemented the Rationalization of supply chain inventory for overhaul of ex-Russian Radial Engines
- Undertook high value public procurement viz. offloading of refit routines onboard Naval platforms
- Experience in Diesel Engine Testing and tuning along with dynamic load analysis
- Inventory planning of naval platform stores based on statistical inventory analysis from consumption pattern and lead time for procurement, delivery & quality assurance procedures
- Coordinated with foreign organizations for working level defect rectifications and replenishment of essential engine room supplies
- Actively participated in the nation's projection of substantial presence in the Gulf of Aden to aid Commercial Shipping Traffic

Areas of Interest

- Operations Management
- Supply Chain Management
- Research & Development
- Design and Test Engineering

Professional Accolades

- Commended by Flag-Officer-Commanding in Chief (Western Naval Command) for fighting onboard fire in Feb 2012
- Awarded the 'Officer with most Positive Attitude' in MESC course of 2008

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- 79 weeks Marine Engineering Specialization course 07 Jan 08 to 11 Jul 09
- Certificate course in Marine Propulsion Control Technology 12 Jan - 20 Mar 09
- Certificate course in Nuclear Biological Chemical Defence & Damage Control including Fire Fighting 31 Mar - 12 Apr 08
- Bachelors of Engineering - Mechanical, Dr MCET, Anna University, Chennai, Jun 2003 - Apr 2007

Personal Dossier

- Date Of Birth : 20 Nov 85
- Marital status : Unmarried
- Languages : English, Hindi & Telugu



Raghuram V, 36Years

Qualified as an engineer with experience of over 14 years in handling projects related to Infrastructure Development, Logistics, Operations, Human Resource Management, Intelligence gathering, Counter Insurgency operations and Disaster Management. Extensive experience in liaising with high level central, state and local government authorities while serving at Army Headquarters and HQ DG Border Roads.

Experience 15 Years

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<https://in.linkedin.com/in/raghuram-vemuganty>

Areas of Excellence

- Leadership and Training
- Infrastructure Project Management
- IT Project Management
- HRM & Administration
- Operations and Logistics
- Disaster Management
- Vendor Management & Procurement
- Security & Intelligence

Career History and Accomplishments

Leadership and Training

- Awarded Chief of the Army Staff Commendation for gallantry and exemplary leadership in combating terrorists in Manipur.
- Specially selected as the 'Second-in-Command' of an Engineer Regiment being newly raised with nearly 900 troops and equipment worth around 30 crores. Responsible for team building, equipment induction, establishment of infrastructure including all amenities, training of personnel to achieve excellence in role assigned to the Regiment, within laid down timelines.

Project Management

- Extensive experience in planning and executing infrastructure development projects including Audit for the Indian Army and Border Roads Organization (BRO) in the most hostile working environment within tight timelines and limited resources.
- Experience in dealing with central and state governments, various ministries and government bodies including Ministry of Road Transport & Highways, Ministry of Defense and Comptroller and Auditor General.
- Led a high value project at Army Headquarters to evaluate the existing system of posting planning & career management of officers in the Indian Army and design an IT based solution to increase efficiency and transparency.

HR Management & Administration

- Designing training programs and carrying out continuous monitored training to achieve laid down standards in addition to Formulating and implementing Policy, safety guidelines and Standard operating procedures.
- Second-in-Command of an Engineer Regiment, directly responsible for the administration, discipline, and training of troops under command (nearly 900 troops).

- Proficient in managing large organizations or events including handling budget, manpower, and all aspects of security.
- Inventory management and procurement of spares for a fleet of nearly 100 vehicles of different types and a wide variety of tools & other hardware
- Extensive experience in Disaster relief activities across the country

Areas of Interest

- Strategy & Operations.
- Supply Chain Management and Logistics
- Project Management.
- HRM

Professional Accolades

- Chief of Army Staff Commendation
- Director General Border Roads Organization Commendation
- Army Commander's Commendation

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- B.Tech (Civil) - Jawahar Lal Nehru University
- B.Sc (Comp. Science)- Osmania University
- MDP (Project Management) - College of Defence Management, Secunderabad

Personal Details

- Date of Birth: 22 Oct 1980
- Language: English, Hindi, Telugu



R K Dhankhar, 44 Years

A performance driven professional with innovative mind having 22 years of military expertise in Leadership, People Management, Administration, Operations and Facility Management. Full of vigour and passion for challenges and creative problem resolution. **Seeking for an opportunity for transition to corporate environment.**

☎ 9501582410

✉ rajritik2410@gmail.com

in www.linkedin.com/in/rajkumardhankhar

Areas of Excellence

- P&L Management
- Operations
- Project Management
- People Management
- Logistics and Supply Chain
- Risk and Conflict Management

Career History and Accomplishments

- Head of an army unit (750 personnel) – for 3 yrs.
- Resource planning, coordination and training of over 2000 personnel – for 2yrs.
- Military operations, logistics and supply chain management – for 3 yrs.
- Military strategy and aid to civil administration – for 3 yrs.
- Lead team of 750+ personnel for Military Operations -2 yrs.
- Administered payroll, rewards and benefits, employee grievance redressal and legal issues- 5 yrs.
- Experience in administration of military station comprising of office complexes, administrative installation and housing facilities for 12000 + personnel - 2 yrs.
- Effectively carried out administration and human resource management of strength 300 personnel in civil environment for 2 yrs.
- Headed a team to select and interview students from 30 Engineering Colleges to join Indian Army.
- Lead a team of foreign nationals at United Nations in Ethiopia and Eritrea for disengagement of forces, handling risk and conflict management.
- Commissioned officer in Artillery wing of Indian Army.

Areas of Interest

- Business Management with P&L responsibility
- Business Operations
- Logistics and Supply Chain Management
- Human Resource Management
- Administration/Facility Management

Academics

- General Management Programme, Indian Institute of Management Lucknow.
- PG Diploma in Business Administration, SCDL Pune.
- Diploma in Senior Level Defence Management, Mhow.
- Diploma in Junior Level Defence Management, Mhow.
- MSc Tech Weapon Systems, Deolali.
- Certification Course in Weapon Systems, Deolali.
- Diploma in Business Computing-CDAC, Nashik.
- BSc (National Defence Academy), Pune.

Personal Dossier

- Date of Birth : 04 Aug 1972
- Marital status : Married
- Languages : English & Hindi



Rajeev Shukla, 43 Years

Innovative, Energetic professional with 21 years of varied experience in **Facility Management, Administration, Human Resource Management, Crisis Management, Operations, Recruitment, Training, Dealing and Liaison with Govt. and private reputed business houses, Shipping Management & Clearances.** Seeking senior management appointment in **Administration and Facility Management fields**

8106389266

shuklarajeev73@gmail.com

Areas of Excellence

- Facility Management & Administration
- Infrastructure development
- Operations
- Human Resource Management
- Liaison & Networking
- Shipping Management & Security Clearances
- Security & Fire Fighting
- Disaster Management

Career History & Accomplishments

- **Head Administration and Facility Management** of Naval residential area spread over 800 acres with 2000 houses, shopping complexes and recreational facilities at Dolphin Hill Visakhapatnam
- **Chief Administrative Head of Navy Nagar** Residential area with 30000 residents and more than 200 shops in Mumbai.
- Planned and executed several work maintenance programs, capital infrastructure and environmental projects.
- Strategic Level Planning of Operations & expertise in **security clearance** of vessels and ships for Mumbai high oil rigs areas.
- As Operations Officer at Offshore Defence Advisory group planned and executed security operations for Mumbai High Oil Rigs Area.
- Twelve years of Seafaring experience in international and national waters on various naval platforms.
- Specialized In Firefighting And Damage Control and Crisis Management
- As Command Security Officer Western Naval Command, Mumbai. Installed and operationalized various latest security measures in units
- Awarded commendations by Commander in Chief thrice for extraordinary contribution in development of infrastructure, facilities and turn around projects

Areas of Interest

- Facility Management & Administration
- Human Resource Management
- Liaison & Networking.
- Shipping management & Security Clearances
- Security & Fire Fighting

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- PG DIPLOMA in Shipping Management, NMIS Mumbai-2010
- Course in Leadership and Behavioral science, CLABS (Indian Navy)
- Specialization course in NBCD & FIRE FIGHTING / FIRE SAFETY from NBCD School INS Shivaji, Indian Navy
- Nuclear, Biological, Chemical Safety course, DRDO Jodhpur and DRDE Gwalior
- Joint Services NBC Course, CME Pune
- Helicopter and Aircraft Control "ND school" Kochi
- Navigation and Direction specialization "ND school" Kochi 2002-03

Personal Dossier

- Date Of Birth : 29-07-1973
- Marital status : Married
- Languages : English & Hindi



Riten Dogra, 33 Years

Offering more than 10 years of diverse professional experience in various managerial roles in the Indian Navy spanning Operations, Strategic planning, Technical management, Human and material resource management, and Quality management in aerospace and defense systems. Proven track record of successfully leading subordinates and advising superiors to achieve critical military missions from diverse national and international locations by providing tactical, technical and logistics management.

Work Experience: 10+ Years

📞 9970956585

✉️ riten99@rediffmail.com

🌐 <https://in.linkedin.com/in/riten-dogra-7664a2137>

Areas Of Excellence

- Aviation Technical Management
- Quality Assurance
- Operations and Logistics Management
- Contracts & Vendor Management
- Project Management
- Analytical Skills
- Interpersonal Skills

Work Experience

Deputy Controller Quality Assurance (35 months)

Operations Management

- Headed aviation grade lubricant testing laboratory and electro-mechanical precision equipment calibration laboratory.
- Managed inventory of lab consumables to ensure optimal stock levels.
- Managed laboratory operations to deliver time bound results.

Quality Assurance

- Headed Quality Assurance departments across 3 aircraft platforms (Dornier, Advanced Light Helicopter & Chetak).
- Led a team of 15 quality engineers to enforce regulatory compliance & to ensure safe maintenance operations.
- Investigated & proposed countermeasures for standard defects through in-depth root cause analysis.
- Conceptualized & implemented an effective quality audit program and quality awareness program.

Contracts & Vendor Management

- Developed vendor base and charted contracts for:
- Maintenance of laboratory equipment worth 2 crores
- Annual hiring of lab technicians
- Procurement of laboratory consumables and international standards

Air Electrical Officer, Dornier Aircraft (62 months)

Operations Management

- Led team of 80 aircraft engineers for maintenance, repair and overhaul of on board electronic equipment worth INR 100 Cr.
- Planned and executed maintenance operations to ensure minimum downtime and to facilitate annual target of 3000+ flying hours.
- Managed technical team to deliver mission critical results to facilitate seamless reconnaissance operations from national and international locations.
- Liaised with defense PSUs for development, prototype testing and installation of new equipment on aircrafts.

Quality Control

- Formulated department level annual quality audit program; designed site wide policies to ensure compliance with external audit requirements
- Performed quality checks of inventory held for repair and maintenance of aircraft and its equipment.

Technical Officer (Electrical) (29 months)

Operations Management

- Responsible for maintenance of ship borne electrical and electronics systems through a team of qualified engineers.

- Maintained high serviceability state of ships' systems to achieve 100% operational efficiency.

Areas Of Interest

- Aviation Technical Management
- Project Management
- Operations Management
- Quality Assurance & Management
- Human Resource management
- Supply Chain Management

Achievements

- Commended by Commander-in-Chief in 2013 for exceptional leadership qualities & managerial skills.
- Letter of appreciation from Chief Technical Officer for displaying high degree of technical & analytical ability.
- Letter of appreciation from Commandant, Army War College, Mhow, for exceptional coordination and planning of inter-services operations.
- Received prestigious 'Unit Citation' and 'Best Naval Air Squadron' award by the Chief of Naval Staff.

Educational Qualifications

- M.Tech in Aeronautics (Electrical) from Cochin University of Science and Technology, Kochi - 2011
- B.Tech in Electronics and Communication Engg. from Himachal Pradesh University, Shimla - 2006

Certifications

- General Management Programme in Business Administration from IIM Lucknow - 2017.
- Quality Assurance Course from Naval Institute of Aeronautical Technology, Kochi - 2014.
- Specialization course in Ship borne electrical equipment technology from Valsura, Jamnagar-2009.

Personal Dossier

- Date of Birth : 03 Apr 1984
- Marital status : Married
- Languages : English, Hindi & Panjabi
- Passport : Indian Passport valid till 2024



Ranjit V Maliyekkal, 45 Years

24 years of experience in HR, Training, Security/Safety, Administration, handling operations and facilities, and liaison with civil agencies/ authorities, in Naval establishments. Handled safety and security of men, material, infrastructure and information. Actively involved in vigilance and anti-corruption roles in all appointments.

Experience 24 Years

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Areas of Excellence

- HR Management and Training
- Security and Safety
- General Administration
- Facilities Management
- Operations
- Risk, Disaster and Crisis Management
- CSR

Career History and Accomplishments

- Being from the Naval Police Cadre, have handled major administrative tasks involving operations and facility management. Have also been responsible for the administration, tasking and output of large bodies of staff towards achieving organizational goals
- Formulated, reviewed and audited security policies, procedures, and practices regarding investigations, personnel security, material security and information security in compliance with statutes/ relevant laws.
- As Security Officer In charge of large establishments, was instrumental in planning and execution of total security of personnel, infrastructure, machineries, sophisticated equipment & weapons, automobiles, other control stores, canteens and classified documents.
- As Officer in charge, Naval Police Training School, have successfully screened, interviewed, and trained over 3000 fresh recruits into the Naval Police cadre. Also responsible for orienting and promulgation of training syllabus to comply with National Skill Standards and planning, conduct of training workshops, lectures and industrial visits.
- Played a pivotal role in fructification of MoU between the Cochin University of Science and Technology and the Naval Police Training School towards affiliation/accreditation of the NPTS with the University.
- Formulated policies, planning, organizing and reviewing HR requirements in consultation with heads of concerned functional and operational fields.
- Instrumental in formulating and implementation of redressal mechanism, towards immediate resolution of grievances of serving and civilian personnel.
- Developed disaster management plan, risk assessment and mitigation procedures in various establishments of the Indian Navy.

Awards and Recognitions:

- Commended by the Flag Officer Commanding in Chief (South), on two separate occasions.
- Mentioned in dispatch by the CBI for acts of honesty and integrity.

Areas of Interest:

- HR
- Security and Safety
- Facilities Management
- Operations Management

Academia

- General Management Programme, Indian Institute Of Management Lucknow
- Graduate (Physics)
- Specialized training in Security and Intelligence duties.
- Training Technology Course from IN (ISO 9001-2008 Certified)
- Training Design and Management course from IN (ISO 9001-2008 Certified)
- PGDM (HR) (Symbiosis University, Pune)
- NEBOSH IGC Qualified with CREDIT
- Civil Defense & Disaster Mgmt course
- Senior level Internal Security course
- Senior level Industrial Security Mgmt course

Personal Dossier

- Date of Birth: 17 May 1971
- Marital Status: Married
- Passport: Valid Indian Passport.
- Languages: English, Hindi, Malayalam, Tamil.



Sriram Srinivasan, 48 Yrs

Senior Professional with 24 years of versatile experience in Indian Navy managing tech-intensive Projects, Operations, Contracts and Supply Chain functions. Effective Leader with proven skills in heading diverse organisations, crafting transformation strategy, steering large cross-functional teams across multiple locations.

Work Experience- 24 Yrs

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in [linkedin.com/in/sriram-srinivasan-a8aa996](https://www.linkedin.com/in/sriram-srinivasan-a8aa996)

Areas of Excellence

- Domain adaptability
- Systems & Process creation & audit
- Risk Analysis & Mitigation
- Strategy Formulation & Implementation
- Expectation Alignment
- Costing & Negotiations

Career History and Accomplishments

- Transformed Procurement paradigm by implementing e-Procurement as Addl. GM (Commercial), responsible for Outsourcing, at India's largest Ship Repair Yard. Further, Crashed procurement timelines by 50% through Collegiate decision making by stakeholders.
- Doubled procurements & Digitised back-end operations as Chief Executive for Supply Chain Management for Weapon Systems, handling Inventory of 1.8 Lac.
- Started Organisation, Created systems and processes ab-initio, & expanded footprint through constant Customer interaction, as Chief Executive of Fleet Weapon Testing & Tuning Team.
- Effected Electro-Magnetic (EM) compliance in design of 02 new warship Projects & indigenous Electronic Warfare suite, as Head- New Acquisitions at the Naval EM Compatibility Centre.
- Ideated and rolled out evaluation system for efficacy of EM Compatibility measures on operational warships; used currently as a Warship performance metric.
- Led development of 02 new generation Software Intensive Combat Management System (CMS) projects from Requirement gathering through to Module Development phases, as Deputy Head for CMS Projects.
- Integrated older generation CMS with Ships' systems and handed over to User, post extensive acceptance trials.
- Ensured availability of all Electrical, Electronic, Weapon & Control suites for extended deployments during 04 tenures on front-line warships as Chief/ Deputy Technical Manager.
- Managed Indigenisation projects for critical imported equipment through Industry partners as Project Manager.
- Executed Electrical & Electronic work-package during Mid-Life repairs and Upgrade of Destroyer as Asst. Manager controlling multiple shop-floors with 180 skilled technicians.

Areas of Interest

- Operations
- Technology-Intensive Projects
- Supply Chain Management
- Procurements
- Start-up Ecosystem

Professional Accolades

- Awarded Commendation for successfully steering maiden Mid-life Upgrade of Destroyer

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- ME(Electronics & Telecom), University of Pune
- B.Tech(Electrical), JNU, N.Delhi
- Dip. in Business Finance, ICFAI, H'bad

Personal Dossier

- Date Of Birth : 03 Feb 1969
- Marital status : Married
- Languages : English, Hindi, Tamil & Telugu



Rajesh Salian, 47 years

A high integrity, performance driven professional with a balanced mix of management and engineering practices, finely honed over a period of 24 years in the Armed Forces, desirous of exploring new possibilities with an open mind in the Corporate world post retirement in Jun 2017.

Work Experience : 24 years

7390812007

salianrajesh2@gmail.com

Areas of Excellence

- Operations Management
- Training and Development
- Human Resource Management
- General Administration
- Project Management

Career History and Accomplishments

- As project-in-charge, planned and executed rehabilitation work of a village, destroyed by terrorists, in a remote inaccessible location of J&K.
- Was part of a team which conceptualized, planned and executed the construction of residential, office and operational ancillaries for a force of approx. 10,000 troops.
- Handled admin and logistics support for a unit of over 800 personnel in the deserts of Rajasthan for a sustained period under active operational conditions.
- Planned, coord and supervised the logistic support for a formation comprising approx 4000 personnel in high altitude area of over 10,000 ft.
- Provided engineering support for troops on Siachen Glacier including maintenance of a kerosene pipeline and enhancing its output by over 200%
- Was Military Observer for the UN in Sudan and carried out peace monitoring and peace negotiations between Sudanese Armed Forces and Sudanese People's Liberation Army. Operated with and led military officers of over 20 countries for successful completion of the mandated task.
- As Admin-in-charge, handled the administration of the prestigious National Defence College including complete coordination of education tours with Embassies abroad.
- Commanded and led the operations of an engineering unit comprising 1000 personnel.
- Commanded a training establishment of over 1500 recruits.
- Raised and commanded the first non-departmental Engineering Territorial Army unit for specialised tasks on the Line of Control

Areas of Interest

- HR Management
- Training and Development
- Project Planning and Operations
- Facility Management
- Research and Data Analytics

Summary of Competencies

- Sufficient experience to smoothly manage complete operations for fructification of corporate plans into ground realities
- Use of insight, maturity, judgement and timing to maximise sustained output.
- Ability to coordinate with multiple agencies and at multiple levels to ensure requisite operational efficiency.
- Prudent, disciplined and self-motivated with excellent interpersonal communication and organisational skills including a proven track record in team building and leadership.

Academics

- General Management Programme, Indian Institute Of Management Lucknow, 2017
- **BSc** from JNU at the National Defence Academy, Khadakwasla.
- **B.Tech(Civil)** from JNU at the College of Military Engineering, Pune
- **M. Sc (Def and Strat Studies)** from Chennai University.
- **M Phil (Def and Strat Studies)** from Chennai University.

Personal Dossier

- Date of Birth : 03 Jan 1970
- Marital Status: Married
- Languages : English, Hindi & Marathi - Proficient; Gujarati, Sindhi - Working level
- Passport: Indian Passport valid upto 15 Apr 2019



Sandeep Singh, 43Years

An Astute leader and senior technocrat professional with cross functional expertise in **Communications and Information Technology** in the Indian Army. Handled **operations conceptualization, perspective and strategic planning**, purposeful **execution of communication & IT projects, by building and motivating result oriented large teams** in challenging environments for operational excellence.

Experience – 21 years

7032914192 / 8415921445 capsandybains@yahoo.com

Areas of Excellence

- Strategy Planning and Project Management.
- Business Development
- HR Management and Asset Building.
- Operations & Maintenance of Communications & IT Assets
- Vendor Management & Procurements

Career History and Accomplishments

- Senior Technical Project Manager (R&D in DRDO, Hyderabad) – 2 Yrs
- Senior Technical Manager (Tele Comn & Data Networks in Assam Rifles, Manipur) – 2yrs
- Joint Director (Electronic Data Analysis), (Electronic Warfare Group, Indian Army, Punjab) – 1yr
- Senior Tech Manager (GIS & Remote Sensing, at Defence Image Processing and Analysis Centre, Delhi) – 3Yrs
- Officer Commanding (Communications & IT, Indian Army (J & K State) – 2Yrs
- Instructor - Electronics & Information Warfare (Military College of Telecommunication Engineering) – 2 Yrs
- Communication & IT Networks Specialist (Indian Army, Nagaland, Punjab, UP) – 14 yrs.

Areas of Interest

- Looking for a challenging corporate career opportunity in Strategy/Operations/Business Development/ Project Management by utilizing my skills, experience, commitment and education while in uniform to promote the company's success.

Professional Accolades

- Honoured with Commendation Card of Chief of Integrated Defence Staff for Devotion to duty beyond call.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- B.Tech. (IT and Communications)
- ADP (SAP)
- Bachelor of Science

Certifications

- Remote Sensing & Photogrammetry
- Digital Photography
- Electronic Warfare Specialization
- Perusing PMP

Personal Dossier

- Date of Birth: 3 May 1973
- Marital Status - Married
- Languages Known: English, Hindi (Read, Write, Speak), Telugu (Speak) and Punjabi (Speak)



Sanjay Arora, 53 Years

A professional with 33 years of outstanding experience in HR, operation management, Security, Administration and facility management. Adept at recruiting, selection, compensation, Appraisals and employee relations

9971607046

arorasanjay8@gmail.com

Areas of Excellence

- Human Resource Management
- Operations Management.
- Administration and facility management.
- Security Management.
- General Administration and Logistics.
- Risk and Crisis Management.
- Interpersonal Relations.

Career History and Accomplishments

Human Resource Management

Effectively supervised the daily administration, supply chain management, development of a workforce comprising of about 2000 people ,500 vehicles and equipment

Administration and Facility Management

Efficiently managed a transit facility with a footfall of 700- 800 personnel every day to include creating facilities, grievance resolution, infrastructure development and maintenance, in a positive work environment.

Risk and Crisis Management

Handled successfully several operations and incidents with proven leadership competencies and result orientation during the professional career and also KARGIL WAR.

General Administration and Logistics

Headed various organizations with 500 and more motivated personnel with more than 100 vehicles and equipment, in difficult areas with excellent records.

Areas of Interest

- Human Resource Management.
- Operations Management.
- Administration and Facility Management.
- General Administration .

Hobbies

- Gardening.
- Travelling.
- Trekking
- Music

Professional Accolades

- Awarded Commendation Card for Administration and facility management in 2015

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Leadership capsule at IIM Indore.
- Post Graduate Diploma in Industrial Relations and Personnel Management from Bhartiya Vidya Bhawan, Delhi.
- Post Graduate Diploma in Personnel Relations from Bhartiya Vidya Bhawan, Delhi.
- Bachelor of Arts from JNU, Delhi.

Personal Dossier

- Date Of Birth: 07 Sep 1963
- Languages: English, Hindi



Dr Sanjib Sarkar

Hard working dedicated Indian Navy doctor with more than ten years' experience in professional health care sector in identifying issues and analyzing it into synthesized conclusions and recommendations.

A Self-starter, disciplined, confident and goal oriented, experienced in training of para-medical staff and other personnel in life saving procedures and medical emergencies.

Experience- 11 Years



8978950737



sanjib_sarkar28@live.com

Areas of Excellence

- Healthcare Management
- Personnel Management
- Process delivery improvements
- Strategic Management
- Leadership Abilities
- Organizational Management
- Interpersonal Relationship
- Ethics and Patient Centricity

Career History and Accomplishments

- Commanded a NCC (Med) Unit, which is actively involved in training of NCC cadets.
- Served on frontline ships and units as Principal Medical Officer providing medical support in terms of logistics and work force training in meeting medical emergencies.
- Strategic planning for operational requirements
- Streamlining of procurement of medicines to maintain the operational tempo.

Areas of Interest

- Data Analysis.
- Process Improvements.
- Human Resource Training.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Healthcare Management Program, ISB (Hyderabad-Mohali).
- Pursuing MBA (Hospital Administration) from Andhra University with EDC Dec 2018.
- MBBS, University College of Medical Sciences, Delhi University.

Personal Dossier

- Marital status : Married
- Languages: English, Hindi & Bengali.



Sanjay B Sonawane, 38 Years

A competent professional with an experience of 20 years plus possess team-based management style coupled with zeal to drive visions into reality and achieving the same through effective mentoring, training & career planning.

9158911283

sanjusb78@rediffmail.com

Areas of Excellence

- Handled large scale security, administrative, protocol and event management tasks.
- Excellent motivational, communication, problems solving and conflict management skills.
- HR/Security/Resource management.
- Liaison, coordination & CSR.

Career History and Accomplishments

- **Armed Forces (1996 – Till Date)**
- **Second – in – Command of an Artillery unit.**
- Coordinating the Movement of complete unit with personnel and heavy equipment.
- Training, administration, establishment of security grid and discipline in the unit at new location for challenging assignment.
- **Intelligence Officer in an Army Division.**
- Military-Civil liaison with various agencies like RAW, IB, BSF, J & K Police, CRPF etc.
- Effectively facilitated the General Officer Commanding's aim for intelligence and operational readiness in a highly sensitive area of Line of Control and counter insurgency.
- **Strategic Domain.**
- Operated in conjunction with **DRDO** for one year in the field of Strategic Missile operations including successful launch.
- **Value Based Leadership & Resource Management.**
- Successfully managed one of the **biggest retail shopping complex** of the Army at Devlali achieving more than **2.5 times monthly turnover from INR 80 Lakh to INR 2 Crore within 1.5 year** through **facility expansion, better customer experience & innovative cost cutting measures.**
- Management of **Army Golf Course** and organizing **major tournaments** at various level.

Areas of Interest

- Strategic HR & Administration
- Value based Leadership
- CSR
- Security Management
- Conflict Management
- Resource management

Professional Accolades

- **President's Sword of Honour** for all round performance during the training, **Gold Medal** for first in order of merit, Medal for **Best in Tactics** and an honour of being **Parade Commander** during passing out parade.
- Recipient of **Air-Officer-in-Maintenance Medal** for standing **First in Order of Merit** in Radar Technology.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Master of Arts (**E d u c a t i o n Management**) from IGNOU, 2017.
- Certificate in Weapon systems, Pune University (School of Artillery, Deolali), 2004.
- NBC Warfare training at NBC School, Ambala, 2005.
- Radio Signal Officers Course from MCTE, Mhow, 2005.
- Electronic Warfare (Non-Communication) Course at Air Defence College, Gopalpur, 2008.
- Diploma in Weapon Systems (Advanced Gunnery), Pune University, 2009.
- Diploma in Junior Defence Management (JC), (Army War College, Mhow), 2010.
- Diploma in **Radar Technology** from Indian Air Force, 1998.

Personal Dossier

- Date Of Birth : 01-06-1978
- Languages : English, Hindi & Marathi.



Shipra Mishra, 36 Years

Educationist with varied experience in diverse fields of Education, HR, Administration, Communication and Project management in Army Educational Corps.

Work Experience-11 Years



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ltshipra@rediffmail.com

Areas of Excellence

- Communication
- Education
- Editor of Institutional Journals and Newsletters
- Registrar
- General Administration
- HR Management
- Project Management

Career History and Accomplishments

Communication an Education

- Imparted communication skills training to officers of International Defence Forces.
- Taught communication skills to the officer cadets of Indian Army in premier training academies.
- Trained candidates in Personality Development Programmes.

Editorial Board

- Edited single-handedly the biannual Journals and Newsletters of various premier academies of Indian Army.

HR Management and General Administration

- Held the coveted post of Registrar for autonomous college.(Affiliated to Barkatullah University,Bhopal)
- Registrar of B.Ed college of AWES. Handled the faculty, the training curriculum and overall grooming of students.
- Involved in extensive counselling as administrative head.
- Responsible for administration and training of Human Resource.
- Endorsed the annual performance appraisals of all subordinates.
- Overall administration of Libraries and their staff.

Areas Of Interest

- Communication
- Educational/Academic field
- Project management
- HR management
- General Administration

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Master in English from Lucknow University.
- Diploma in English Language Teaching from Central Institute of English and Foreign Languages.
- Diploma in Computer from NIIT.

Personal Details

- Date of Birth: 07 Jul 1980
- Languages: Hindi and English

Hobbies

- Reading
- Writing
- Outdoor games like Badminton



S P Savant (Retd.), 54 years

A dynamic, result oriented professional with 32 years of diversified expertise in the fields of Combat Aviation & Training, Operations and Administration of complex units, security organization of large vital installations and health care services of veterans. Mastered a vast array of complex technical equipment, its operation, maintenance and tactical utilization.

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in [linkedin.com/in/shiv-savant-a7b02499](https://www.linkedin.com/in/shiv-savant-a7b02499)

Areas of Excellence

- Problem solving, HR management & Conflict resolution.
- Optimization of technical resources.
- Analysis and problem solving even in adverse situations and out of the box solutions.
- Financial planning and maximized execution of planned efforts.

Career History and Accomplishments

- Commanded 3 units with diverse equipment, varied size and roles, independent tasking and also engaged in actual operations.
- Vast flying and instructional experience in all terrain & during operations. As the Chief Instructor & COO of a flying training academy, conceptualized, reviewed and implemented revolutionary training methods, organized demonstrations, air shows and training seminars.
- Headed a Regional Centre & controlled over 20 Polyclinics for veterans in two states. Achieved automation in record time and maximized services offered by vigorous campaigning with health care service providers.
- Vast multi terrain (geographic) and multi region (demographic) exposure.
- Handled security operations of vital defense installations spread across the North East.
- Spear headed Disaster management and Riot control operations.

Areas of Interest

- Public Relations and Negotiations.
- Technology driven innovative projects in Aviation, automobile industry & renewable energy.
- Community development initiatives at National/International level.

Professional Accolades

- Awarded for reconnaissance and rescue operations.
- Appreciated for training initiatives & innovations.
- Honored for enabling improved health care services for veterans.
- Three star Flight Safety rating.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- B.Sc (PCM) KM College, Delhi Univ.
- Qualified Flying Instructor. (Master Green, A2 CAT Instructor)

Personal Details

- DoB: October 20, 1962
- Languages: English, Hindi & Marathi



SP Srivastava, 44 Years

A highly meritorious officer with 23 years of brilliant career in IAF with diverse roles in Operations, Strategy Formulation, Administration, training & development and project management of aircraft projects while delivering optimal results in the challenging environment of aviation planning.

Work Experience- 23 Years

9480444204

punksri2@hotmail.com

Areas Of Excellence

- Head of Operations
- HR Management
- General Administration
- Project management
- Business Communication skills
- Personnel Training
- Experimental Test Pilot

Career History and Accomplishments

- COO of a strategic premier base with very high traffic density including joint military training with foreign air forces and planning of zero accident flying operations over a period of two years.
- Supervised the core team for Modernisation of Air Field Infrastructure, involving procurement, contract management and installation of modern navigation aids and training of personnel.
- Commanded Hawk Squadron and involved in training and all-round development of young officers.
- Led a highly qualified team of experts to train ab-initio trainees at Air Force Training Bases.
- Commanded Flight Test Squadron, the only such establishment in India, involved in multitude of aircraft development and upgrade projects with focus on general administration and HR development.
- Commanded Air Force Test Pilots School, one of the six such schools in the world, and involved in meticulous planning for super specialisation of Test Pilots and engineers.
- Head of the core team for design and development of the Multirole Transport Aircraft, joint venture with Russia.

Areas Of Interest

- General Administration and HR
- Aviation Training
- Business Development (Aerospace)
- Project Management
- Operations in Aerospace/ Airline industry
- Defence Procurement
- Flight Safety

Academia

- General Management Programme, Indian Institute Of Management Lucknow
- M.Sc (Defence Studies), Madras University, Staff College with Grade A
- B.Sc (PCM), JNU, NDA
- Qualified Flying Instructor- Overall 2ND Position
- CAT A Instructor Rating
- Experimental Test Pilot Course - Overall First with Instructor Grading
- All CPL and ATPL examinations on three different aircraft types
- Conversion on 13 types (transport and fighter aircraft) during service career
- Accident Investigation (Human Factors)
- Certificate Course at Centre for Leadership and Behavioural Sciences

Achievements

- Won many awards and trophies throughout the academic and in-service courses.

Awards

- Commendation by the Air Office Commanding-in-Chief of SWAC, Indian Air Force
- Fight Safety - 3 Star

Personal Dossier

- Date of Birth: 07 Mar 1972
- Marital Status: Married
- Languages: Hindi & English



Subhash Chauhan, 43 Years

21 years of variegated experience in Army in General Administration and HR management, Supply Chain Management, Inventory Handling and Operations Management.

7035476001

subhash0789@gmail.com

Areas of Excellence

- Ware House Management
- SCM
- Project Management
- System Integration
- Inventory Management
- Logistics
- Team Building & Development
- Negotiations
- Provisioning & Procurement
- Operations Development and Vendor Management
- Leadership & Training

Career History and Accomplishments

- General Administration Indian Army (1996-1999)
- Head Security, Fire Fighting and Civilian Personnel Management in Logistics Installation (1999-2000)
- Head Technical Sub Logistical Installation (2005-07)
- Head Process Improvement Officer (2007-09)
- Joint Director (Provision & Procurement), Army Head Quarters, New Delhi (2009-13)
- Officer in Charge Inventory Control and Logistics (2013-16)

Areas of Interest

- Business Development
- Inventory Management, Logistics & Supply Chain Management
- Project Development and Monitoring.
- Administration.
- Negotiations
- Training and Skill Development.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- 2013 - Master of Business Administration (International Business), IIFT, Delhi
- 2008 - Master of Business Administration (Materials Management), Rani Durgavati University, Jabalpur
- 2007 - Diploma Course in Advanced Materials Management at College of Materials Management, Jabalpur.
- 1998 - Bachelor's Degree in Arts, Osmania University, Secundrabad.

Personal Dossier

- Date Of Birth : 14 Nov 1973
- Address : H No. 1218, Sec 09
- Gurgaon, Haryana - 122001
- Languages : English & Hindi



Sunil Khosla, 55 Years

34 years of varied experience in Recruitment, Training, Human Resource Management, Crisis Management, logistics Operations, supply chain management, Contracts Management, Maintenance & Care of vast fleet of transport, Admin and dealing with Public Sector Companies & Reputed Private Business houses with relation to Contracts, Marketing, Forecasting, Provisioning, Warehousing, Shipping, Transportation, Distribution & Accounting of wide range of inventory.

7696066699

Khosla_sunil@hotmail.com

Areas of Excellence

- Supply Chain Management
- Personnel Management
- Public Relations
- Risk & Crisis Management
- Subject Matter Expertise
- Strategic Management
- Leadership Abilities
- Organizational Management
- Interpersonal Relationship
- Corporate Social Responsibility

Career History and Accomplishments

- Valued Appreciation & Felicitation for Providing seamless & flawless logistics support during KARGIL War.
- Provisioning, Transportation & Distribution of Petroleum Products and Food Articles to friendly foreign neighboring countries.
- Awarded "Certification of Excellence" by Indian Army for completion of training programs such as Transport Management, Supply Chain Management, Logistics Operations, Enhancement of Managerial Skills, etc.
- Global Training Programs, with Participants from United States of America, United Kingdom, Sri Lanka, Nepal, Bhutan, Afghanistan & African Countries.
- Extended Period of On-Job Training, with Indian Oil Corporation, dealing with Marketing, Storage, Safety, Shipping, transportation & Accounting of Petroleum Products.

Areas of Interest

- Logistics.
- Supply Chain Management.
- HR Management.
- Recruitment.
- Training.
- Liaison & Networking.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Post Graduate Diploma in Human Resource & Public Relations, from Bhartiya Vidya Bhawan, Bengaluru.
- Diploma in Industrial Safety, Security & Labour Laws, from Symbiosis University, Pune.
- Bachelor of Commerce, from North Bengal University, Darjeeling.

Personal Details

- Date Of Birth : 25 oct 1961
- Marital status : Married
- Languages : English, Hindi, Punjabi & Bengali.



Suvasita Khare, 30 Years

10 years of leadership experience in the military in various gamut of departmental functions such as planning and execution of Complex Operations, Project Management, Strategic Planning, Event Organisation, HR Development and General Administration.

Work Experience 10 years

📞 9624944995

✉️ suvasita@gmail.com

Areas of Excellence

- Project planning.
- Radar and Airfield Navigation Systems.
- Telecommunications.
- Training and Development.
- Human Resource Management.

Career History and Accomplishments

- As a Senior System Engineer, headed teams of over 500 technicians and managed operations and maintenance of radar and Communication System.
- Ensured technical upkeep of critical flying navigational equipment installed at military and civil joint airfield.
- Product Data Management of state of the Art Communication and Navigational equipment in liaison with agencies like BSNL, HAL, BEL, HCL and AAI.
- Formulation, implementation and auditing of Information Systems policies.
- Ensured continuity training, discipline, grievance management and annual appraisal for teams of over 500 technicians.

Areas of Interest

- General Administration.
- Project Planning.
- Aerospace.
- Training and Development.
- HRM.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- Post Graduate Diploma in Aeronautical Engineering, Visvesvaraya Technological University.
- B.Tech(Hons) Electronics and Communication Engineering, Uttar Pradesh Technical University.

Personal Dossier

- Date of Birth: 20 Jun 1986
- Languages: English & Hindi



Tanmaya Naik, 31Years

Executive Officer of the Indian Air Force having with multi-faceted and cross functional experience in Flying, Operations, Administration, Human Resource and Welfare Management.

Service Experience: 10 Years

8193930024

tanmaya12585@gmail.com

www.linkedin.com/in/tanmaya-naik

Areas of Excellence

- Result oriented, highly innovative and can lead individuals and teams towards timely achievement of organisational goals even through the most adverse situations.
- Ability to handle high value assets, human resources and to connect with people at all levels .
- Flexible, focussed and highly dependable.

Career History and Accomplishments

- Fixed Wing Military Aviator (2007-2016)
- Operated 03 types of fixed wing military aircraft with 500 hours of active flying and professionally handled high value air assets worth 300 crores.
- Safely executed Air Maintenance missions, Para Drop and Casualty Evacuation Operations in all possible weather conditions, demanding logical decision making in high stress situations. Mitigated the associated risk of such missions with objective risk and resource management.
- Operations, HR & Admin Officer(2011-2014)
- Lead and managed a workforce of over 200 personnel in terms of career progression, leave, compensation and benefits, performance appraisals, discipline, grievance handling, performance counselling and welfare.
 - ❖ Played a vital role in planning, tasking, co-ordinating and monitoring of Air Operations and establishing a link between the Command Operations room and the Squadron Aircrew.
 - ❖ Involved in the updation and revaluation of the Station level Military War Plan of achieving objectives before or during a conflict, in accordance with the military doctrine and tactical plans.
 - ❖ Effectively liaised and conducted various defence related inter service exercises and co ordinated several official visits involving VIPs, Delegates and Dignitaries from all over the world.
- Welfare Management (2010-2015)
 - ❖ Responsible for inventory management, supply chain management and business growth of regimental shops and various ventures of service NGO catering to the families of serving and retired Air Force personnel.
 - ❖ Conceptualised, planned and successfully executed installation of a retail management software with barcoding facility in the shopping mart of the IAF base at Agra

- ❖ Planned and organised various large scale events and activities associated with AFWWA and carried out psychological counselling of over 150 women for welfare development and hygiene issues.
- ❖ Innovated and conceptualised the idea of "Ghanti Bajao Andolan" - a fight against Domestic Abuse for Women. The campaign was appreciated at various levels and is being implemented at all India level in IAF.

Areas of Interests

- Human Resource Management
- Operations Management
- Welfare Management

Academia

- General Management Programme, Indian Institute of Management, Lucknow.
- Transport Flying Training from FWTF, Yelahanka
- Ab Initio Flying Training from Air Force Academy, Dundigal, Hyderabad
- Bachelors in Computer Science, Mumbai University

Personal Dossier

- Date Of Birth : 12 May 1985
- Marital Status : Married
- Languages : Hindi, English, Marathi, Konkani



Uma Kant Singh, 53 Years

A dynamic Army professional having 32 years of varied experience, strong ability to master a situation quickly, highly knowledgeable in wide variety of professional discipline like, Construction & Project management, Estate management, Contract management, Store/Material Procurement, Management of Vehicle / Equipment / Earthmoving plants, Recruitment, Training, Human Resource Management, Crisis Management, Organizational Management

Experience 32 Years

7897987777

umakant43181@yahoo.co.in

Areas of Excellence

- Construction & Project Management
- Estate Management
- Contract Management
- Store/Material Procurement
- Management of Vehicle/Equipment/Earthmoving plants
- Human Resource Management
- Organizational Management

Career History and Accomplishments

- Planning and construction of Field Defenses and Prefabricated Shelters in remote and far flung Border Areas.
- Widening and Construction of approximately 110 Km. Road, 6 Bridges, 150 Culverts and 5 Km. Retaining Wall in Coal Field Area of CCL costing approximately Rs.150 Crores.
- Planning, execution and supervision of Rs. 124 Crores Married Accommodation Project for Defence personnel and got 892 Dwelling Units constructed including External and Internal Services in record time.
- Estate Management-Effectively managed the DRDO estates spread over North and Central India including repair and maintenance of Buildings and Roads, Security of Land and Installations, Allotment/Repair/maintenance/Up keep of Guest houses, Tree plantation and maintenance of Parks/Gardens, Conservancy services and Solid waste management.
- Procurement of construction materials for Field Defenses and Prefabricated Shelter for Defence services and Project material for MES.
- Managed the Operation and Maintenance of large fleet of Vehicle, Equipment and Earth moving Plants while working with Army and Border Road Organisation.
- Human Resource Management and Training of Troops.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- B Sc.(Engg) Civil from BIT ,Mesra (Ranchi)
- M Tech (Building Science & Construction Management) from IIT, Delhi
- Earth Moving Plant Course, from CME, Pune
- Executive Development Programme from ITM, Musoorie
- Certificate in Business Management Programme, from IIM Lucknow

Personal Dossier

- Date Of Birth : 15 Sep 1963
- Languages: English, Hindi, Bhojpuri.



V Kartik, 43 Years

An intellectual Nuclear Submariner and a competent technology professional with over 21 years of multi-faceted and cross functional experience in the fields of Operations & Maintenance, Project Management, Administration, HRM and Education.

Languages : English, Hindi, Tamil, Russian (Basic)

Work Experience: 21 years



9481203180



karo0773@yahoo.com



linkedin.com/in/v-kartik

Areas of Excellence

- **Leadership** in Portfolio/ Project Management.
- Adaptability and challenge status quo as **Change Manager**.
- Strong analytical, IT and techno-commercial skills in **Technology Management**.
- Articulate, mentoring with strong interpersonal skill and conflict resolution capability for competent **HR Management**.
- **Creating** effective, informed and **motivated teams** delivering demonstrable results in multiple fields of operation.
- **Training** and developing young professionals to take up leadership and professional roles.

Achievements

- **International (Process) Patent** on 'SVM based Classifier' – 2006.
- **Commendation** by the Chief of the Naval Staff - Creation of Radiation Safety Bay - 2010.
- **Published 04 Compendiums** - Nuclear Radiation Safety, Radiation Accidents and Medical Aspects of Radiation Safety – 2013.
- **Established new Naval Polices** (2014-16) – (i) *No. of Jumpers permitted on PCBs*.

(ii) *PLCS and R&M Requirement Specifications for Electronic & Weapon Systems*.

(iii) *Requirement Specifications for development of IETMs (Level-4)*.

Academics

- General Management Programme, Indian Institute Of Management Lucknow (2017)
- **M Tech** in Computer Science & Engineering, IIT Madras, Chennai (2004)
- **B Tech** in Electrical Engineering, JNU, New Delhi (1996)
- Pursuing **PMP** Certification (EDC: Jul 2017)
- **Certified Reliability Professional** (CRP) Course, CFR, Chennai (2013)
- Medical Management of Nuclear Emergencies, INMAS, New Delhi (2012)
- **Licensed Radiation Safety Officer**, BARC, Mumbai (2010)
- **Training Management** Course, NIETT, Kochi (2010)
- **Basic Submarine Course**, Visakhapatnam (1998)

- **Marine Electrical Technology & Equipment Specialization** Course, Jamnagar (1997)

Career History

Project Management - Officer-in-Charge, Naval Tech Group, BEL, Bangalore - 03 years.

- Product Life Cycle Support (~1500 Cr) - over 70 Electronic & Weapon systems.
- PLCS and R&M Workshops - over 150 personnel.
- Developed 07 concept papers, vetted and approved over 700 documents.

Training & HR Management - Training Commander, Visakhapatnam – 06 years

- Training Design, Conduct, Evaluation, Feedback & HRM - 250 Courses, 600 Trainees
- Chief Instructor - Nuclear Reactor Control System, Radiation Protection and Safety using State-of-the-Art Training aids – CBTs, IETMs, IVWT, Simulators and Emulators.
- **Naval Nuclear Reactor 1st Operations Crew, Kalpakkam – 03 years**

Operation & Maintenance Management - Electrical Officer, Submarines – 05 years

- **Mentored - over 80 technical professionals meeting operational commitments/deployment.**
- **Planned, monitored and executed Major Refits, Repairs & Overhauls, and ensured timely completion of all contractual obligations.**



Vikrant Jairath , 44 Years

A Supply Chain Management specialist with over 22 years of global experience in various facets of Material Management, Supply Chain Management and Logistics in the Indian Navy, Adept in operating databases for Inventory Management

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in [linkedin.com/in/vikrantjairath](https://www.linkedin.com/in/vikrantjairath)

Areas of Excellence

- Spearheading supply chain operations
- Enhancing operational efficiency through Vendor development , Cost optimization & Process control
- Operating databases for inventory management
- Strategy & planning
- Excellent communication skills and Exceptional interpersonal & man-management skills spanning across cultural diversities
- Leadership, Resource Optimization, Contracting, Infrastructure Development
- Materials Management, Operations, Procurement, Budgetary Control & Vendor Relations, Stakeholder Management
- Transport – Disaster – Change Management
- Customer Relations & Facilities Management.

Career History and Accomplishments

- Planning, budgeting & procurement of inventory of over 350,000 diverse items for ship-submarines, sourcing from local & foreign OEMs and traders
- System Administrator for Indian Navy ILMS (Integrated Logistics Management System) ERP
- Mobilised and managed 6000 vehicle shifts at International Fleet Review (2016) covering play area of Vizag
- Represented India on a warship team to maintain diplomatic courtesy across ports of calls at
 - o Darwin, Fremantle, Jarvis Bay, Sydney, Australia
 - o Surabaya, Indonesia
 - o Hawaii, USA
 - o Manila, Philippines
- Profile included complete afloat logistics management for periods of over 100 days away from India
- Extensive experience in handling disaster relief operations including
 - o Tsunami 2004 – Galle, Kankesanthurai (Sri Lanka), Nagapatnam (India)
 - o Cyclone Hudhud 2014 - Visakhapatnam
 - o Chennai floods 2015

Areas of Interest

- Supply Chain Management
- Operations & Logistics
- Project Management
- HRM & Training

Awards and Recognitions

Medal on Uniform

- March 2016 Commended by Flag Officer C-in-C, Eastern Naval Command
- August 2009 Commended by Chief of Naval Staff
- December 2001 Commended by Flag Officer C-in-C, Western Naval Command

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- MBA (Logistics Management) Goa University / FMS, INS Hamla, India Navy
- Long Logistics and Management Course, Indian Navy
- Information Technology Managers Course CDAC, Pune / NICA, Indian Navy
- Basic Logistics & Management Course Naval Logistics & Management School, INS Hamla
- BSc Goa University / Naval Academy
- Schooling : La Martiniere College, Lucknow

Personal Details

- Date of Birth: 22 October 1972
- Languages : English, Hindi
- Proficient in Word, Excel, PowerPoint
- Interests/ Hobbies: Swimming, Golf, Debate, Dramatics, Travelling, Writing, Reading



Vivek Mathur, 47 Years

A self-driven, motivated and accomplished Civil Engineer, M. Tech (Transportation) from IIT, Mumbai and B. Tech. (Civil) with 26 years of extensive experience with Indian Armed Forces in The Corps of Engineers and Military Engineering Service in Human Resource Management, General Administration, Site and Construction Management, Project Planning, Monitoring and Execution, Financial Management of Projects, Quality monitoring, Infrastructure Management & Procurement.

Experience 26 Years



9792000740



majorvivek@rediffmail.com

Areas of Excellence

- Human Resource Management.
- Team Building and Leadership.
- Project Planning, Management, Execution.
- Training Skills.
- Quality Assurance.
- Operations Management.
- Financial Planning.
- Public Procurement and Vendor Management.

Career History and Accomplishments

- Monitored projects and public procurement of engineering stores for major Government projects by Military Engineering Service over most of UP from 2014-16
- Sole responsibility for Project Management, Execution, Quality Assurance, Financial Planning and Resource Management for a project worth Rs 140 Cr at Jodhpur for construction of 1280 dwelling units for married personnel of the Armed Forces from 2011-14.
- Overall planning, issue of technical sanctions and procurement action for operational works comprising pre-fabricated shelters, generators etc worth approx. Rs 350 Cr in Ladakh Region-2009-11.
- As Garrison Engineer, planned defence projects worth approx. Rs 150 Cr and executed projects and facility management worth approx. Rs 50 Cr at Air Force Stations in and around New Delhi - 2005-07.
- Imparted specialised military engineering training to newly commissioned officers of The Corps of Engineers at College of Military Engineering, Pune from 2000-02.
- Human Resource Development, Training and General Administration of troops ranging from 200 to 1000 in the ranks of 2 Lt, Capt, Maj and Lt Col in Engineer Regiments between 1991-2009.

Areas of Interest

- Civil Engineering.
- Operations Management.
- Human Resource Management.
- Facility Management.
- General Administration.
- Administration of Academic Institutions.

Professional Accolades

- Awarded Vice Chief of The Army Staff's Commendation Card for a project for construction of over 150 pre-fabricated shelters to accommodate approx. 800 troops, offices, vehicles, equipment and stores.

Academics

- General Management Programme, Indian Institute Of Management Lucknow
- B. Sc., JNU - 1989
- B. Tech (Civil), JNU - 1998
- M. Tech (Transportation Systems Engg), IIT Mumbai - 2004

Personal Dossier

- Date Of Birth : 17 Jan 1970
- Marital status : Married.
- Languages : English & Hindi.





For Placement Enquiries:
dgmp_placements@iiml.ac.in

Placement Committee

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